



THE MEETING TRANSCRIPT OF
THE LOS ANGELES COUNTY
BOARD OF SUPERVISORS



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1 [There is no reportable action as a result of the
2 Board of Supervisors' closed session held today.]

3

4

5

6 **SUP. ANTONOVICH, MAYOR:** THE JUNE 23RD MEETING LOS ANGELES
7 COUNTY BOARD OF SUPERVISORS 2015 WILL BEGIN WITH A PRAYER BY
8 RABBI AARON ALEXANDER, ZIEGLER SCHOOL OF RABBINIC STUDIES IN
9 THE LOS ANGELES COUNTY IN THE THIRD SUPERVISORIAL DISTRICT.
10 AND THE PLEDGE OF ALLEGIANCE WILL BE BY OUR OWN VETERAN, PETER
11 ROMAN, DEPARTMENT OF MILITARY AND VETERANS AFFAIRS.

12

13 **RABBI AARON ALEXANDER:** I AM TRULY HONORED TO BE HERE TODAY AND
14 THANK YOU ALL FOR YOUR DEDICATION AND SERVICE. IN A FEW WEEKS,
15 MY FAMILY AND I WILL PICK UP AND LEAVE WHAT WE HAVE
16 EXPERIENCED TO BE THE GREATEST CITY IN OUR NATION, LOS ANGELES
17 AND HEAD TO WASHINGTON, D.C. FOR OUR NEXT LIFE ADVENTURE.
18 UNTIL THEN I'M COMMUTING BACK AND FORTH FROM OJAI WHERE I
19 TEACH TEENAGERS IN A RELIGIOUS JEWISH SUMMER CAMP, RAMAH. ON
20 SUNDAY AS I WAS WALKING TO DINNER WITH MY TWO YOUNG KIDS, A
21 17-YEAR-OLD STAFF MEMBER APPROACHED ME WITH WHAT HE SAID WAS A
22 "QUICK" QUESTION. "RABBI A," HE SAID, "I DON'T GET IT. GOD
23 PERFORMED MIRACLE AFTER MIRACLE IN THE DESERT FOR THE
24 ISRAELITES, BROUGHT THEM FROM THE DENIGRATION OF SLAVERY TO
25 THE EXPANSE OF FREEDOM AND TIME AND TIME AGAIN THEY SHOWED

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1 NOTHING BUT INGRATITUDE. THEY COMPLAINED. THEY BUILD A BIG
2 GOLDEN IDOL. THEY COMPLAIN SOME MORE. BAD CHOICE AFTER BAD
3 CHOICE. AND SO EVENTUALLY GOD OFFERS MOSES AN OPTION: I'LL
4 WIPE THEM OUT. I'LL GIVE YOU A NEW PEOPLE. A QUIETER PEOPLE.
5 AN OBEDIENT PEOPLE. TAKE THEM TO THE LAND OF ISRAEL. YOU CAN
6 START OVER. A DIVINE EASY BUTTON." AND SO MY STUDENT ASKED
7 RIGHTLY "WHY NOT? WHY SHOULDN'T MOSES TAKE GOD UP ON THIS
8 GENEROUS OFFER?" AND HE'S GOT A POINT. IT WOULD HAVE BEEN
9 EASIER FOR EVERYONE HAD MOSES REPLIED TO GOD, "GO AHEAD. LET'S
10 DO IT. THEY'LL NEVER CHANGE. IT'S WHO THEY ARE." WE DON'T EVEN
11 HAVE TO DO IT OURSELVES. WE COULD JUST ENABLE THE CAPACITY FOR
12 VIOLENCE BY FREELY ALLOWING FOR THE FLOOD OF DANGEROUS WEAPONS
13 INTO THEIR CAMPS, LET THEM KILL THEMSELVES. OR WE COULD
14 RESPOND TO THEIR MISTAKES BY BUILDING MASSIVE PRISONS AND
15 INCARCERATE AN ENTIRE GENERATION, HIDE THEM AWAY AS IF THEY
16 DON'T EXIST, DEMONIZE AND SHAME THEM, BRAND THEM AS BIBLICAL
17 FELONS, UNABLE TO OVERCOME THEIR LATEST MISHAP. OR MAYBE WE
18 COULD GIVE THEM WHAT THEY SEEM TO ASK FOR. PUT THEM BACK TO
19 WORK, FOR SLAVE WAGES, DROWNING THEM IN POVERTY WITH NO
20 POSSIBLE WAY TO CLIMB OUT. THAT WOULD SURELY DRAIN THE
21 RESILIENCE FROM THEIR HEARTS. OR WE COULD SIMPLY WATER THE
22 SEEDS OF HATRED AND LET THEM SELF-DESTRUCT FROM THE INSIDE
23 OUT. MOSES COULD HAVE REPLIED "YES, I'D LIKE TO START MY
24 LEADERSHIP LIFE OVER." BUT HE DIDN'T. I THOUGHT FOR A MOMENT
25 AND ANSWERED MY YOUNG STUDENT. "MAYBE THIS BIBLICAL STORY

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1 ISN'T MEANT TO BE ONE OF PERFECT REDEMPTION BUT, RATHER, OF
2 OUR SHARED HUMANITY, OUR SACRED HUMANITY. IT'S AS MUCH A STORY
3 OF FAILURE AS THE RIGHT TO BE SEEN FOR OUR NEXT POTENTIAL
4 TRIUMPH RATHER THAN OUR LAST BAD MISTAKE. MAYBE THE EXODUS
5 NARRATIVE IS NOT ABOUT REACHING THE PROMISED LAND BUT
6 UNDERSTANDING THAT WITHIN EACH OF US IS THE BASIC NEED TO FIND
7 THE PROMISE IN OUR HEARTS AND TO BE SEEN AND TREATED WITH
8 SUCH. MAYBE THIS IS SIMPLY A STORY ABOUT THE COURAGE OF ONE
9 PERSON WHO WOULD STAND BETWEEN PEOPLE AND POWER AND SAY:
10 "ENOUGH! YOU CAN DO BETTER. WE CAN DO BETTER. TOGETHER." WE
11 ARE ALL, EACH OF US, THE FLOUNDERING ISRAELITES IN THE DESERTS
12 AND WE MUST ALL BE, EACH OF US, A MOSES, WHO WILL NOT TOLERATE
13 A SYSTEM THAT IS INDIFFERENT TO THE BASIC NEED OF ANY PERSON,
14 TO TRANSCEND HER PAST, ELEVATE HER PRESENT, AND IMAGINE HER
15 DIGNIFIED FUTURE. [SPEAKING HEWBREW] GOD OF KINDNESS AND
16 COMPASSION, WE ASK THAT YOU BLESS OUR HANDS AND OUR HEARTS
17 WITH THE DETERMINATION TO ACTUALIZE YOUR ORIGINAL VISION FOR
18 HUMANITY, THE EMBRACE OF A SYSTEMIC JUSTICE DEDICATED TO THE
19 SPIRIT AND POTENTIAL, THE PROMISE OF DIGNITY, AND YOUR ABIDING
20 ATTRIBUTE OF LOVE. AMEN.

21
22 **PETER ROMAN:** PLEASE REMAIN STANDING AND JOIN IN THE PLEDGE OF
23 ALLEGIANCE. [PLEDGE OF ALLEGIANCE RECITED.]

24
25 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR KUEHL?

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1

2 **SUP. SHEILA KUEHL:** STAND BY ME. IT'S MY GREAT PLEASURE THIS
3 MORNING TO WELCOME AND PRAISE RABBI AARON ALEXANDER WHO JUST
4 GAVE US A LOT I THINK TO THINK ABOUT. HE'S THE ASSOCIATE DEAN
5 OF THE ZIEGLER SCHOOL OF RABBINIC STUDIES, A LECTURER IN
6 RABINNICS AND JEWISH LAW. HE TEACHES TALMUD AND RABBINICAL
7 LITERATURE THROUGHOUT LOS ANGELES TO STUDENTS OF ALL AGES AND
8 ALL WALKS OF LIFE INCLUDING A POPULAR SERIES OF CLASSES AT
9 ECAR, AN INNOVATIVE JEWISH CONGREGATION IN LOS ANGELES. HE'S
10 WIDELY PUBLISHED, A REGULAR CONTRIBUTOR TO "THE HUFFINGTON
11 POST" ON THE INTERSECTION OF RELIGION AND SOCIAL JUSTICE AND
12 "SHAMAH" THE ONLINE JOURNAL COMMENTING STARKLY ON CURRENT
13 SOCIAL ISSUES THROUGH THE LENS OF THE TORAH. RABBI ALEXANDER
14 SERVES ON THE CLERGY CAUCUS FOR L.A. VOICE, PICO, AN
15 INTERFAITH COMMUNITY ORGANIZATION THAT UNITES PEOPLE FROM
16 DIVERSE BACKGROUNDS TO IMPROVE THE QUALITY OF LIFE IN LOS
17 ANGELES ESPECIALLY THOSE IN GREATEST NEED. HE ALSO SERVES AS A
18 BOARD MEMBER FOR WOMEN AGAINST GUN VIOLENCE. IN JULY, RABBI
19 ALEXANDER WILL BE MOVING TO WASHINGTON, D.C. WITH HIS WIFE,
20 RABBI PANINA ALEXANDER, AND THEIR TWO SONS, ARIEL AND ELIEV,
21 TO JOIN THE CLERGY TEAM OF THE PROMINENT CONSERVATIVE
22 CONGREGATION, ADAS ISRAEL. PLEASE HELP ME IN THANKING THE
23 RABBI. [APPLAUSE.]

24

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1 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** GOOD MORNING, MR. MAYOR,
2 MEMBERS OF THE BOARD. WE WILL BEGIN ON PAGE 3 WITH THE AGENDA
3 OF THE MEETING OF THE COMMUNITY DEVELOPMENT COMMISSION. ON
4 ITEM 1-D, A MEMBER OF THE PUBLIC REQUESTS THAT THIS ITEM BE
5 HELD. ON ITEM 2-D, THE EXECUTIVE DIRECTOR OF THE COMMUNITY
6 DEVELOPMENT COMMISSION REQUESTS THAT RECOMMENDATION NO. 2 ONLY
7 BE REFERRED BACK TO THE COMMISSION. AND ON THIS ITEM, MEMBERS
8 OF THE PUBLIC REQUEST THAT IT BE HELD. ON PAGE 4, AGENDA FOR
9 THE MEETING OF THE HOUSING AUTHORITY, ITEM 1-H, THIS ITEM WILL
10 BE HELD FOR HEARING. ON PAGE 5, PUBLIC HEARINGS, ITEMS 1
11 THROUGH 4, ON ITEM NO. 4, SUPERVISOR SOLIS REQUESTS THAT THIS
12 ITEM BE CONTINUED TO AUGUST 25, 2015. THE REMAINING ITEMS WILL
13 BE HELD FOR HEARING. ON PAGE 7, ADMINISTRATIVE MATTERS, BOARD
14 OF SUPERVISORS ITEMS 5 THROUGH 13. ON ITEM NO. 5 AND 7, A
15 MEMBER OF THE PUBLIC REQUESTS THAT THESE ITEMS BE HELD. ON
16 ITEM NO. 9, THIS WILL BE TAKEN UP WITH THE SET MATTER, ITEM S-
17 1. ON ITEM NO. 10, A MEMBER OF THE PUBLIC REQUESTS THAT THIS
18 ITEM BE HELD. ON ITEM NO. 11, THIS WILL BE TAKEN UP WITH THE
19 SET MATTER, ITEM NO. S-1. AND THE REMAINING ITEMS UNDER THE
20 BOARD OF SUPERVISORS ARE BEFORE YOU.

21
22 **SUP. ANTONOVICH, MAYOR:** MOTION BY SUPERVISOR MARK RIDLEY-
23 THOMAS. SECONDED WITHOUT OBJECTION, SO ORDERED.

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1 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** ON PAGE 11, CONSENT
2 CALENDAR. ITEMS 14 THROUGH 20. ON ITEM NO. 14, MEMBERS OF THE
3 PUBLIC REQUEST THAT THIS ITEM BE HELD. ON ITEM NO. 15,
4 SUPERVISOR RIDLEY-THOMAS REQUESTS THAT THIS ITEM BE HELD AND A
5 MEMBER OF THE PUBLIC. ON ITEM NO. 16, SUPERVISOR RIDLEY-THOMAS
6 AND A MEMBER OF THE PUBLIC REQUEST REQUESTS THAT THIS ITEM BE
7 HELD. ON ITEMS NO. 17, 18, 19 AND 20, A MEMBER OR MEMBERS OF
8 THE PUBLIC REQUEST THAT THESE ITEMS BE HELD. PAGE 16,
9 ORDINANCE FOR INTRODUCTION, ITEM 21, THIS IS AN ORDINANCE FOR
10 INTRODUCTION AMENDING COUNTY CODE, TITLE 2 ADMINISTRATION, TO
11 REFLECT THE ESTABLISHMENT OF THE WORKFORCE DEVELOPMENT BOARD
12 AMENDING COUNTY CODE TITLE 3, ADVISORY COMMISSIONS AND
13 COMMITTEES TO REFLECT THE REQUIREMENTS AND PROVISIONS OF THE
14 WORKFORCE INVESTMENT OPPORTUNITY ACT WHICH SUPPLEMENTS THE
15 CURRENT REQUIREMENTS UNDER THE WORKFORCE INVESTMENT ACT OF
16 1998 AND DELETING COUNTY CODE TITLE 5 PERSONNEL CONCERNING THE
17 REIMBURSEMENT PROVISIONS OF THE PRIVATE INDUSTRY COUNCIL TO
18 ELIMINATE HOLDOVER REFERENCE TO THE COUNCIL. THIS ITEM IS
19 REQUESTED BY MEMBERS OF THE PUBLIC TO BE HELD. ON PAGE 17,
20 MISCELLANEOUS ADDITIONS TO THE AGENDA WHICH WERE POSTED 72
21 HOURS IN ADVANCE OF THE MEETING AS INDICATED ON THE
22 SUPPLEMENTAL AGENDA. ON ITEM NO. 22-A, MEMBERS OF THE PUBLIC
23 REQUEST THAT THIS ITEM BE HELD. ITEM 22-B IS AN ORDINANCE FOR
24 INTRODUCTION AMENDING COUNTY CODE TITLE 5 PERSONNEL AND TITLE
25 6 SALARIES TO COMPLY WITH THE HEALTHY WORK PLACES, HEALTHY

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1 FAMILIES ACT OF 2014 EFFECTIVE JULY 1, 2015. AND ON THIS ITEM,
2 A MEMBER OF THE PUBLIC OR MEMBERS OF THE PUBLIC REQUEST THAT
3 IT BE HELD. ON PAGE 20, NOTICES OF CLOSED SESSION. ON ITEM CS-
4 2 AND CS-4, A MEMBER OF THE PUBLIC REQUEST THAT THESE ITEMS BE
5 HELD. AND THAT COMPLETES THE READING OF THE AGENDA. BOARD OF
6 SUPERVISORS SPECIAL ITEMS BEGIN WITH SUPERVISORIAL DISTRICT
7 NO. 2.

8

9 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR MARK RIDLEY-THOMAS.

10

11 **SUP. KNABE:** THANK YOU, MR. MAYOR, MEMBERS OF THE BOARD. ALMOST
12 FOUR YEARS AGO, I WAS BRIEFED BY MICHELLE GUYMAN AND TANYA
13 CARDNESS BY OUR PROBATION DEPARTMENT AND INFORMED THAT
14 CHILDREN IN OUR CARE, THOSE IN FOSTER CARE AS WELL AS THE
15 JUVENILE JUSTICE SYSTEM, ARE BEING EXPLOITED AND SOLD FOR SEX.
16 LIKE MANY, IT WAS A STUNNING PIECE OF NEWS SINCE WE ALL FELT
17 THAT THAT WAS IN SOME THIRD WORLD COUNTRY. SUPERVISOR RIDLEY-
18 THOMAS AND MYSELF AND OTHERS AND THIS ENTIRE BOARD HAVE BEEN
19 VERY ACTIVE EVER SINCE, BOTH AS BOARD MEMBERS, THE MEDIA OF
20 SACRAMENTO, WASHINGTON AND EVERYWHERE IN BETWEEN, THAT WE MUST
21 PROTECT THESE YOUNG GIRLS AND BRING THEM TO JUSTICE, THE LOW
22 LIVES THAT PROFIT FROM THIS VERY DESPICABLE ENDEAVOR. WE'VE
23 ACCOMPLISHED A LOT FROM THAT TIME BUT ONE ASPECT OF THIS WHOLE
24 JOURNEY THAT NEEDS TO BE ACKNOWLEDGED IS THE FACT THAT THERE
25 WERE PEOPLE OUT THERE FIGHTING FOR THESE CHILDREN LONG BEFORE

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1 THE ISSUE BECAME HIGH PROFILE WITH ALL OF US. KIM BIDDLE IS
2 ONE OF THOSE PEOPLE. SHE'S HERE WITH US TODAY ALONG WITH HER
3 BOARD OF DIRECTORS. KIM IS A LEADING VOICE AGAINST SEX
4 TRAFFICKING. SEVEN YEARS AGO, SHE FOUNDED THIS INCREDIBLE
5 ORGANIZATION CALLED SAVING INNOCENCE AND CREATED PROGRAMS TO
6 ENSURE COMPREHENSIVE AFTER CARE IS PROVIDED TO THE MINOR SEX
7 TRAFFICKING VICTIMS HERE IN LOS ANGELES COUNTY. SHE HAS
8 PERSONALLY ADVOCATED FOR YOUTH WHO ARE RESCUED FROM
9 TRAFFICKERS. SHE HAS LED TRAININGS FOR LAW ENFORCEMENT AND FOR
10 US, OUR SOCIAL WORKERS, THE GENERAL PUBLIC ON HOW TO PREVENT
11 SEX TRAFFICKING AND MOST IMPORTANTLY TO HELP IDENTIFY CHILD
12 VICTIMS. SAVING INNOCENCE IS ALSO PLAYING A KEY ROLE HERE IN
13 THE COUNTY'S LAW ENFORCEMENT PROTOCOL FOR SEXUALLY EXPLOITED
14 CHILDREN. THIS WAS THE FIRST IN THE NATION. AND WITH KIM'S
15 LEADERSHIP, WE EXPECT SAVING INNOCENCE WILL CONTINUE TO BE A
16 POSITIVE FORCE IN OUR FIGHT TO END CHILD SEX TRAFFICKING HERE
17 IN LOS ANGELES COUNTY. I PERSONALLY WANT TO NOTE I CALL KIM
18 ONE OF THOSE SHEROES. WE HAVE HEROS. BUT SHE IS A SHERO. SHE
19 AND HER VERY SMALL STAFF, THE IMPACT THEY HAVE ON THE LIVES OF
20 THESE YOUNG VICTIMS AND SHE WAS ALSO ONE OF THE LEADERS TO
21 ENCOURAGE US TO CHANGE OUR VOCABULARY. THERE IS NO SUCH THING
22 AS A CHILD PROSTITUTE. THEY ARE VICTIMS. VICTIMS, VICTIM,
23 VICTIM. SO, KIM, WE WANT TO THANK YOU FOR YOUR LEADERSHIP ON
24 WHAT TRANSPIRED WITH SAVING INNOCENCE OVER THE LAST SEVERAL

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1 YEARS BUT MORE IMPORTANTLY SAY THANK YOU FOR THE FUTURE ON
2 BEHALF OF THE VICTIMS OUT THERE. GOD BLESS. [APPLAUSE.]

3

4 **KIM BIDDLE:** WELL, THANK YOU SO MUCH. IT'S AN HONOR TO BE HERE
5 THIS MORNING. AND, REALLY, I JUST FEEL LIKE I'M HERE
6 REPRESENTING ALL OF THE GIRLS, AND BOYS, THAT WE'VE WORKED
7 WITH OVER THE LAST FEW YEARS. THERE'S HUNDREDS OF VICTIMS THAT
8 WE WORKED WITH THAT WERE BORN AND RAISED RIGHT HERE IN LOS
9 ANGELES. THEY ARE AMERICAN CITIZENS. THEY'RE OUR CHILDREN.
10 AND, REALLY, THEY'RE THE HEROES. THEY'RE THE ONES THAT TRULY
11 HAVE OVERCOME THE IMPOSSIBLE IN THEIR LIVES. ABOUT 70 PERCENT
12 OF THEM ARE FOSTER CHILDREN. BEFORE THEY WERE TRAFFICKED. AND
13 THEN OF COURSE THE TRAFFICKING, THE VIOLENCE AND THE TORTURE,
14 THE FEAR THAT THEY'VE HAD TO ENDURE. AND YET THEY'VE OVERCOME.
15 AND IT'S REALLY JUST TAKES GOOD SAMARITANS AND GOOD
16 SUPERVISORS AND THOSE OF US TO JUST COME ALONGSIDE OF THEM AND
17 GIVE THEM A CHANCE FOR THEIR FUTURE AND TO HAVE THEIR
18 CHILDHOOD BACK. SO ON BEHALF OF THEM AND THE THOUSANDS MORE
19 HEROES THAT ARE WAITING TO BE RESCUED, THANK YOU. [APPLAUSE.]

20

21 **SUP. KNABE:** NEXT I'M ALSO PLEASED TO WELCOME OUR COUNTY
22 COMMISSION ON INSURANCE TO RAISE THE ISSUE OF INSURANCE FRAUD.
23 AS WE TALK ABOUT THESE HIGH- PROFILE KINDS OF THINGS, AS CHILD
24 SEX TRAFFICKING AND CHILD SUPPORT EVADERS, BUT THERE ARE TONS
25 OF INSURANCE SCAMS OUT THERE THAT SEEM TO FLY UNDER EVERYONE'S

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1 RADAR SCREEN. IT'S A WIDESPREAD PROBLEM THAT PEOPLE NEED TO
2 KNOW ABOUT. WE ENSURE OUR HOMES, OUR CARS, EVEN OURSELVES. AND
3 OBVIOUSLY THAT CREATES A HUGE BILLION-DOLLAR INDUSTRY THAT
4 IMPACTS JUST ABOUT EVERY ASPECT OF OUR LIVES. AND WHEN THAT
5 MUCH MONEY IS INVOLVED, THAT CREATES OPPORTUNITIES FOR CERTAIN
6 INDIVIDUALS TO TAKE ADVANTAGE OF THE ELDERLY, THOSE THAT MAY
7 NOT SPEAK ENGLISH AND OTHER VULNERABLE POPULATIONS. THAT'S WHY
8 THIS BOARD OF SUPERVISORS HAS DECLARED JUNE INSURANCE FRAUD
9 MONTH AND AWARENESS MONTH HERE. AND PEOPLE SHOULD FEEL
10 CONFIDENT WHEN THEY ARE TAKING THE STEPS TO PROTECT THEMSELVES
11 AND THEIR FAMILIES, THAT THEY ARE BEING PROTECTED. WE NEED TO
12 STOP THESE SCAM ARTISTS WHO ARE TAKING ADVANTAGE OF PEOPLE WHO
13 ARE JUST TRYING TO DO THE RIGHT THING. SO WE'D LIKE TO THANK
14 THE COMMISSION FOR THEIR HARD WORK ON THIS ISSUE AND WE'RE
15 GOING TO PRESENT THIS SCROLL ON BEHALF OF THE BOARD AND THEN I
16 ASK ONE OF THE MEMBERS TO SAY A FEW WORDS ON BEHALF OF THE
17 COMMISSION. THANK YOU. [APPLAUSE.]

18

19 **SCOTT SVONKIN:** GOOD MORNING, I'M SCOTT SVONKIN, CHAIRMAN OF
20 THE INSURANCE COMMISSION. I WANT TO THANK SUPERVISOR KNABE.
21 THIS IS THE SECOND YEAR YOU'VE GOTTEN YOUR COLLEAGUES TO
22 DECLARE JUNE INSURANCE FRAUD AWARENESS MONTH. OUR MEMBERSHIP
23 HAS FOCUSED TIRELESSLY ON FIGHTING TO MAKE SURE THAT THE
24 CONSUMERS IN L.A. COUNTY KNOW THAT THE BOARD OF SUPERVISORS
25 AND THE COUNTY OF LOS ANGELES STAND WITH THEM TO MAKE SURE

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1 THAT THEY HAVE ACCESS TO QUALITY, AFFORDABLE INSURANCE IN ALL
2 LINES OF BUSINESS AND THAT THE COUNTY AND THE COMMISSION HAVE
3 BEEN FIGHTING FOR CONSUMERS IN BOTH LOS ANGELES AND IN
4 SACRAMENTO AND IN D.C. I'M PROUD TO SERVE AS CHAIRMAN FOR THE
5 LAST 12 YEARS. AND WE WANT TO MAKE SURE THAT EVERYBODY KNOWS
6 INSURANCE FRAUD AFFECTS US ALL. IT IMPACTS US ALL. IT COSTS US
7 ALL. AND SO IF YOU EVER SEE SOMEONE DOING SOMETHING THAT YOU
8 BELIEVE IS FRAUD, WE WANT TO MAKE SURE YOU REPORT IT. YOU CAN
9 REPORT IT THROUGH OUR WEBSITE TO THE STATE INSURANCE
10 COMMISSIONER. YOU CAN REPORT IT TO THE DISTRICT ATTORNEY. AND
11 YOU CAN GO TO OUR WEBSITE LACIC.ORG AND YOU CAN SEE MORE
12 INFORMATION ABOUT INSURANCE FRAUD AWARENESS MONTH AND HOW TO
13 PROTECT YOURSELF, YOUR FAMILY AND THOSE THAT YOU CARE ABOUT.
14 AND I WANT TO THANK SUPERVISOR KUEHL FOR ALLOWING ME TO SERVE.
15 AND I WANT TO THANK ALL THE SUPERVISORS FOR SUPPORTING THE
16 INSURANCE COMMISSION AS WE FIGHT TO PROTECT THE RESIDENTS OF
17 LOS ANGELES COUNTY. THANK YOU. [APPLAUSE.]

18

19 **SUP. ANTONOVICH, MAYOR:** OKAY. TODAY IS AN HONOR AND PRIVILEGE
20 TO INTRODUCE TO YOU A JUDGE WHO IS RETIRING AFTER 15 YEARS OF
21 SERVICE AND SERVING THE COUNTY AS SUPERIOR COURT JUDGE. JUDGE
22 PATRICIA SCHNEGG WHO BEGAN HER CAREER BACK HERE BEING
23 APPOINTED TO THE SUPERIOR COURT BY GOVERNOR GRAY DAVIS. PRIOR
24 TO HER APPOINTMENT, SHE WAS A MANAGING PARTNER AT MARSH AND
25 DORAN A CIVIL LITIGATION LAW FIRM AND COMMISSIONER FOR THE

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1 CITY OF LOS ANGELES BOARD OF AIRPORTS. THROUGHOUT HER CAREER,
2 SHE'S RECEIVED MANY NUMEROUS AWARDS, INCLUDING THE YEAR IN
3 2012, JUDGE OF THE YEAR BY THE LOS ANGELES COUNTY BAR
4 ASSOCIATION. AND SHE RECEIVED A BENJAMIN MIRANDA LIFETIME
5 ACHIEVEMENT AWARD BY THE MEXICAN-AMERICAN BAR ASSOCIATION. AS
6 I SAID, YOU'RE KIND OF YOUNG TO BE RETIRING. OKAY, OKAY,
7 CONGRATULATIONS. [APPLAUSE.]

8

9 **PATRICIA SCHNEGG:** SUPERVISOR ANTONOVICH AND ALL OF THE
10 SUPERVISORS, I REALLY WANT TO THANK YOU FOR THIS RECOGNITION.
11 I HAVE LIVED MY WHOLE LIFE IN THE COUNTY OF LOS ANGELES. WAS
12 BORN AND RAISED HERE AND WENT TO UNDERGRADUATE HERE AND WENT
13 TO LAW SCHOOL IN THIS GREAT COUNTY. FOR THAT REASON, I JUST
14 SAY IT'S SO MEMORABLE FOR ME TO BE ABLE TO GET RECOGNITION
15 FROM YOU. IT WAS MY DISTINCT PLEASURE TO SERVE AS A JUDGE OF
16 THE LOS ANGELES SUPERIOR COURT FOR 15 YEARS. I LEARNED A LOT.
17 I MET A LOT OF WONDERFUL PEOPLE AND THE CONNECTIONS I MADE
18 WITH THE COUNTY WERE JUST SO MEMORABLE. IT WAS A FANTASTIC
19 TIME AND A GREAT OPPORTUNITY TO GIVE BACK TO THE COMMUNITY. I
20 JUST WANT TO SAY I SEE SOME FRIENDS HERE. MARK DELGADO CAME
21 DOWN. I WORKED WITH HIM ON C.C.J.C.C. FOR MANY, MANY YEARS. MY
22 FRIENDS FROM THE COURT ARE HERE, NOT JUDGES, TOO STUFFY.
23 REGULAR PEOPLE. I HAVE THERESA, AND MARGARITA FROM THE COURT.
24 AND I WANT YOU ALL TO KNOW THAT FOR TWO VERY LONG WEEKS, I
25 LIVED WITH YOUR SERGEANT AT ARMS. AND THAT'S ANOTHER STORY

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1 ALTOGETHER, ISN'T IT, PAUL? [LAUGHTER.] I DON'T THINK HE WANTS
2 TO GO THERE. ANYWAY, THANK YOU SO MUCH AND, AGAIN, THANK YOU.
3 [APPLAUSE.]

4

5 **SUP. ANTONOVICH, MAYOR:** NOW, WE HAVE ANOTHER RETIREE WHO SPENT
6 41 YEARS WITH OUR LOS ANGELES COUNTY SHERIFF'S DEPARTMENT. AND
7 THIS IS THE SAME UNIFORM HE HAD WHEN HE WENT THROUGH THE
8 ACADEMY, RIGHT? NOTICE HE'S IN TRIM SHAPE CONDITION. THAT'S
9 WILLIAM MCSWEENEY OF OUR COUNTY DEPARTMENT. CHIEF MCSWEENEY
10 BEGAN HIS LAW ENFORCEMENT CAREER BACK IN 1974 BEFORE MANY OF
11 OUR GREAT ATHLETES WE'RE GOING TO BE HONORING SHORTLY WERE
12 BORN. FOLLOWING HIS ACADEMY TRAINING, HE WAS ASSIGNED TO THE
13 CUSTODY DIVISION AND LATER, THEN, TO THE WEST HOLLYWOOD
14 STATION AND LENNOX STATION. PRIOR TO OVERSEEING THE DETECTIVE
15 DIVISION, HE WAS ASSIGNED AS THE CHIEF OF THE DEPARTMENT'S
16 HOMELAND SECURITY DIVISION WHERE HE OVERSAW THE SPECIALIZED
17 EMERGENCY FUNCTIONS, INCLUDING THE EMERGENCY OPERATIONS
18 BUREAU, THE SPECIAL WEAPONS TEAM, AERIAL BUREAU AND SYSTEM-
19 WIDE SECURITY FOR THE LOS ANGELES REGIONAL TRANSIT SYSTEM. AS
20 DETECTIVE DIVISION CHIEF, HE WAS RESPONSIBLE FOR COORDINATING
21 AND OVERSEEING THE SEVEN BUREAUS THAT COMPRISE NARCOTICS
22 BUREAU, HOMICIDE, SPECIAL VICTIMS, FRAUD AND CYBERCRIMES,
23 MAJOR CRIMES, THE LOS ANGELES REGIONAL AUTO THEFT TASKFORCE,
24 AND OPERATION SAFE STREETS. SO, BILL, IT'S A PLEASURE, THEN,

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 WORKING WITH YOU. HIS WIFE ALSO SERVES AS A COUNCILWOMAN IN
2 THE COUNTY OF LOS ANGELES IN CALABASAS?

3

4 **CHIEF WILLIAM MCSWEENEY:** NO, WESTLAKE VILLAGE.

5

6 **SUP. ANTONOVICH, MAYOR:** WESTLAKE VILLAGE RIGHT NEXT TO
7 CALABASAS. THOSE WERE TWO OF OUR RECENT CITIES THAT WERE
8 INCORPORATED THAT I HAD A PART OF BEING INVOLVED WITH THAT
9 TIME. SO, BILL, CONGRATULATIONS.

10

11 **CHIEF WILLIAM MCSWEENEY:** THANK YOU, MAYOR, THANK YOU VERY
12 MUCH.

13

14 **SUP. ANTONOVICH, MAYOR:** DO A PICTURE. SAY A FEW THOUSAND
15 WORDS.

16

17 **CHIEF WILLIAM MCSWEENEY:** NOT A FEW THOUSAND WORDS BUT A
18 COUPLE. THANK YOU VERY MUCH FOR LISTENING TO THE MAYOR'S WORDS
19 ABOUT ME. I HAVE TO SAY A COUPLE WORDS TO LEAVE HERE WITHOUT
20 TROUBLE. MY WIFE IS A FOUR-TIME MAYOR OF THE CITY OF WESTLAKE
21 VILLAGE. SHE'D CERTAINLY WANT ME TO SAY THAT. AND WE ALSO HAVE
22 A CITY MANAGER AT WESTLAKE VILLAGE HERE, RAY TAYLOR. HE LASTED
23 25 YEARS. THAT'S NOT EASY TO DO AS A CITY MANAGER. AND THEN
24 TWO COMMANDERS IN MY CURRENT BUREAU, TRACEY ALLEN AND STEVE
25 SMITH WHO DO THE HARD WORK. ON A PERSONAL NOTE, I AM SO

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1 GRATEFUL TO HAVE SERVED THE COUNTY FOR 41 YEARS. IT'S BEEN A
2 GREAT EMPLOYER. THE BOARD OF SUPERVISORS IS AN INSTITUTION AND
3 AS INDIVIDUALS HAVE BEEN TREMENDOUS TO ME. AND THE SHERIFF'S
4 DEPARTMENT AND THE PUBLIC WE ALL SERVE. I HOPE TO CONTINUE
5 CONTRIBUTING AS A REGULAR CITIZEN, A NON-POLICE CITIZEN IN A
6 DIFFERENT ROLE THAT I'LL BE BEGINNING NEXT MONTH. BUT THANK
7 YOU VERY MUCH FOR BEING HERE AND LISTENING. AND I REALLY
8 APPRECIATE THE CHANCE I HAD TO SERVE ALL OF YOU, INCLUDING YOU
9 YOUNGSTERS OVER THERE, FOR YOU GUYS THE LAST 15 YEARS. THANK
10 YOU. [APPLAUSE.]

11

12 **SUP. ANTONOVICH, MAYOR:** TODAY OUR RECOGNITION OF THE L.A.
13 COUNTY DEPARTMENT OF PUBLIC WORKS EMPLOYEE OF THE YEAR IS
14 FRANK RUBIO WHO JOINED THE DEPARTMENT IN JULY OF 2002 AS A
15 LABORER IN THE FLOOD MAINTENANCE DIVISION. CURRENTLY SERVES AS
16 A POWER EQUIPMENT OPERATOR WORKING OUT OF THE EATON YARD IN
17 PASADENA. AND OVER THE PAST 13 YEARS, HE SET VERY HIGH
18 STANDARDS AND GOALS AND INSPIRED OTHERS TO DO THE SAME BY
19 BEING SELF-MOTIVATED, WELL PREPARED, INDIVIDUAL WILLING TO
20 TAKE ON ANY CHALLENGE REGARDLESS OF THE DIFFICULTY. HE'S TAKEN
21 EVERY OPPORTUNITY TO IMPROVE NOT ONLY HIS OWN SKILLS BUT THOSE
22 OF HIS FELLOW EMPLOYEES. AND BECAUSE OF THAT, HE WAS SELECTED
23 AS THE DEPARTMENT'S 2014 EMPLOYEE OF THE YEAR. SO
24 CONGRATULATIONS. [APPLAUSE.]

25

THE MEETING TRANSCRIPT

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1 **FRANK RUBIO:** I JUST WANT TO THANK THE BOARD OF SUPERVISORS FOR
2 THIS RECOGNITION AND THANK MY BOSSES FOR NOMINATING ME
3 EMPLOYEE OF THE YEAR. AND THANK YOU. [APPLAUSE.]

4

5 **GAIL FARBER:** THOUGH FRANK MIGHT NOT BE A MAN OF MANY WORDS, HE
6 IS AN OUTSTANDING EMPLOYEE. ON BEHALF OF THE DEPARTMENT, THIS
7 IS HIS LEADERSHIP TEAM THAT SHOWED UP HERE TO SAY
8 CONGRATULATIONS, FRANK. YOU EXEMPLIFY PUBLIC WORKS EMPLOYEE
9 AND A COUNTY EMPLOYEE GOING ABOVE AND BEYOND THE DUTY EVERY
10 SINGLE DAY AND SERVING THE COMMUNITY IN SUCH AN OUTSTANDING
11 FASHION. IT'S SUCH AN HONOR. THANK YOU, BOARD, FOR TAKING THE
12 TIME TO RECOGNIZE ALL OF YOUR COUNTY EMPLOYEES THAT REALLY GO
13 OUT THERE EVERY SINGLE DAY AND SHINE, PROTECTING AND ENRICHING
14 LIVES ON BEHALF OF THE BOARD AND ALL THE RESIDENTS OF THE
15 COUNTY. SO THANK YOU SO MUCH AND CONGRATULATIONS, FRANK. AND
16 IT'S AN HONOR TO HAVE YOU BE ON OUR TEAM. [APPLAUSE.]

17

18 **SUP. ANTONOVICH, MAYOR:** TODAY THIS IS AN OUTSTANDING GROUP OF
19 YOUNG MEN AND WOMEN FROM THE PALMDALE AEROSPACE ACADEMY,
20 ROBOTICS TEAM. I HAD THE PRIVILEGE TO VISIT THE STUDENTS HERE
21 A FEW MONTHS AGO. AND THEN TYRONE HAMPTON, JR., WHO WAS A
22 SCHOOL BOARD MEMBER AND NOW A PASADENA CITY COUNCILMEMBER,
23 ALSO VISITED THERE BECAUSE OF HIS INTEREST IN THESE TYPES OF
24 PROGRAMS FOR THE PASADENA UNIFIED SCHOOL DISTRICT. BUT THESE
25 YOUNG PEOPLE DID THE UNBELIEVABLE. THEY, THE TEAM OF 2015, FOR

THE MEETING TRANSCRIPT

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1 WINNING THE 2015 WORLD ROBOTICS CHAMPIONSHIP IN ST. LOUIS,
2 MISSOURI, AFTER BEATING MORE THAN 600 TEAMS AROUND THE WORLD.
3 [APPLAUSE] TEAM 5012 BEGAN PARTICIPATING IN ROBOTIC
4 COMPETITION BACK IN 2013. AND IN TWO YEARS WENT ON TO BECOME
5 NUMBER 1 IN THE WORLD. AND, AGAIN, THIS IS A PUBLIC-PRIVATE
6 PARTNERSHIP. IT IS A CHARTER SCHOOL. AND THE CHILDREN, THE
7 STUDENTS THERE ARE SELECTED BY A LOTTERY. THEY'RE SELECTED BY
8 A LOTTERY. THEY GO TO THIS SCHOOL, THE AEROSPACE INDUSTRIES,
9 THE CITIES, THE UNINCORPORATED COMMUNITIES, TOWN COUNCILS,
10 THEY ALL WORK TOGETHER. AND TODAY YOU CAN SEE THEY ARE WORLD
11 CHAMPION. SO THE LAKERS COULD LEARN FROM THE ROBOTICS TEAM IN
12 PALMDALE HOW TO DO IT AGAIN. [LAUGHTER.] TEAM 5012 IS BETTER
13 KNOWN AS THE GRIFFIN GEARS, COMPRISED OF 35 STUDENTS WITH
14 VARYING INTERESTS INCLUDING ENGINEERING, MARKETING, DESIGN
15 SPECIALISTS FROM THE ACADEMY. THEY PARTICIPATED IN THIS
16 COMPETITION. THEY WERE NAMED AFTER THE GRIFFIN DOOR HOUSE OF
17 WIZARDRY FROM THE HARRY POTTER FRANCHISE. FROM THE TEAM WE
18 HAVE NERDY LOPEZ AND PATRICK GRAPHY WHO ARE HERE. AGAIN, I
19 ENCOURAGE MY COLLEAGUES AND OTHERS TO SPEND A DAY. GO OUT TO
20 THE ANTELOPE VALLEY. LOOK AT THIS SCHOOL. THESE YOUNG PEOPLE
21 ARE DEDICATED TO QUALITY EDUCATION IN THE SCIENCES, IN THE
22 ENGINEERING. AND THESE ARE OUR FUTURE ENGINEERS OF TOMORROW
23 WHO WILL BE HAVING THAT SPACE PROBE PERHAPS WHERE THEY'RE
24 LIVING NOW ON MARS OR ONE OF OUR OTHER PLANETS, BUT ACHIEVING
25 THE IMPOSSIBLE BECAUSE OF WHAT THEY'RE ABLE TO LEARN AT THIS

THE MEETING TRANSCRIPT

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1 WONDERFUL SCHOOL. SO CONGRATULATIONS. WE GIVE EACH OF YOU FOR
2 THE TEAM. WE HAVE THIS ONE AND EACH OF YOU HAVE YOUR
3 INDIVIDUAL ONES. SO, COACH, CONGRATULATIONS. [APPLAUSE.]

4

5 **SPEAKER:** THANK YOU FOR THIS HONOR. I'M A MATH TEACHER AT THE
6 PALMDALE AEROSPACE ACADEMY. A LOT WAS SAID ABOUT OUR
7 COMPETITION, HOW GREAT THEY DID. BUT REAL THINK PROGRAM WE
8 PARTICIPATE IN, FIRST ROBOTICS COMPETITION. IT'S MORE THAN THE
9 ROBOTICS. THESE KIDS ARE LEARNING MARKETING SKILLS, STEM
10 SKILLS. THEY WILL APPLY THESE SKILLS WHEN THEY MOVE ON AND GO
11 ON TO COLLEGE AND CAREERS. I'VE BEEN IN PROGRAMS IN HIGH
12 SCHOOL. I PARTICIPATED IN PROGRAMS IN COLLEGE. I THINK THIS IS
13 THE MOST RELEVANT PROGRAM STUDENTS CAN PARTICIPATE IN RIGHT
14 NOW. AND I WANT ONE OF OUR STUDENTS HERE, I HAVE OUR TEAM
15 CAPTAIN, TO SAY A FEW WORDS. [APPLAUSE.]

16

17 **SPEAKER:** HI. SO AS HE SAID I'M THE TEAM CAPTAIN. AND ON BEHALF
18 OF OUR TEAM, WE'D JUST REALLY LIKE TO THANK THE BOARD OF
19 SUPERVISORS FOR SUPPORTING US DURING THE WHOLE SEASON, FOR
20 SUPPORTING US AS WE WON WORLD CHAMPIONSHIPS. BUT DO YOU KNOW
21 WHAT? EVEN IF WE HAVEN'T WON WORLD CHAMPIONSHIPS AND CAME BACK
22 TO CALIFORNIA DEFEATED, WE WOULD HAVE STILL BEEN A WINNER
23 BECAUSE WHAT WE LEARNED FROM THE FIRST ROBOTICS PROGRAM IS FAR
24 BETTER THAN ANY TROPHY THAT WE'LL WIN. WHAT WE LEARNED FROM
25 THIS PROGRAM, LIKE MR. BROFY WAS SAYING, IS PUBLIC SPEAKING

THE MEETING TRANSCRIPT

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1 SKILLS, HOW TO MAKE TIES WITH THE COMMUNITY AND HOW TO GIVE
2 BACK AND SPREAD STEM AND GIVE OTHERS THE SAME OPPORTUNITY WE
3 DID. I THINK THAT'S HOW WE REALLY WON. YOU KNOW, THE TROPHY
4 WAS COOL. THE GIANT RAIN OF CONFETTI WAS COOL. BUT I THINK
5 WHAT REALLY HELPS US AND WHAT WILL MAKE US SUCCESSFUL IN THE
6 FUTURE IS ALL THE SKILLS THAT WE'VE LEARNED FROM THIS PROGRAM.
7 SO THANK YOU. [APPLAUSE.]

8

9 **SUP. ANTONOVICH, MAYOR:** THESE KIDS COME EARLY, EARLY MORNING
10 AND STAY LATE, LATE AT NIGHT ON THIS PROJECT. I SAW THEM DOING
11 THAT WHEN I WAS THERE. ALL DEDICATION. AND THE TEACHERS, THE
12 STAFF, ALL COMMITTED TO THE KIDS. AND YOU COULD SEE THE
13 RESULTS SO WE ARE VERY PROUD OF THEM. AND NOW FROM THE
14 ANTELOPE VALLEY, WE HAVE KNIGHT HIGH SCHOOL STUDENTS. THEY ARE
15 THE WINNERS OF THE DIGITAL DESIGN AND ENGINEERING ACADEMY
16 RECOGNIZED FOR HELPING BRING ELECTRICITY TO RURAL COMMUNITIES
17 IN CENTRAL AMERICA. AN APRIL, STUDENTS FLEW TO NICARAGUA AS
18 PART OF A GROUP SPONSORED BY THE GRID ALTERNATIVE, A NONPROFIT
19 PROVIDING SOLAR POWER FOR LOW- INCOME FAMILIES. STUDENTS
20 INSTALLED AN OFF-GRID PORTABLE SYSTEM IN NICARAGUA. LOCALLY
21 THE STUDENTS ARE USING THEIR EXPERIENCE AND KNOWLEDGE TO
22 INSTALL SOLAR PANELS IN LOW- INCOME HOUSEHOLDS IN LITTLE ROCK
23 IN THE ANTELOPE VALLEY. SO FROM KNIGHT HIGH SCHOOL, WE HAVE
24 INSTRUCTOR JAMES STOCKVILLE. SO LET ME GIVE YOU THIS
25 PROCLAMATION FOR YOU, JIM.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **JAMES STOCKVILLE:** I'M GRATEFUL TO HAVE THIS OPPORTUNITY TO
3 TALK ABOUT JUST HOW PROUD I AM OF THE STUDENTS AT KNIGHT HIGH
4 SCHOOL THAT ARE PART OF OUR DIGITAL DESIGN AND ENGINEERING
5 ACADEMY. YOU KNOW, WE'VE BEEN THERE FOR ABOUT SEVEN YEARS NOW
6 FOR THAT PROGRAM. AND THE STUDENTS HAVE LEARNED A GREAT DEAL
7 AS THEY PARTNERED UP TO DO INTERNSHIPS WITH NORTHROP GRUMMAN
8 AND LOCKHEED MARTIN AND A NUMBER OF OTHER COMMUNITIES OUT
9 THERE. BUT THE STUDENTS CAME TO ME A WHILE BACK TO SHARE THAT
10 THEY WANTED TO DO MORE, THAT THEY WANTED TO TAKE THE SKILLS
11 THAT THEY LEARNED IN THESE PROGRAMS AND THEY WANTED TO REACH
12 OUT AND BE ABLE TO SERVE OTHER PEOPLE WITH THOSE. AND WE HAVE
13 A STRONG EMPHASIS ON CLEAN TECHNOLOGY WITHIN OUR ACADEMY, AS
14 WELL. SO ORIGINALLY WE SOUGHT TO GO TO AFRICA. AND WE WENT OUT
15 THERE AND WE FOUND A VILLAGE THAT WE WERE GOING TO WORK IN AND
16 THEN EBOLA BROKE OUT. AND THESE KIDS WEREN'T DISCOURAGED BY
17 THAT AT ALL. THEY JUST DECIDED TO MOVE ON TO THE NEXT PLACE.
18 AND SO THEY FOUND A VILLAGE THAT THEY CAN VOLUNTEER IN IN
19 NICARAGUA. AND WHILE OTHER KIDS WERE SPENDING THEIR SUMMERS AT
20 THE BEACH OR PLAYING, THEY WERE COLLECTING CANS TO RAISE MONEY
21 FOR THE TRIP. THEY WERE DOING CAR WASHES BEFORE THE DROUGHT.
22 THEY WERE DOING GARAGE SALES. AND ON THE WEEKEND, WHERE THE
23 REST OF THE JUNE USERS AND SENIORS WERE AT PROM, THEY WERE
24 SLEEPING ON CHAIRS AT THE AIRPORT IN MEXICO CITY WAITING TO GO
25 TO NICARAGUA SO THEY COULD WALK THROUGH THE DIRT ROADS, SLEEP

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1 ON DIRT FLOORS, HAVE NO LIGHTING AND NO ELECTRICITY AND NO
2 RUNNING WATER SO THAT THEY COULD PROVIDE SOMETHING USING THE
3 SKILLS THAT THEY HAD TO BE ABLE TO DO SOMETHING FOR OTHER
4 PEOPLE THAT MAYBE THEY WOULDN'T BE ABLE TO DO FOR THEMSELVES
5 RIGHT NOW. SO I'M JUST SO PROUD TO BE ASSOCIATED WITH
6 TEENAGERS THAT ARE WILLING TO DO THAT AND TO THINK SO MUCH OF
7 OTHERS BEFORE THEMSELVES. AND I WANT TO JUST TAKE ONE SECOND
8 TO HEAR FROM ONE OF THEM TODAY JUST A FEW WORDS BEFORE WE
9 LEAVE.

10

11 **DANIEL LOPEZ:** HELLO. I'M DANIEL LOPEZ. I WOULD JUST LIKE TO
12 SAY WHAT AN AMAZING EXPERIENCE IT WAS TO ACTUALLY GO ON THIS
13 TRIP AND HELP THE PEOPLE, TO GIVE THEM LIGHT FOR THE FIRST
14 TIME. AND IMAGINE WHAT COULD THEY DO WITH ALL THAT, WITH THE
15 NEW TECHNOLOGY THAT WE INSTALLED. LIKE THEY COULD GO TO NIGHT
16 SCHOOL AND THEY COULD HAVE MORE TIME OUTSIDE BECAUSE WHEN IT
17 GETS DARK, IT GETS REALLY DARK OVER THERE. YEAH, IT WAS AN
18 AMAZING THING TO DO. I WILL NEVER FORGET WHAT HAPPENED AND
19 WHAT WE DID TO HELP. I'M NOT PROUD OF JUST MYSELF, BUT
20 EVERYBODY IN THE WHOLE DIGITAL DESIGN ENGINEERING ACADEMY. AND
21 I'M THANKFUL FOR THIS OPPORTUNITY. [APPLAUSE.]

22

23 **SUP. ANTONOVICH, MAYOR:** THEY WERE VERY PROUD OF THE ANTELOPE
24 VALLEY. THEY GET WORLD CHAMPIONS. NICARAGUA IS NOW IMPROVED
25 BECAUSE OF THEIR DEDICATION. THIS IS WHAT HAPPENS WHEN YOU

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1 HAVE GREAT FACULTY, WHEN YOU HAVE A GREAT ADMINISTRATION AND
2 YOU HAVE PARENTS THAT ARE INVOLVED WITH THEIR CHILDREN. AND
3 WE'RE VERY PROUD OF THEM. NOW WE HAVE A DOG NAMED CHANCE. THIS
4 IS A LITTLE BOY. THIS IS CHANCE. ANYBODY WANTS TO TAKE A
5 CHANCE ON CHANCE? YOU CAN CALL 562-256-1649. WE'RE GOING TO DO
6 THE PUBLIC HEARING SO PEOPLE COULD BE SWORN IN.

7

8 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** ALL THOSE WHO PLAN TO
9 TESTIFY BEFORE THE BOARD, PLEASE STAND AND RAISE YOUR RIGHT
10 HAND TO BE SWORN IN. THIS IS FOR ITEMS 1-H, 1, 2 AND 3. IN THE
11 TESTIMONY YOU MAY GIVE BEFORE THIS BOARD, DO YOU SOLEMNLY
12 AFFIRM TO TELL THE TRUTH, THE WHOLE TRUTH AND NOTHING BUT THE
13 TRUTH SO HELP YOU GOD? THANK YOU.

14

15 **SUP. ANTONOVICH, MAYOR:** OKAY. WE HAVE A NUMBER OF PEOPLE WHO
16 ARE GOING TO SPEAK. LARRY DAVIS. LOWELL JONES. MICHAEL
17 MANDINA. CURTIS BRUMFIELD.

18

19 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** THIS IS NUMBER 1-H, THIS IS
20 A HEARING TO CONSIDER THE APPROVAL OF THE HOUSING AUTHORITY'S
21 AMENDED ADMINISTRATIVE PLAN FOR FISCAL YEAR 2015-2016 AS
22 REQUIRED BY THE U.S. DEPARTMENT OF HOUSING AND URBAN
23 DEVELOPMENT. ON THIS ITEM, THERE IS NO DEPARTMENTAL STATEMENT.
24 NO CORRESPONDENCE WAS RECEIVED. AND ON THIS ITEM, SUPERVISOR
25 KNABE WILL VOTE NO ON THE FOLLOWING PROPOSED CHANGES TO THE

THE MEETING TRANSCRIPT

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1 ADMINISTRATIVE PLAN: NO. 1, CRIMINAL BACKGROUND SCREENING
2 STANDARDS, NUMBER 2, CRIMINAL BACKGROUND LOOKBACK PERIOD FOR
3 DRUG-RELATED CRIMINAL ACTIVITY, NUMBER 3, VIOLENT CRIMINAL
4 ACTIVITY, AND NUMBER 4 OTHER CRIMINAL ACTIVITY. AND THERE ARE
5 A NUMBER OF SPEAKERS.

6

7 **SUP. ANTONOVICH, MAYOR:** ALSO IS SEAN ROGAN HERE? I HAVE SOME
8 QUESTIONS FOR SEAN. CURRENTLY ON THE SECTION 8 WAITING LIST,
9 WHAT IS THE NUMBER WHO ARE WAITING TO GET ON THAT LIST?

10

11 **SEAN ROGAN:** 42,000. GOOD AFTERNOON, BOARD.

12

13 **SUP. ANTONOVICH, MAYOR:** THERE ARE 42,000 WAITING. IF THE LIST
14 IS CURRENTLY CLOSED, ONLY THOSE NEW APPLICANTS THAT FALL
15 WITHIN THE NEWLY PERMITTED POPULATION BASE WOULD BE ABLE TO
16 APPLY IF THEY WERE REFERRED BY PARTNER AGENCIES?

17

18 **SEAN ROGAN:** THE CHANGE WOULD APPLY TO EVERYONE, INCLUDING
19 THOSE PULLED FROM THE WAIT LIST. SO ANYONE ON THE WAIT LIST OR
20 ANYONE REFERRED IN TERMS OF THE HOMELESS POPULATION WOULD THEN
21 HAVE THE NEW ELIGIBILITY CRITERIA.

22

23 **SUP. ANTONOVICH, MAYOR:** DOES STAFF HAVE A TIMELINE TO OPEN
24 SECTION 8 WAITING LISTS?

25

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1 **SEAN ROGAN:** NOT AT THIS TIME, SUPERVISOR.

2

3 **SUP. ANTONOVICH, MAYOR:** IN THE LIMITED HOMELESS WAITING LIST
4 PREFERENCE FOR SECTION 8, WOULD ANY OF THE NEWLY PERMITTED
5 POPULATION BASE BE ENTITLED TO LEAPFROG AHEAD OF OTHERS, SUCH
6 AS VETERANS AND SENIORS?

7

8 **SPEAKER:** AS IT RELATES TO THE LIMITED HOMELESS PREFERENCE,
9 YES, THOSE INDIVIDUALS WOULD BE SELECTED FIRST FROM THE
10 WAITING LIST.

11

12 **SUP. ANTONOVICH, MAYOR:** SO THEY COULD GO AHEAD OF VETERANS AND
13 SENIORS?

14

15 **SPEAKER:** THAT IS CORRECT.

16

17 **SUP. ANTONOVICH, MAYOR:** WHAT WOULD BE THE IMPACT TO SECTION 8?

18

19 **SPEAKER:** THE IMPACT IN REFERENCE TO THIS POLICY WOULD BE THAT
20 INDIVIDUALS WHO WERE PREVIOUSLY ON PROBATION AND PAROLE THAT
21 WOULDN'T QUALIFY WOULD NOW QUALIFY UNDER THE REVISED
22 GUIDELINES. AND IN REFERENCE TO DRUG-RELATED CRIMINAL
23 ACTIVITY, INDIVIDUALS WOULD NOW BE REVIEWED FOR TWO YEARS
24 INSTEAD OF THREE.

25

THE MEETING TRANSCRIPT

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1 **SUP. ANTONOVICH, MAYOR:** BUT AGAIN THEY WOULD LEAPFROG OVER
2 VETERANS AND SENIORS?

3

4 **SPEAKER:** ONLY THOSE THAT ARE ON LIMITED HOMELESS PREFERENCE.
5 NOT INDIVIDUALS THAT HAVE THIS PARTICULAR CRITERIA.

6

7 **SUP. ANTONOVICH, MAYOR:** NO. BUT VETERANS WHO ARE ON THE LIST
8 WAITING. THE VETERANS WHO WOULD BE ON THE SECTION 8 WAITING
9 LIST, THEY WOULD LEAPFROG OVER THEM.

10

11 **SPEAKER:** INDIVIDUALS WHO ARE REFERRED FROM THE LIMITED
12 HOMELESS PREFERENCE DO LEAPFROG OVER EVERYONE THAT'S ON THE
13 WAITING LIST.

14

15 **SUP. ANTONOVICH, MAYOR:** OVER VETERANS.

16

17 **SPEAKER:** RIGHT.

18

19 **SUP. ANTONOVICH, MAYOR:** AND THE PAROLEES AND PROBATIONERS IN
20 THIS MOTION THAT TENDS TO ASSIST, DON'T THEY ALREADY QUALIFY
21 FOR SHELTER PLUS CARE PROGRAMS WHICH ARE CURRENTLY
22 UNDERUTILIZED?

23

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1 **SEAN ROGAN:** THAT'S CORRECT. THE SHELTER PLUS CARE PROGRAM DOES
2 NOT REQUIRE ANY CRIMINAL BACKGROUND CHECK OR HAVE A
3 PROHIBITION AGAINST PROBATIONERS AND PAROLEES.

4

5 **SUP. ANTONOVICH, MAYOR:** ARE VETERANS ABLE TO QUALIFY FOR THAT
6 POSITION, THEN, FOR HOUSING UNITS?

7

8 **SEAN ROGAN:** VETERANS CAN QUALIFY THROUGH SHELTER PLUS CARE.
9 HOWEVER, GIVEN THE RESOURCES THAT WE CONTINUE TO RECEIVE UNDER
10 THE VETERAN ADMINISTRATION BASH PROGRAM, CURRENTLY WE HAVE THE
11 ABILITY TO ASSIST ABOUT 1,500 VETERANS. OUT OF THAT, GIVEN OUR
12 MOST RECENT ALLOCATION, WE HAVE ABOUT 250 VETS THAT CAN BE
13 ASSISTED UNDER THAT PROGRAM.

14

15 **SUP. ANTONOVICH, MAYOR:** SO WE CURRENTLY HAVE UNDERUTILIZED
16 PROGRAMS, SUCH AS YOU SAY THE SHELTER PLUS CARE, WHICH WE
17 OUGHT TO BE TAKING ADVANTAGE OF THOSE CURRENT PROGRAMS INSTEAD
18 OF PLACING A GREATER DEMAND ON A STRESSED SYSTEM WHICH YOU SAY
19 IS, WHAT? 42,000?

20

21 **SEAN ROGAN:** THAT'S CORRECT.

22

23 **SUP. ANTONOVICH, MAYOR:** OKAY. WE CALLED A NUMBER OF PEOPLE TO
24 SPEAK. JUST GIVE YOUR NAME BEFORE YOU START AND YOU EACH HAVE
25 TWO MINUTES.

THE MEETING TRANSCRIPT

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1

2 **LOWELL JONES:** GOOD MORNING, BOARD. MY NAME IS LOWELL JONES. I

3 WORK WITH THE AMITY FOUNDATION. WE ARE CURRENTLY WORKING WITH

4 THE HOMELESS REENTRY PROGRAM WHERE WE GO INTO THE JAILS. WE

5 BRING INDIVIDUALS OUT UNDER MENTAL HEALTH, WHETHER THEY'RE

6 VETERANS, WHETHER THEY'RE CHRONICALLY HOMELESS. AND WE PLACE

7 THEM IN HOUSING. THE PROBLEM IS THAT WORKING WITHIN THESE

8 BOUNDARIES THAT'S IN THE WAY IT STAGNATES. WHAT WE GOT GOING

9 ON, 34,000 ON THE WAITING LIST COME ON NOW. JESUS CHRIST, THIS

10 IS SUPPOSED TO BE ONE OF THE GREATEST CITIES IN THE WORLD. SO

11 WE ARE DEALING WITH THIS HOMELESS POPULATION. AND IT'S A

12 CHALLENGE FOR INDIVIDUALS LIKE MYSELF COMING FROM A HOMELESS

13 SITUATION, COMING FROM PRISON, YOU KNOW, TO BE ABLE TO GIVE

14 BACK AND HELP INDIVIDUALS THAT I RELATE TO. I THINK THAT OUR

15 PROBLEM IS WE GOT THIS BIG OLD SIGN UP HERE THAT SAYS WE'RE

16 ENDING HOMELESSNESS BY 2016 AND I JUST DON'T SEE IT. I REALLY

17 DON'T SEE IT. IN OUR CURRENT STATE BECAUSE WE'RE LOSING OUR

18 PEOPLE. WE'RE DEALING WITH THE HOPELESS STATE OF PEOPLE. I

19 DON'T KNOW WHERE YOU PEOPLE COME FROM. DO YOU EVER GO DOWNTOWN

20 ON SKID ROW, LOOK AROUND? SEE PEOPLE WHAT'S GOING ON? YOU

21 HAVEN'T SEEN THE TENTS AROUND? THESE PEOPLE ARE LOSING. THEY

22 ARE LOSING HOPE. AND IF WE DON'T DO SOMETHING TO HELP THESE

23 INDIVIDUALS, MY GOODNESS, WE GOT GENERATION, WE GOT BABIES

24 LIVING DOWNTOWN L.A. RIGHT NOW. BABIES SLEEPING IN TENTS. IF

25 WE DON'T DO SOMETHING ABOUT THIS SITUATION WHILE WE GOT SOME

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1 INDIVIDUALS THAT REALLY GOT A PASSION FOR HELPING THESE
2 INDIVIDUALS, WE'RE GOING TO LOSE THIS. THIS IS A LOSING
3 BATTLE, MAN. AND WE GOT TO BE A TEAM. I MEAN, YOU GOT THE
4 LITTLE PEOPLE LIKE MYSELF DOWN HERE PLAYING IN THIS BUT WE
5 NEED YOU GUYS' HELP TO MOVE SOME OF THIS STUFF OUT OF THE WAY.
6 I DID 40 SOME YEARS IN AND OUT OF PENITENTIARY. DIDN'T HAVE
7 AN I.D. TILL I CAME TO CALIFORNIA IN 1980. I DIDN'T GET AN
8 I.D. UNTIL 2007. BUT THE PRISON SYSTEM KNEW WHO I WAS. SECTION
9 8 DIDN'T KNOW WHO I WAS.

10

11 **SUP. ANTONOVICH, MAYOR:** THANK YOU. THANK YOU, SIR. YES, SIR.

12

13 **CURTIS BROOMFIELD:** YES, MY NAME IS CURTIS BROOMFIELD. AND I'M
14 CURRENTLY AT THE AMITY FOUNDATION. I'M A PRODUCT OF SKID ROW.
15 THANKS TO THE AMITY FOUNDATION, I'M CLEAN AND SOBER RIGHT NOW.
16 BUT I'VE BEEN IN AND OUT OF PRISON. I LIVED IN THAT RADIUS,
17 THAT SKID ROW AREA, IN A TENT. I SWEEPED THE SIDEWALK. I THOUGHT
18 THAT WAS MY HOME. I HAVE SOME DRUG CONVICTIONS, BUT, YOU KNOW,
19 MY MOM WAS AN ADDICT. I BECAME AN ADDICT. AND NOW THAT I'M
20 GETTING THIS PROCESS, I FEEL THAT I DESERVE A CHANCE TO AT
21 LEAST GET A HOME, YOU KNOW. I HAD DREAMS WHEN I WAS A KID. I
22 DREAM NOW. THE AMITY FOUNDATION REALLY HELPS ME. LIKE IF SEE,
23 YOU KNOW. I'M NOT A BAD PERSON. I JUST HAVE A DISEASE. AND I'M
24 REALLY WORKING ON IT. BUT IT SEEMS THAT I CAN NEVER GET ON MY
25 FEET BECAUSE OF THE SITUATIONS. I CAN'T GET NOWHERE TO GO. IF

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 YOU GUYS COULD HELP US OUT. COME DOWN AND LOOK AT IT. I'LL
2 REALLY APPRECIATE IT.

3

4 **SUP. ANTONOVICH, MAYOR:** THANK YOU, SIR. BEFORE YOU SPEAK, LET
5 ME ALSO CALL UP WHITNEY LAWRENCE. AND ANNA FENLEY AND SAM
6 LEWIS. YES, SIR.

7

8 **MICHAEL MANDINA:** GOOD MORNING, BOARD, MY NAME IS MICHAEL
9 MANDINA. I WAS SITTING OVER THERE IN THE GALLEY TRYING TO
10 THINK OF A PROPER WAY TO ADDRESS THIS SITUATION AND THE ONLY
11 THING I COULD THINK OF IS GROWING UP, I WAS AN ALTAR BOY, BOY
12 SCOUT, HIGH SCHOOL GRADUATE, UNIVERSITY EDUCATED, STATE
13 UNIVERSITY. AND I TOOK TIME OFF FROM MY WORKING CAREER TO TAKE
14 CARE OF A MOTHER WHO WHEN SHE PASSED, I LOST EVERYTHING AND
15 THAT RENDERED ME HOMELESS. SUBSEQUENTLY I ENDED UP ENTERING
16 INTO THE PRISON SYSTEM. I SUFFERED THROUGH RECIDIVISM RATE ALL
17 DUE TO THE FACT THAT I CAN'T SEEM TO GET A GRASP ON PROPER
18 HOUSING. AND THANKS TO FOUNDATIONS LIKE AMITY AND VOLUNTEERS
19 OF AMERICA, THESE PEOPLE ARE REACHING OUT AND THEY'RE CLIMBING
20 OVER EACH OTHER TO HELP US TO GET A LEG UP OVER OUR CURRENT
21 SITUATION. A LOT OF TIMES THESE STIPULATIONS THAT YOU PUT ON
22 US, THEY REALLY DO HINDER US. AND WE REALLY ARE, ME PERSONALLY
23 TRYING TO CHANGE ALL OF THAT, YOU KNOW. ME GOING IN AND OUT OF
24 THE PRISON SYSTEM, I'VE MISSED GRADUATIONS. I'VE MISSED MISSED
25 DAUGHTER'S PROMS AND ALL OF THESE THINGS. AND YOU GET TIRED

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 AFTER A WHILE. AND I'M TIRED. AND I WANT TO BE ABLE TO FINALLY
2 BE A PRODUCT OF MY COMMUNITY. I WANT TO BE ABLE TO PAY MY
3 TAXES AND WORK. I FINALLY GOT A JOB A FEW YEARS AGO AND IT
4 FELT GOOD TO BE ABLE TO BE A TAXPAYER AND TO BE A PRODUCT OF
5 THE COMMUNITY IN THE SENSE THAT IT'S POSITIVE AND NOT BE THE
6 HINDRANCE AND A LEACH ON THE COMMUNITY. AND ALL WE CAME HERE
7 THIS MORNING TO DO IS SAY HELP US. HELP US TO FIND A WAY TO
8 FIND AN EASIER WAY INTO THE SYSTEM AND PROPER LIVING. THANK
9 YOU.

10

11 **SUP. ANTONOVICH, MAYOR:** THANK YOU, SIR. LET ME ALSO CALL UP
12 SAM LEWIS. YES, MA'AM.

13

14 **WHITNEY LAWRENCE:** HI, THANK YOU, GOOD MORNING SUPERVISORS. MY
15 NAME IS WHITNEY LAWRENCE, I'M A PROGRAM MANAGER AT CORPORATION
16 FOR SUPPORTIVE HOUSING, C.S.H. I MANAGE TWO PROGRAMS AT C.S.H.
17 THEY'RE BOTH HOUSING PROGRAMS. ONE IS IN PARTNERSHIP WITH THE
18 SHERIFF'S DEPARTMENT, AND ONE IS IN PARTNERSHIP WITH
19 PROBATION. I'M HERE TO TELL YOU THAT THESE FOLKS NEED HOUSING.
20 THE CURRENT POLICY SCREENS OUT VULNERABLE INDIVIDUALS WHO ARE
21 EXPERIENCING HOMELESSNESS. THESE ARE THE SAME PEOPLE THAT WE
22 ARE TARGETING WITH COORDINATED ENTRY EFFORTS ACROSS THE
23 COUNTY. WE ALL KNOW THAT MOST PEOPLE WHO EXPERIENCE
24 HOMELESSNESS HAVE BEEN INCARCERATED IN LARGE PART DUE TO THEIR
25 DISABILITY AND HOMELESS STATUS. WE ALSO KNOW THAT PROBATIONERS

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 AND PAROLEES ARE 7 TIMES LESS LIKELY TO RECIDIVATE WHEN THEY
2 HAVE HOUSING. THESE VULNERABLE AND DESERVING PEOPLE ARE WHO
3 THESE RESOURCES WERE DESIGNED TO SERVE. IN OTHER WORDS,
4 HOUSING CANNOT ONLY END HOMELESSNESS, IT CAN REDUCE COUNTY
5 COSTS OF INCARCERATING THESE FOLKS WITH LONG TERM HISTORIES.
6 THE CURRENT RESTRICTIONS HAVE NO BASIS IN GOOD POLICY. I'D
7 LIKE YOU TO REMEMBER WHAT RABBI ALEXANDER SAID. THESE PEOPLE
8 WANT TO WORK, LIVE LIVES OF DIGNITY. IN ORDER DO THAT, THEY
9 ABSOLUTELY NEED HOUSING. THANK YOU.

10

11 **SUP. ANTONOVICH, MAYOR:** THANK YOU, MA'AM. LET ME ALSO CALL UP
12 ROBERT LUCAS AND ARNOLD SACHS. YES, MA'AM.

13

14 **ANNA FENLEY:** HI, MY NAME IS ANNA FENLEY. I'M THE POLICY
15 DIRECTOR AT THE ANTI-RECIDIVISM COALITION. WE'RE A MEMBER-
16 BASED ORGANIZATION COMMITTED TO WORKING WITH PEOPLE WHO ARE
17 COMING HOME FROM THE SYSTEM. AND SO IN A TIME WHEN RENT IS
18 CONSTANTLY RISING, THE ECONOMY IS BOOMING AND WE ARE LOOKING
19 FOR SOLUTIONS THAT EVERYTHING MY COLLEAGUES JUST SAID THAT ARE
20 COST EFFECTIVE, BREAKING CYCLES OF HOMELESSNESS, REDUCING
21 RECIDIVISM AND INVESTING IN PUBLIC SAFETY, WE ARE IN STRONG
22 SUPPORT OF THE CHANGES THAT HAVE BEEN MADE TO THIS MOTION,
23 SPECIFICALLY TO REMOVE PROBATION OR PAROLE AS A RESTRICTION.
24 AND WE ANTICIPATE THAT THIS AMENDMENT WILL ACTUALLY SEE THE
25 SAME SUCCESS AS WE'VE SEEN IN HOUSING OUR HOMELESS FAMILIES

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 AND VETERANS SPECIFICALLY THAT WE'RE ALSO NOT ABLE -- WE'RE
2 NOT LOOKING AT THE CRIMINAL BACKGROUNDS OF THOSE PEOPLE. THE
3 SUCCESS OF THESE PROGRAMS INDICATES THAT THE CURRENT SCREENING
4 STANDARDS FOR ASSISTANCE ARE UNNECESSARY AND ONLY FURTHER
5 EXCLUDE INDIVIDUALS. SECONDLY, WE'RE ALSO IN STRONG SUPPORT TO
6 AMEND FROM THE CRIMINAL LOOK-BACK PERIOD FROM THREE YEARS TO
7 TWO YEARS. WE KNOW THIS IS A MAJOR OBSTACLE FOR OUR
8 INDIVIDUALS AND FAMILIES SEEKING STABLE SUPPORTIVE HOUSING
9 WHICH WE BELIEVE IS THE FIRST STEP IN ORDER TO IMPROVE
10 OUTCOMES. AND BY SETTING THE STANDARDS, THE HOUSING AUTHORITY
11 IS DEMONSTRATING A STRONG COMMITMENT TO END HOMELESS,
12 REUNIFYING FAMILIES AND INCREASING PUBLIC SAFETY.

13

14 **SUP. ANTONOVICH, MAYOR:** THANK YOU, MA'AM. YES, SIR.

15

16 **SAM LEWIS:** GOOD MORNING, MY NAME SAY SAM LEWIS, I'M THE
17 MEMBER'S SERVICE LIFE COACH FOR THE ANTI-RECIDIVISM COALITION.
18 I'M HERE TO SUPPORT SUPERVISOR THOMAS' AND SUPERVISOR KUEHL'S
19 REVISIONS OF THE LOS ANGELES HOUSING AUTHORITY'S ANNUAL PLAN.
20 THANK YOU SUPERVISOR THOMAS AND SUPERVISOR KUEHL. FOR THE LAST
21 THREE YEARS, I'VE WORKED IN THE RE-ENTRY FIELD. AND I'VE
22 WITNESSED THE STRUGGLES MEN AND WOMEN FACE WHEN THEY
23 TRANSITION FROM INCARCERATION. FROM MY PERSONAL EXPERIENCE AS
24 BOTH THE SERVICE PROVIDER AND A PERSON WHO TRANSITIONED FROM
25 INCARCERATION, I KNOW THAT HOUSING IS VITALLY IMPORTANT.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 HOUSING IS THE FIRST STEP TO STABILITY AND INDEPENDENCE. WITH
2 STABLE HOUSING, INDIVIDUALS CAN SEEK EMPLOYMENT, MAINTAIN
3 EMPLOYMENT, AND BECOME A SELF-SUFFICIENT, PRODUCTIVE MEMBER OF
4 SOCIETY. I RESPECTFULLY URGE THE BOARD OF SUPERVISORS TO
5 SUPPORT THIS MOTION AND SUPPORT THE THOUSANDS OF MEN AND WOMEN
6 THAT ARE TRANSITIONING BACK FROM INCARCERATION.

7

8 **SUP. ANTONOVICH, MAYOR:** THANK YOU, SIR. MR. LUCAS?

9

10 **ROBERT LUCAS:** GOOD MORNING, EVERYBODY. I WANT TO THANK MARK
11 PLACETTE FROM AMITY FOR SENDING SOME OF THESE GUYS DOWN HERE
12 BECAUSE I UNDERSTAND, MR. KNABE, SOME OF THE REASONING BEHIND
13 YOUR POSITION ON THIS. THERE'S A LOT OF PEOPLE THAT TAKE
14 ADVANTAGE. THERE'S A LOT OF PEOPLE THAT MANIPULATE AND THAT
15 ARE LAZY AND DON'T WANT THE ABUNDANCE THAT'S PROVIDED FOR US.
16 BUT THIS IS THE GREATEST COUNTY, THE GREATEST CITY I'VE EVER
17 BEEN IN. WHERE CAN YOU COME OUT OF PRISON AFTER 25 YEARS AND
18 BE PROVIDED RESOURCES TO GET YOUR LIFE ON TRACK? ONE SIMPLE
19 THING MUST HAPPEN: YOU MUST BE WILLING TO DO WHAT'S ASKED OF
20 YOU IN ORDER TO BENEFIT FROM THE RESOURCES PROVIDED YOU. I'VE
21 BEEN BOOTS ON THE GROUND DOWNTOWN SKID ROW, DOWN TO SANTA
22 MONICA AS FAR AS LONG BEACH. THE FACT OF THE MATTER IS SOME
23 PEOPLE ARE SO MISGUIDED, SO ILL-TRAINED IN LIFE THAT THEY
24 CHOOSE THAT LIFE. WHEN PEOPLE PUT QUESTIONS IN FRONT OF YOU IN
25 ORDER TO GIVE YOU A CHANCE TO HAVE YOUR FUTURE, AND YOU

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 DISAGREE WITH WHAT THEY'RE ASKING YOU TO DO? WHOSE FAULT IS
2 THAT? THE FACT OF THE MATTER IS YOU HAVE TO BE IN A DESPERATE
3 SITUATION THAT YOU NEED TO REALIZE THAT YOU DON'T HAVE CONTROL
4 OF YOUR LIFE; YOU NEED SOME HELP. AND THE HARDEST THING OF
5 ALL: YOU HAVE TO TRUST SOMEBODY ELSE. AND THIS COMING FROM A
6 CULTURE THAT TEACHES NOT TO TRUST. HOW DO YOU FIX IT? YOU DEAL
7 WITH PEOPLE WHO HAVE BEEN THROUGH IT, CAN WITHSTAND THE HEAT,
8 CAN TAKE THE FIGHTING THAT COMES FROM A PERSON THAT IS SO IN
9 DENIAL OF THEIR OWN REALITY THAT YOU CAN SEE THEIR FUTURE FOR
10 THEM. AND I WANT TO THANK EVERY INDIVIDUAL ON THIS BOARD
11 BECAUSE I'VE BEEN HERE FOR THE LAST EIGHT MONTHS. I KNOW WHAT
12 YOU'VE PROVIDED. THIS IS THE GREATEST CITY. YOU'VE GOT TO BE
13 WILLING TO HELP YOURSELF. MR. SACHS. [APPLAUSE.]

14

15 **ARNOLD SACHS:** THANK YOU. GOOD MORNING, ARNOLD SACHS. DIDN'T WE
16 JUST HAVE THIS CONVERSATION ABOUT TWO MONTHS AGO WHEN YOU HAD
17 THE FEDERAL MANDATE REGARDING FUNDING FOR NEWLY RELEASED
18 PRISONERS AND THE DISCUSSION WAS WHETHER ABOUT VOUCHERS VERSUS
19 -- SECTION 8 VOUCHERS VERSUS COUNTY HOUSING, PUBLIC HOUSING
20 WHERE YOU DECIDED NOT TO PUT NEWLY RELEASED PRISONERS IN
21 PUBLIC HOUSING BECAUSE MISS SOLIS HAD 15 PEOPLE SHOW UP TO
22 ARGUE AGAINST IT WHEN NONE OF THE OTHER SUPERVISORS COULD
23 PROVIDE ANYBODY TO SHOW UP? PROVIDING MONEY. YOU SPENT \$10
24 MILLION REMEMBER WHEN YAROSLAVSKY HAD THAT MOTION, \$10 MILLION
25 TO HOUSE 50 PEOPLE. THAT'S GOOD LEADERSHIP. SUPPOSING SOMEBODY

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 IN SECTION 8, A FAMILY HAS THE VOUCHERS FOR SECTION 8 AND THEY
2 WELCOME A NEWLY RELEASED PERSON FROM INCARCERATION. SO
3 SUPERVISOR ANTONOVICH, YOU'RE WORRIED ABOUT WHO'S JUMPING IN
4 FRONT, IN BACK, DO THEY HAVE TO RE-FILE FOR SECTION 8 HOUSING
5 BECAUSE THEY HAVE A NEW PERSON COMING IN WHICH CHANGES THEIR
6 APPLICATION? DO THEY LOSE THEIR VOUCHERS BECAUSE THEY HAVE A
7 NEW PERSON COMING IN? DO THEY FALL TO THE BACK? ARE THEY
8 KICKED OUT OF THEIR HOUSING? HOW DOES THAT WORK WHEN THEY
9 ACCEPT SOMEBODY NEW? BECAUSE EVIDENTLY THEIR APPLICATION IS
10 CHANGING BECAUSE THEIR FAMILY IS INCREASING. HOW DOES THAT
11 WORK? ITEM 2-D REFERS TO HOMELESS SERVICE CENTER FUNDS AND
12 AFFORDABLE HOUSING TRUST FUNDS. BUT IT DOESN'T SAY WHO -- HOW
13 MANY PEOPLE ARE GOING TO BE IN THIS PROJECT. AND THERE'S SO
14 MANY DIFFERENT CATEGORIES FOR HOUSING HOMELESS PEOPLE, LOW
15 INCOME, ELDERLY INCOME, DISABLED, VETERANS, HOW DOES THIS
16 MONEY FLOW AROUND? WE DON'T GET ANY ANSWERS ON THAT. AND YOUR
17 ITEM HERE READS: WHICH INCLUDES POLICY REQUIRED BY TO BE
18 ESTABLISHED BY HUD AS WELL AS DISCRETIONARY POLICY. WHO
19 ESTABLISHES THE DISCRETIONARY POLICY?

20

21 **SUP. ANTONOVICH, MAYOR:** THANK YOU, MR. SACHS. SUPERVISOR
22 KUEHL.

23

24 **SUP. SHEILA KUEHL:** THANK YOU, MR. MAYOR. JUST A CLARIFICATION.
25 I THINK MR. SACHS RIGHTLY SAID DIDN'T WE JUST TALK ABOUT THIS

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 IN APRIL? AND, YES, WE DID. AND WE VOTED TO INSTRUCT THESE
2 GENTLEMEN HERE TO PLEASE DRAFT THE ADMINISTRATIVE PLAN
3 UTILIZING THE CHANGES THAT WE HAD ASKED THEM TO MAKE. SO I
4 WANTED TO THANK THE GENTLEMAN WHO CAME AND ASKED US TO SUPPORT
5 THEM. BECAUSE I BELIEVE WE DID IN APRIL. AND THE PLAN HAS BEEN
6 DEVELOPED I THINK THE INDICATION OR THE QUESTION ABOUT
7 LEAPFROGGING IS ALWAYS A LITTLE CONFUSING BECAUSE IT MAY SOUND
8 TO PEOPLE THAT ANYONE WHO IS FORMALLY INCARCERATED WOULD
9 LEAPFROG. THIS IS NOT THE CASE. THE ONLY PREFERENCE THAT WAS
10 ESTABLISHED BY THIS BOARD, I THINK, HAD TO DO WITH OUR
11 ATTEMPTS TO HOUSE THE HOMELESS. IT'S A MUCH BIGGER IDEA THAT I
12 BELIEVE HAS BEEN ON THE MINDS OF THIS BOARD FOR QUITE A WHILE.
13 AND SO THE ONLY PEOPLE WHO WOULD ENTER THE LIST NEWLY, I
14 BELIEVE, ARE THOSE WHO ARE HOMELESS BUT HAVE BEEN PREVIOUSLY
15 DISQUALIFIED BECAUSE OF THEIR RECORD. IS THAT CORRECT?

16

17 **SPEAKER:** THAT'S CORRECT.

18

19 **SUP. SHEILA KUEHL:** SO I JUST SIMPLY WANTED TO CLARIFY THAT SO
20 THAT PEOPLE DON'T THINK WE'RE SUDDENLY GIVING A PREFERENCE TO
21 A WHOLE NEW GROUP OF PEOPLE OR A BIG GROUP OF PEOPLE. THANK
22 YOU, MR. MAYOR.

23

24 **SUP. HILDA SOLIS:** MR. MAYOR? SUPERVISOR SOLIS?

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. HILDA SOLIS:** I JUST WANT TO ADD I CONCUR. I THINK IT'S
2 IMPORTANT FOR PEOPLE TO UNDERSTAND IT. WE HAVE A CHALLENGE
3 RIGHT NOW WITH RESPECT TO THE HOMELESS POPULATION OVERALL. AND
4 YOU'LL FIND THAT THERE'S A SIGNIFICANT COHORT OF THOSE
5 INDIVIDUALS WHO ARE HOMELESS, FORMERLY INCARCERATED AND SOME
6 ARE VETERANS, MANY ARE NOT BUT WE ARE FINDING THAT THERE IS A
7 NEED, ONCE THESE INDIVIDUALS ARE LEAVING, ESPECIALLY BECAUSE
8 WE'RE SEEING CHANGES IN POLICIES, A.B.109 AND PROP 47, WHERE
9 WE'RE FINDING THAT THERE'S A REVOLVING DOOR HERE. AND WE'RE
10 TRYING TO MITIGATE THAT BY PROVIDING THE SAFETY NET THAT WE'RE
11 IN CHARGE OF OVERSEEING. AND IT'S PROVIDING ADEQUATE HOUSING,
12 FOR INDIVIDUALS WHO WANT TO CHANGE THEIR LIVES. AND I THINK
13 THAT HAS TO BE UNDERSCORED BECAUSE I'VE MET MANY -- BOTH MEN
14 AND WOMEN THAT HAVE EXPRESSED TO US HOW IMPORTANT IT IS TO BE
15 ABLE TO HAVE SOME STABILIZED LIVING ENVIRONMENT. AND HOUSING
16 IS A BIG FACTOR. AND THERE ARE MANY THAT COME WITH THEIR
17 FAMILIES, AS WELL. THEY WANT TO REUNITE. THIS IS ONE OF THE
18 QUICK WAYS TO BE ABLE TO HELP THAT PROCESS ALONG. SO I THINK
19 IT'S A MORAL IMPERATIVE FOR US, AS WELL. AND I THINK THAT THE
20 COUNTY'S DOING THE RIGHT THING TODAY.

21
22 **SUP. ANTONOVICH, MAYOR:** WE HAVE THE MOTION. SUPERVISOR KUEHL
23 MOVES. IS THERE A SECOND? SECOND BY SUPERVISOR SOLIS. CALL THE
24 ROLL.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** SUPERVISOR SOLIS?

2

3 **SUP. HILDA SOLIS:** AYE.

4

5 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** SUPERVISOR RIDLEY-THOMAS?

6

7 **SUP. RIDLEY-THOMAS:** AYE.

8

9 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** SUPERVISOR KUEHL?

10

11 **SUP. SHEILA KUEHL:** AYE.

12

13 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** SUPERVISOR KNABE?

14

15 **SUP. KNABE:** I'M AYE WITH THE NOTED NOES.

16

17 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** AND SUPERVISOR ANTONOVICH.

18

19 **SUP. ANTONOVICH, MAYOR:** NO. MOTION CARRIES. WE'RE GOING TO GO

20 TO THE ITEM WITH THE MINIMUM WAGE. AND SUPERVISOR KUEHL HAS A

21 30-MINUTE PRESENTATION. AND WELL THEN HAVE THE L.A. C.D.C.

22 GIVE THEIR 30-MINUTE PRESENTATION AFTER THE FIRST, SUPERVISOR

23 KUEHL'S.

24

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. SHEILA KUEHL:** THANK YOU, MR. MAYOR. JUST TO EXPLAIN TO
2 PEOPLE KIND OF WHAT'S GOING TO HAPPEN HERE, THE MAYOR HAS BEEN
3 KIND ENOUGH IN SETTING A SPECIAL HEARING ON THE MINIMUM-WAGE
4 MOTION TO ALLOW US TO PRESENT WITNESSES UP FRONT, MAKE A
5 FAIRLY BRIEF PRESENTATION EACH AND THEN TO, I BELIEVE, HAVE
6 THE REPORT PRESENTED FROM THE L.A. E.D.C. AND THEN TO ALLOW US
7 A ROUND OF QUESTIONS AND ANSWERS ABOUT THAT REPORT. AND THEN I
8 BELIEVE ANYONE ELSE WHO HAS COME TO TESTIFY ABOUT THIS WILL BE
9 ALLOWED TO. I WANTED TO INDICATE MY GRATITUDE TO MAYOR
10 GARCETTI AND OTHERS WHO ARE HERE TO TESTIFY. THE MAYOR, OF
11 COURSE, CALLS THE WITNESSES UP, SO I AM NOT. BUT I ALSO WANTED
12 TO INDICATE THAT I HAVE BEEN ASKED, FOR VARIOUS REASONS, TO
13 CONTINUE THE VOTE ON THIS MOTION FOR FOUR WEEKS, WHICH OF
14 COURSE GIVEN THE COMITY OF THIS BOARD, THAT'S WITH A "T", NOT
15 A "D", WE GENERALLY DO ACQUIESCE, AT LEAST TO THE FIRST
16 REQUEST FOR A POSTPONEMENT. SO I HAVE DONE SO. BUT WITH THIS
17 VERY IMPORTANT ISSUE OF THE MINIMUM WAGE FOR THE COUNTY, MY
18 WITNESSES INDICATED THEY CONTINUE TO THINK IT IMPORTANT ENOUGH
19 TO COME AND MAKE THE CASE VERY STRONGLY TODAY. AND SO I'M VERY
20 GRATEFUL TO THEM FOR DOING SO. AND MR. MAYOR OF THE COUNTY, I
21 WONDER IF YOU COULD CALL UP THE MAYOR OF THE CITY OF LOS
22 ANGELES.
23

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. ANTONOVICH, MAYOR:** OKAY. MAYOR ERIC GARCETTI. [APPLAUSE.]
2 OKAY. WE DON'T ALLOW APPLAUSE BUT IF YOU WANT TO SHOW YOUR
3 SUPPORT, THEN YOU LIFT THE ROOF. GOOD MORNING.

4
5 **MAYOR ERIC GARCETTI:** THANK YOU VERY MUCH, MR. MAYOR, TO ALL
6 THE BOARD OF SUPERVISORS, THANK YOU SO MUCH FOR HAVING ME BACK
7 IN THESE AUGUST CHAMBERS. AND IT'S A REAL HONOR, AS SUPERVISOR
8 KNABE REMINDS ME, TO BE ONE OF THE 88 MAYORS OF LOS ANGELES
9 COUNTY HERE TODAY, THE ONE WHOSE OFFICE I THINK IS CLOSEST TO
10 YOU ALL. SO IT'S EASIEST TO COME HERE. BUT THANK YOU SO MUCH,
11 SUPERVISOR KUEHL, FOR INVITING ME TO BE HERE AND TO
12 SUPERVISORS SOLIS, KNABE AND ANTONOVICH FOR LISTENING. I'LL BE
13 BRIEF BECAUSE YOU GET TALKED AT A LOT. I'M USUALLY SLITTING
14 THERE WITH YOU AT AN M.T.A. CITY. FROM CULVER CITY TO
15 CLAREMONT FROM SHERMAN OAKS TO SANTA MONICA, TO WOODLAND HILLS
16 WHEN PEOPLE ASK WHERE ARE YOU FROM? I THINK WE ALL SAY L.A. IN
17 FACT THE RECENT POLL SAID AS MUCH, THAT OVER 75 PERCENT OF
18 L.A. COUNTY RESIDENTS CONSIDER THEMSELVES ANGELINOS. YOU KNOW
19 THAT I TRIED TO MAKE IT A HALLMARK AS MAYOR OF THE LARGEST
20 CITY IN THE COUNTY TO COORDINATE AND COLLABORATE WITH ALL THE
21 FELLOW MAYORS AND THE BOARD OF SUPERVISORS. IT'S NEW DAY HERE
22 FOR ALL OF US. BUT MY PEOPLE OFTEN WHO LIVE IN THE CITY OF LOS
23 ANGELES WORK IN ANOTHER CITY. AND VICE VERSA. FOLKS IN YOUR
24 SUPERVISORIAL DISTRICTS OUTSIDE THE CITY OF L.A. OFTEN COME TO
25 WORK INSIDE THE CITY OF L.A. OUR CHALLENGES DON'T STOP AT CITY

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 LIMITS. AND SO I THINK THE WORK FOR OUR SOLUTIONS NEED TO
2 CROSS THOSE BORDERS AND THOSE BOUNDARIES JUST AS WELL. WHICH
3 IS WHY REGIONAL COOPERATION HAS BEEN SUCH A PRIORITY OF MY
4 ADMINISTRATION. I THINK IT'S ONLY BY WORKING TOGETHER THAT WE
5 CAN ADDRESS THOSE CHALLENGES THAT WE DO EVERY DAY, WHETHER
6 IT'S TRANSPORTATION, ECONOMIC DEVELOPMENT, BUT REALLY POVERTY
7 IS SOMETHING UNFORTUNATELY WHILE L.A. IS NUMBER 1 IN SO MANY
8 THINGS WITH AN ENTERTAINMENT CAPITAL, THE MANUFACTURING
9 CAPITAL, THE TRADE CAPITAL, NOW THE TECH JOBS CAPITAL, LOS
10 ANGELES COUNTY IS NUMBER 1 IN THE NATION, EVEN MORE THAN SANTA
11 CLARA COUNTY IN THE HEART OF SILICON VALLEY. THERE'S OTHER
12 THINGS THAT WE AREN'T SO PROUD TO BE NUMBER 1 IN. AND ONE OF
13 THEM IS THAT WE'RE NUMBER 1 IN POVERTY. LOS ANGELES COUNTY,
14 THROUGH YOUR LEADERSHIP, HAS ADDED 116,000 JOBS IN THE LAST
15 YEAR. BUT TOO MANY OF OUR RESIDENTS HAVE BEEN LEFT BEHIND.
16 THAT'S WHY WE DECIDED IN THE CITY OF LOS ANGELES TO RAISE THE
17 MINIMUM WAGE IN OUR CITY, INCREASING WAGES FOR MORE THAN
18 600,000 PEOPLE AND THEN AFFECTING MORE THAN A MILLION PEOPLE
19 WHO DEPEND ON THOSE WAGES. THE LARGEST ANTI-POVERTY PROGRAM IN
20 RECORD FOR ANY CITY IN THE NATION. THIS ISN'T IN A VACUUM. AND
21 WE'RE NOT DONE. AND I THINK AS FOLKS LOOK AT THIS, THEY SAY
22 YOU'RE JUST GOING TO CHECK OFF THE BOX OF RAISING THE MINIMUM
23 WAGE AND THAT'S AN ECONOMIC DEVELOPMENT STRATEGY? OF COURSE
24 NOT. WE'RE TARGETING KEY INDUSTRIES. WE'RE REDUCING OUR
25 BUSINESS TAXES IN THE CITY OF LOS ANGELES. WE'RE LOOKING AT

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 WAYS TO GIVE PEOPLE THE SKILLS THAT EMPLOYERS NEED AND RAISE
2 UP EDUCATION. IT'S PART OF A BROADER CONTEXT. BUT AS MAYOR OF
3 LOS ANGELES, I WON'T BE SATISFIED UNTIL ALL THE POCKETS OF
4 POVERTY IN MY CITY ARE ADDRESSED. AND L.A. COUNTY RESIDENTS I
5 THINK IT'S SIMILAR. SOME ASKED US WHEN WE TOOK THE FIRST MOVE,
6 WON'T YOU BECOME A WAGE ISLAND IN THE CITY OF LOS ANGELES? I
7 COUNTERED WELL SOME CITIES THAT DON'T MOVE FORWARD WITH THIS
8 OR THE UNINCORPORATED AREAS MAY TURN INTO POVERTY POCKETS,
9 PLACES WHERE WORKERS DON'T WANT TO WORK. THE BEST WORKERS COME
10 INTO THOSE PLACES WHERE THERE'S HIGHER WAGES, LESS TURNOVER,
11 FEWER SICK DAYS, ET CETERA. SO WE MUST END POVERTY WAGES
12 THROUGHOUT OUR COUNTY. YOU ARE THE SECOND LARGEST CITY IN THE
13 UNINCORPORATED AREA. OVER A MILLION PEOPLE DEPEND ON YOU TO BE
14 THE MAYORS OF YOUR TOWNS. OUR MESSAGE TODAY TO THE 2.7 MILLION
15 PEOPLE OF L.A. COUNTY WHO LIVE IN POVERTY, I HOPE, IS THAT
16 HELP IS ON THE WAY. WE MUST END POVERTY WAGES IN LOS ANGELES
17 FOR THREE REASONS: ONE, OUR ECONOMY. EVERY ECONOMIST I'VE
18 SPOKEN TO SAID THE RECESSION, THE RECOVERY OF THE RECESSION
19 HAS LAGGED BECAUSE THERE'S NOT SPENDING POWER AND THAT
20 SPENDING POWER IN PARTICULAR THE DOESN'T EXIST AT THE BOTTOM
21 OF THE ECONOMIC LADDER. WHEN YOU GIVE FOLKS WHO ARE POOR MORE
22 MONEY THROUGH THEIR HARD WORK, THEY DON'T SAVE IT; THEY CAN'T.
23 THEY WILL SPEND IT. WHICH MEANS THAT THE MAIN STREETS
24 THROUGHOUT LOS ANGELES COUNTY AND OUR CITY WHEN WE DECIDE TO
25 DO THIS WILL GET A HUGE BOOST IN TERMS OF PEOPLE WHO MIGHT BE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 ABLE TO ACTUALLY GO OUT TO DINNER ONCE OR BUY THOSE SHOES FOR
2 THEIR KIDS BEFORE SCHOOL STARTS. OUR TWIN CITIES HAVE BEEN
3 EXTENSIVELY STUDIED AND ALL OF THEM SHOW THERE IS AN ECONOMIC
4 BENEFIT. BUT SECOND IS THE FISCAL IMPACT. FOR ALL OF US, WE'RE
5 STARVING FOR FUNDS. AND THE FLIP SIDE OF THIS IS WE HAVE TO
6 PAY A LOT FOR POVERTY AS GOVERNMENT BECAUSE WHEN PEOPLE ARE
7 WORKING FULL-TIME AND HAVE TO BE ON FOOD STAMPS OR GO TO
8 EMERGENCY ROOMS AND CAN'T BE THERE FOR AFTER SCHOOL PROGRAMS,
9 WE HAVE TO PAY FOR THAT. SO WE PAY FOR POVERTY ONE WAY OR
10 ANOTHER. BUT THE THIRD AND PERHAPS MOST COMPELLING REASON THAT
11 WE DECIDED TO MOVE FORWARD AND I WOULD ENCOURAGE YOU TO JOIN
12 US IN THIS IS THAT THE SOCIAL COST OF POVERTY IS RIPPING THIS
13 COUNTY APART. LET ME GO BACK TO THE AFTER SCHOOL PROGRAM. WE
14 KNOW WE HAVE FAILING SCHOOLS IN TOO MANY PARTS OF THIS COUNTY.
15 WHEN FOLKS ASK WHY, SOMETIMES THEY POINT TO WELL PARENTS
16 AREN'T AROUND ANYMORE. WELL, PARENTS AREN'T AROUND SOMETIMES
17 BECAUSE THEY'RE WORKING TWO OR THREE JOBS. SO THE AFTER SCHOOL
18 PROGRAMS WE HAVE TO FUND IN PLACE. THE DROPOUT RATES THAT GO
19 UP. DO YOU KNOW THAT THE NUMBER ONE REASON THAT KIDS ARE
20 TRUANT IN OUR SCHOOLS IS NOT BECAUSE THEY'RE DITCHING SCHOOL
21 BUT IT'S BECAUSE A PARENT RUNNING LATE REALIZES THAT HE OR SHE
22 CAN'T MISS ONE DAY ON THE JOB AND STAY HOME. WE'RE ALL PAYING
23 FOR THIS IN OUR SOCIAL COSTS, AS WELL. ONE LAST THING I WILL
24 SAY IS THIS IS BRAVE, NEW, UNCHARTERED TERRITORY. I WOULD
25 STRONGLY ARGUE IT IS NOT. IT IS A RETURN TO TERRITORY WE KNOW

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 WELL. BECAUSE 30 YEARS AGO, AMERICAN WORKERS HAD MORE OF AN
2 EQUILIBRIUM. IN FACT TODAY'S MINIMUM WAGE IF IT WAS ADJUSTED
3 FOR INFLATION, IF IT WAS THE SAME AS IN 1968, IT WOULD BE
4 \$11.25 THIS YEAR. AND AMERICAN WORKERS ARE INCREDIBLE. OUR
5 PRODUCTIVITY, ALL OF US HAVE GONE UP. CERTAINLY THE BOARD OF
6 SUPERVISORS I KNOW 64 PERCENT IN THE LAST 30 YEARS. AND THOSE
7 OF US AT THE TOP HAVE SEEN, AS WELL WE DESERVE TO, A 17
8 PERCENT RAISE. FOR THOSE AT THE BOTTOM HAVE SEEN A 12 PERCENT
9 DECREASE AS THEY WORK HARDER AND THE MIDDLE CLASS HAVE SEEN A
10 4 PERCENT DECREASE. IF WE BELIEVE 20 AND 30 YEARS AGO THERE
11 WAS AN' EQUILIBRIUM IN OUR ECONOMY LET'S GO BACK TO THAT
12 TERRITORY, LET'S GO BACK TO THOSE AMERICAN VALUES THAT SAY IF
13 YOU DO WORK HARD, YOU SHOULD BE REWARDED AND YOU SHOULD
14 SUPPORT YOUR FAMILIES, YOU SHOULD CONTRIBUTE TO YOUR
15 COMMUNITIES AND LIFT UP AN ENTIRE COUNTY. I THANK YOU ON
16 BEHALF OF THE RESIDENTS OF THE CITY OF LOS ANGELES WHO WORK IN
17 THE UNINCORPORATED AREAS OF THE COUNTY OF LOS ANGELES. THAT'S
18 THE REASON THAT I'M HERE TODAY. AND I HOPE WHEN PEOPLE DOWN AT
19 CITY HALL SAY "HEY A LOT OF PEOPLE WILL BENEFIT WHAT YOU DO IN
20 LOS ANGELES CITY WHO DON'T LIVE IN THE CITY," I SAY DARN RIGHT
21 THEY ARE BECAUSE FOLKS WHO LIVE IN UNINCORPORATED AREAS OF LOS
22 ANGELES COUNTY DESERVE TO GET THAT RAISE IF THEY COME TO WORK
23 HERE IN THE CITY OF LOS ANGELES. WE ARE ONE CITY. I'M PROUD TO
24 SERVE WITH YOU. I ENCOURAGE YOU TO MOVE FORWARD TO LIFT MORE
25 THAN A MILLION PEOPLE OUT OF POVERTY AND TO MAKE HISTORY AND

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 TO RE-ESTABLISH THE AMERICAN VALUE THAT WORK MATTERS. THANK
2 YOU SO MUCH.

3

4 **SUP. ANTONOVICH, MAYOR:** THANK YOU VERY MUCH. [APPLAUSE.]
5 [GAVEL.] DON'T APPLAUD. JUST LIFT THE ROOF. THANK YOU, ERIC.
6 OKAY. DR. MANUEL PASTOR.

7

8 **SUP. SHEILA KUEHL:** THANK YOU, MR. MAYOR. HI, PROFESSOR.

9

10 **DR. MANUEL PASTOR:** THANK YOU. I'M CONFUSED BY THE NUMBER OF
11 MAYORS IN THE ROOM. BUT I WILL BE, IF YOU CAN GIVE ME THE
12 CLICKER. SO I WILL BE THE BORING PERSON WHO PRESENTS A LITTLE
13 BIT OF RESEARCH ON THIS TOPIC. AND TWO BITS OF CONTEXT AND A
14 LITTLE BIT OF WHAT YOU'RE LOOKING AT EXACTLY. SO THE FIRST
15 SIMPLY IS THAT WE HAVE BEEN SEEN PARTICULARLY FOR FULL-TIME,
16 YEAR-'ROUND WORKERS A PRETTY SIGNIFICANT SHIFT IN THE
17 DISTRIBUTION. THESE ARE THE GROWTH RATES IN REAL TERMS. THE
18 GRAY BARS ARE FOR THE UNITED STATES. THE ORANGE BARS ARE FOR
19 LOS ANGELES METROPOLITAN AREA YOU COULD SEE OVER THE LAST 30
20 YEARS THERE'S BEEN GROWTH AT THE TOP, THERE'S BEEN SHRINKAGE
21 AT THE BOTTOM BUT THE SHRINKAGE HAS BEEN PARTICULARLY PROFOUND
22 HERE L.A. COUNTY METRO AREA. WHAT'S INTERESTING IS THAT THE
23 RESEARCH IS REALLY BEGINNING TO SHIFT ON WHAT THE IMPACTS OF
24 INEQUALITY ARE ON ECONOMIC GROWTH. PERHAPS FROM AN UNEXPECTED
25 QUARTER OF THE CLEVELAND FEDERAL RESERVE DID A STUDY OF 120

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 METROPOLITAN AREAS MUCH THE SIZE OF CLEVELAND FOUND OUT A BIT
2 OF THEIR SURPRISE THAT INEQUALITY AND RACIAL SEGREGATION WERE
3 ACTUALLY DRAGS ON ECONOMIC GROWTH. AND THAT'S PART OF WHAT
4 REKINDLED THE FED AND THE GOVERNMENT'S INTEREST IN DEALING
5 WITH INEQUALITY. OF COURSE IT'S ALSO SOMETHING THAT WE'VE
6 LOOKED AT IN OUR OWN RESEARCH AS A FORTHCOMING BOOK FROM U.C.
7 PRESS LOOKING AT THE RELATIONSHIP OF INEQUALITY AND SUSTAINED
8 GROWTH OVER TIME. IT TURNS OUT THAT METROPOLITAN AREAS THAT
9 HAVE VERY HIGH LEVELS OF INEQUALITY ARE NOT ABLE TO SUSTAIN
10 GROWTH OVER TIME. THEY DON'T HAVE THE BOTTOM OF THE LABOR
11 MARKET FUNCTIONING. THEY DON'T HAVE THE SOCIAL COSTS TO DEAL
12 WITH AS MAYOR GARCETTI WAS TALKING ABOUT. AND THOSE WIND UP
13 BEING DRAGS ON ECONOMIC GROWTH. SO THE QUESTION IS WHAT CAN WE
14 DO ABOUT INEQUALITY, NOT POVERTY BUT TWO TIMES THE POVERTY
15 LEVEL WHICH IS REALLY LIVING IN POVERTY IN LOS ANGELES WHO ARE
16 MOST AFFECTED BY THINGS LIKE THE MINIMUM WAGE. IN TERMS OF
17 USING THE MINIMUM WAGE AS ONE TOOL, ONE OF THE BIGGEST
18 CONCERNS MAY BE THE IMPACTS ON EMPLOYMENT. IN THE L.A. E.D.C.
19 STUDY THAT YOU'LL HEAR ABOUT IN A LITTLE WHILE TALKS ABOUT THE
20 U.C. BERKELEY STUDY, ASSUMING NO EMPLOYMENT RESPONSE, WHILE
21 BEACON ASSUMES A NEGATIVE EMPLOYMENT RESPONSE. I WANT TO
22 UNPACK THE WORD "ASSUMES". WHEN YOU LOOK AT THE RESEARCH,
23 THESE ARE TWO NONPARTISAN GROUPS JOHN INSTITUTE AND TWO
24 RESEARCHERS IN AN ACADEMIC JOURNAL, BELMAN AND WILSON FROM
25 UPJOHN PUT THE 439 ESTIMATES FROM 74 ANALYSES FOCUSING ON THE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 U.S. TO FIND OUT THAT A 10 PERCENT HIKE IN THE MINIMUM WAGE
2 REDUCES EMPLOYMENT BY .03 PERCENT TO .6 PERCENT THAT IS LESS
3 THAN 1 PERCENT ALTHOUGH NONE OF THEIR ESTIMATES WERE
4 SIGNIFICANT. IN A REVIEW OF 1,474 ESTIMATES FROM 64 STUDIES,
5 BOY THAT DOESN'T SOUND LIKE FUN TO DO, THESE AUTHORS FOCUSED
6 ON THE BEST SET ESTIMATES IN 39 STUDIES. AND THERE A 10
7 PERCENT HIKE IN THE MINIMUM WAGE REDUCED AGGREGATE TEEN
8 EMPLOYMENT AND TEEN EMPLOYMENT IS MOST SENSITIVE BY .02, THAT
9 IS ALMOST 0 TO .24 PERCENT. AGAIN ONE FOURTH OF 1 PERCENT.
10 AGAIN NONE OF THOSE EFFECTS WERE ACTUALLY SIGNIFICANT. AND
11 THOSE WERE REALLY THE TWO BEST REVIEWS OF THE LITERATURE. AND
12 THAT'S REALLY WHAT IN ESSENCE THE U.C. BERKELEY STUDY BASES
13 ITS EMPLOYMENT IMPACTS ON. BEACON ECONOMICS TAKES THEIR
14 ESTIMATE FROM AN UNPUBLISHED PAPER, MEER & WEST, THAT
15 SUGGESTED A 10 PERCENT INCREASE IN THE MINIMUM WAGE WILL
16 REDUCE EMPLOYMENT OVER TIME BY ABOUT 1 PERCENT. AS NOTED BY
17 THE U.C.L.A. PEER REVIEW THAT WAS DONE OF THE L.A. STUDIES,
18 THIS IS FIVE TIMES THE SIZE OF THE LARGEST ESTIMATE FOR TEENS
19 FROM THE PEER REVIEW STUDY I WAS TALKING ABOUT. AND BEACON
20 THEN MULTIPLIED THAT BY 2, PAGE 18, THEY SAY 3 BUT IT SEEMS TO
21 BE 2, TO ESTIMATE THE WORST-CASE SCENARIO TO THIS EMPLOYMENT
22 IMPACT OF THE NEGATIVE 140 PERCENT. BY THE WAY, THAT KIND OF
23 WHAT'S CALLED AN ELASTICITY ESTIMATE IS ABOUT 8 TIMES WHAT THE
24 CONGRESSIONAL BUDGET OFFICE ESTIMATED IN TERMS OF THEIR IMPACT
25 NATIONWIDE. SO ALTHOUGH THAT AND THAT ESTIMATE DOES NOT SEEM

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 TO ACCOUNT FOR BACKGROUND SHIFTS IN THE WAGE STRUCTURE THAT IS
2 INCREASES IN THE STATE MINIMUM WAGE UNDERLINE WAGE GROWTH
3 TRENDS AND SHIFTS THAT MAY OCCUR IN OTHER CITIES. SO LET'S
4 TURN TO WHAT THE EMPLOYERS ACTUALLY SAY. IT TURNS OUT THAT THE
5 L.A. E.D.C. STUDY IS PRETTY REMARKABLE BECAUSE IT SURVEYS
6 1,000 BUSINESSES AND IT ASKS THEM IF THE MINIMUM WAGE GOES UP,
7 WILL YOU REDUCE THE NUMBER OF MINIMUM- WAGE EMPLOYEES? WILL
8 WILL YOU REDUCE THE HOURS OF MINIMUM-WAGE EMPLOYEES? WILL YOU
9 DECIDE TO CLOSE YOUR BUSINESS OR MOVE YOUR BUSINESS TO A LOW
10 MINIMUM-WAGE AREA? YOU CAN SEE THAT NONE OF THE EMPLOYERS SAID
11 THAT IT WAS VERY LIKELY. VERY FEW SAID THEY WOULD REDUCE
12 EMPLOYMENT, THAT'S ABOUT 2 PERCENT TO 6 PERCENT AND THE VAST
13 MAJORITY ACTUALLY SQUARED WITH THAT RESEARCH THAT SAID THE
14 EMPLOYMENT IMPACTS WILL BE QUITE MODEST RATHER THAN ESTIMATES
15 THAT SUGGEST THAT THE EMPLOYMENT IMPACTS WILL BE QUITE LARGE.
16 SO THERE ARE THINGS TO LOOK OUT FOR. IF YOU LOOK AT THE BLUE
17 LINE HERE, THAT'S THE REAL MINIMUM WAGE IN CALIFORNIA IN THE
18 PAST AND THEN WHAT'S PROJECTED TO INCREASE. NOW, IN THE NEXT
19 COUPLE OF YEARS, PROBABLY THE CALIFORNIA MINIMUM WAGE WILL GO
20 UP, AS WELL. YOU CAN SEE WHAT'S BEING PROPOSED IN THE COUNTY
21 WILL TAKE YOU BACK IN A COUPLE OF YEARS TO BASICALLY WHERE WE
22 WERE IN THE 1960S BUT THEN IT WILL GO ABOVE THAT. YOU NEED TO
23 WATCH AS YOU BEGIN TO GO ABOVE WHAT THE IMPACTS ARE. AND SO
24 THERE ARE TWO VERY USEFUL INSIGHTS I THINK FROM THE L.A.
25 E.D.C. STUDY WHICH HAVE MANY GOOD PARTS TO IT. ONE IS

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 ATTENTION TO LABOR AND LABOR SUBSTITUTION, WHETHER OR NOT
2 CERTAIN KINDS OF LABOR WILL BE SUBSTITUTED FOR LOW-SKILL LABOR
3 AND SOME OF THE LONG TERM IMPACTS. IF YOU READ THAT STUDY
4 CAREFULLY, WHAT IT SUGGESTS IS THAT WE NEED TO PAY ATTENTION
5 TO MAKING SURE THAT THERE'S NOT DISCRIMINATION; THAT IS, ONE
6 OF THE THINGS THAT HAPPENS WHEN YOU RAISE THE MINIMUM WAGE IS
7 THAT EMPLOYERS BECOME MORE CAREFUL ABOUT WHO THEY HIRE. AND
8 THEY MAY WIND OF DISCRIMINATING. YOU NEED TO ENSURE MECHANISMS
9 FOR ENFORCEMENT. YOU NEED TO WORK CLOSELY WITH SMALL BUSINESS.
10 WE'LL HEAR FROM A SMALL BUSINESS PERSON IN A SECOND. BECAUSE
11 OF WHAT I SAID ABOUT THE INCREASES, YOU NEED TO MONITOR THE
12 IMPACTS IN AN ONGOING FASHION AND FIGURE OUT WHAT'S GOING ON
13 AND DEFINITELY NEED TO ACT IN CONCERT WITH OTHER
14 JURISDICTIONS. AND THAT'S A RESEARCH PERSPECTIVE FROM THIS
15 PROFESSOR. THANK YOU.

16

17 **SUP. ANTONOVICH, MAYOR:** THANK YOU. LET ME ALSO CALL UP SHARON
18 BROWN. SHARON BROWN?

19

20 **SHARON BROWN:** GOOD AFTERNOON, MAYORS, SUPERVISORS, MY NAME IS
21 SHARON BROWN AND I'M A SMALL BUSINESS OWNER OF I.C.D.C.
22 PUBLISHING, A SMALL BUSINESS COMMISSIONER, ON THE ADVISORY
23 BOARD OF THE V.E.D.C., WOMEN'S BUSINESS CENTER AND THE
24 PRESIDENT OF THE B2B CONNECTOR. I'M IN FAVOR OF SHEILA KUEHL'S
25 MOTION TO RAISE THE MINIMUM WAGE. I STARTED MY BUSINESS OVER

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 25 YEARS AGO AND I KNOW FROM EXPERIENCE WHAT IT'S LIKE TO
2 BUILD, GROW AND SUSTAIN A BUSINESS. RAISING THE MINIMUM WAGE
3 WILL MAKE IT EASIER FOR BUSINESSES LIKE MINE TO FIND, TRAIN
4 AND RETAIN TALENTED WORKERS. IT WILL ALSO ALLOW US TO SAVE
5 MONEY BY REDUCING THE COST OF EMPLOYEE TURNOVER AND IT WILL
6 ULTIMATELY CREATE A MUCH HAPPIER AND MORE PRODUCTIVE
7 WORKFORCE. THIS WAS ALSO THE OVERALL SENTIMENT OF THE 1,000
8 COUNTY BUSINESSES CERTAIN SURVEYED BY THE L.A. E.D.C. THIS
9 PLAN IS GOOD FOR BOTH BUSINESSES AND WORKERS, AND BOTH WILL
10 BENEFIT WITH THE PASSAGE OF THIS MOTION. POVERTY IS BAD FOR
11 BOTH HUMANITY AND BUSINESS. AND APPROXIMATELY 2.7 MILLION
12 RESIDENTS OF THE COUNTY LIVE IN POVERTY. INCREASING THE
13 MINIMUM WAGE WILL CREATE A MORE ROBUST, SUSTAINABLE, AND
14 INCLUSIVE ECONOMY FOR THE COUNTY. IT WILL HELP BUSINESSES LIKE
15 MINE RECRUIT AND KEEP SKILLED WORKERS, WILL PROVIDE WORKERS
16 WITH EQUITABLE PAY FOR THEIR HARD WORK AND SERVICE, IT WILL
17 MAKE OUR WORLD CLASS REGION THAT MUCH MORE ATTRACTIVE AND
18 ECONOMICALLY, MORALLY AND ETHICALLY IT'S THE RIGHT THING TO
19 DO. AND NOW IS THE TIME FOR US TO DO IT. THANK YOU SO MUCH FOR
20 YOUR TIME.

21

22 **SUP. ANTONOVICH, MAYOR:** THANK YOU. BRUCE REED. LORRI JEAN AND
23 BETTY HUNG.

24

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **BRUCE REED:** I AM BRUCE REED FROM THE ELI AND EDYTH BROAD
2 FOUNDATION. I WANT TO THANK SUPERVISOR KUEHL FOR HER BOLD
3 OUTSPOKEN LEADERSHIP ON THE MINIMUM WAGE. AND I'M DELIGHTED TO
4 APPEAR IN FRONT OF SUPERVISOR SOLIS WHO WAS A TIRELESS
5 ADVOCATE ON THIS ISSUE IN OUR YEARS TOGETHER IN THE OBAMA
6 ADMINISTRATION. I'M PLEASED TO SPEAK THIS MORNING ON BEHALF OF
7 ELI BROAD A LONG TIME BUSINESS LEADER AND PHILANTHROPIST WHO
8 WANTS TO L.A. TO LEAD THE WAY IN CLOSING THE WAGE GAP AND
9 LIFTING FAMILIES OUT OF POVERTY. HE STRONGLY SUPPORTED MAYOR
10 GARCETTI AND THE COUNCIL IN RAISING THE WAGE TO \$15 IN THE
11 CITY OF LOS ANGELES AND APPLAUDS THIS EFFORT TO DO THE SAME
12 FOR THE COUNTY. RAISING THE MINIMUM WAGE IS GOOD FOR ANGELINOS
13 AND THEIR FAMILIES. IT'S GOOD FOR OUR ECONOMY AND IT'S THE
14 RIGHT THING TO DO. NO ONE WHO WORKS FULL-TIME SHOULD HAVE TO
15 RAISE THEIR CHILDREN IN POVERTY, YET THAT IS THE REALITY FAR
16 TOO MANY IN THIS COUNTY FACE TODAY. 2.7 MILLION PEOPLE IN L.A.
17 COUNTY LIVE IN POVERTY. AND NO WONDER. WHEN IT COSTS \$1,500 A
18 MONTH, \$18,000 A YEAR JUST TO RENT THE AVERAGE APARTMENT, NO
19 FAMILY CAN MAKE ENDS MEET ON \$9 AN HOUR. SUPERVISOR KUEHL'S
20 PROPOSAL TO RAISE THE MINIMUM WAGE WILL REDUCE POVERTY AND
21 BOOST THE ECONOMY. WORKERS WILL SPEND THOSE DOLLARS ON
22 GROCERIES, CLOTHES AND OTHER BASICS FOR THEIR FAMILIES,
23 PUTTING THE MONEY RIGHT BACK INTO LOCAL BUSINESSES. TOGETHER,
24 THE SUPERVISORS AND THE CITY WILL SEND A STRONG MESSAGE TO
25 CITIES ACROSS THE COUNTY TO MAKE WORK PAY. RAISING THE MINIMUM

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 WAGE WON'T SOLVE ALL THE STRUGGLES OF ANGELINOS IN POVERTY.
2 EVERY CHILD DESERVES TO ATTEND A HIGH-QUALITY PUBLIC SCHOOL
3 THAT GIVES HER THE OPPORTUNITY TO MAKE THE MOST OF HER
4 POTENTIAL. FAMILIES DESERVE TO LIVE IN HOUSING THEY CAN AFFORD
5 IN NEIGHBORHOODS THAT ARE SAFE. BUT THIS MEASURE IS AN
6 IMPORTANT STEP. THE CITY, THE STATE AND THIS COUNTRY WERE
7 BUILT ON THE FUNDAMENTAL PRINCIPLES THAT ANYONE WILLING TO
8 WORK FOR IT SHOULD HAVE THE OPPORTUNITY TO GET AHEAD. IN THE
9 WORDS OF MY FORMER BOSS, VICE PRESIDENT JOE BIDEN, "WORK IS
10 ABOUT YOUR DIGNITY." THE BOARD OF SUPERVISORS HAS THE CHANCE
11 TO STAND UP FOR THE DIGNITY OF WORK AND PROVE TO HARD WORKING
12 MEN AND WOMEN THROUGHOUT L.A. COUNTY THAT HARD WORK CAN PAY
13 OFF, FOR THEM AND FOR OUR REGION. THANK YOU.

14

15 **LORRI JEAN:** GOOD MORNING. MY NAME IS LORRI JEAN, I'M THE
16 C.E.O. OF THE LOS ANGELES L.G.B.T. CENTER. IT'S A PLEASURE TO
17 BE BACK BEFORE THE BOARD ON A MATTER OF SUCH IMPORTANCE,
18 SUPPORTING SUPERVISOR KUEHL'S MOTION OF RAISING THE MINIMUM
19 WAGE. ALL OF YOU ARE FAMILIAR WITH THE LOS ANGELES L.G.B.T.
20 CENTER, YOU KNOW WE PROVIDE SERVICES TO THOUSANDS OF L.G.B.T.
21 EVERY WEEK. MANY OF OUR CLIENTS ARE SOME OF THE POOREST IN
22 L.A., INCLUDING HUNDREDS OF HOMELESS YOUTH. WE'RE MORE THAN A
23 SERVICE PROVIDER. WE'RE ONE OF THE LARGEST EMPLOYERS IN
24 HOLLYWOOD WITH MORE THAN 520 FULL TIME EMPLOYEES. THAT'S A
25 SERVICE, TOO. WE CARE VERY DEEPLY ABOUT THE HEALTH AND WELL-

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 BEING OF OUR COMMUNITY AND ABOUT OUR EMPLOYEES. AND WE BELIEVE
2 THAT EVERYONE, ESPECIALLY PEOPLE WORKING FULL-TIME, OUGHT TO
3 BE ABLE TO PAY THEIR RENT AND ENJOY A DECENT STANDARD OF
4 LIVING. AND EVERYONE KNOWS YOU CAN'T DO THAT IN LOS ANGELES ON
5 THE CALIFORNIA MINIMUM WAGE OF ONLY \$9 AN HOUR. THAT'S WHY
6 MORE THAN FIVE YEARS AGO THE LOS ANGELES L.G.B.T. CENTER
7 RAISED OUR MINIMUM WAGE TO \$11.50 AN HOUR. WE'RE JUST A
8 NONPROFIT. BUT WE MADE IT WORK BECAUSE WE BELIEVED IT WAS THE
9 RIGHT THING TO DO. AND DO YOU KNOW WHAT HAPPENED? THINGS
10 DIDN'T GET WORSE FOR THE CENTER; THEY GOT BETTER. EMPLOYEE
11 MORALE IMPROVED. OUR STAFF STAY LONGER IN THEIR JOBS. AND THEY
12 WORK HARDER. THAT'S THE WIN/WIN FOR EVERYONE. WE ARE PROUD TO
13 BE AHEAD OF SCHEDULE IN IMPLEMENTING THE COMPASSIONATE AND
14 SENSIBLE MOTION THAT SUPERVISOR KUEHL IS PUTTING FORTH. AND
15 OUR PLAN IS TO STRIVE TO IMPLEMENT THE REMAINING INCREASES
16 FASTER THAN THE PROPOSED TIMETABLE. AND WE URGE OUR SISTER
17 NONPROFIT AND FOR PROFIT BUSINESSES TO DO THE SAME. AND TO
18 THOSE WHO CLAIM THAT THEY CANNOT AFFORD TO PAY THEIR EMPLOYEES
19 THE BARELY MINIMUM WAGE THAT IS AT ISSUE HERE? I SAY THIS: YOU
20 CAN'T AFFORD NOT TO. WE OWE IT TO OUR EMPLOYEES. WE OWE IT TO
21 OUR COMMUNITY. RAISING THE MINIMUM WAGE IN LOS ANGELES WILL
22 MAKE LIFE AND BUSINESS BETTER FOR ALL OF US. [APPLAUSE.]

23

24 **BETTY HUNG:** GOOD MORNING, I'M BETTY HUNG, THE POLICY DIRECTOR
25 AT ASIAN AMERICANS ADVANCING JUSTICE L.A. FORMERLY KNOWN AS

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 THE ASIAN-PACIFIC AMERICAN LEGAL CENTER. FOR 32 YEARS UNDER
2 THE LEADERSHIP OF OUR PRESIDENT, STEWART KUO, WE'VE SERVED
3 DIVERSE LOW- INCOME FAMILIES AND WORKERS. WE STRONGLY SUPPORT
4 SUPERVISOR KUEHL'S MOTION TO INCREASE L.A. COUNTY'S MINIMUM
5 WAGE TO \$15 AN HOUR. FIRST, INCREASING THE MINIMUM WAGE WILL
6 HELP TO LIFT HARD WORKING ANGELINOS OUT OF POVERTY. THE FACT
7 THAT NEARLY 97 PERCENT OF WORKERS WHO WOULD BE IMPACTED ARE
8 ADULTS IS BORNE OUT BY OUR MANY YEARS OF EXPERIENCE
9 REPRESENTING LOW-WAGE WORKERS. PEOPLE LIKE PHAM, A RESTAURANT
10 WAITRESS WITH A 3-YEAR-OLD DAUGHTER WHO DESPITE WORKING FULL-
11 TIME FOR MINIMUM WAGE STRUGGLES TO PAY RENT, BUY FOOD AND CARE
12 FOR HER DAUGHTER. INCREASING THE MINIMUM WAGE WILL HELP PHAM
13 AND HUNDREDS OF OTHER WORKERS LIKE RODERICK, A BLACK WORKER
14 CENTER MEMBER AND AIR FORCE VETERAN WITH A 9-YEAR-OLD DAUGHTER
15 TO HAVE THE BASIC NECESSITIES OF LIFE: HOUSING, FOOD,
16 CLOTHING, CHILDCARE AND TRANSPORTATION. SECOND, A \$15 MINIMUM
17 WAGE WOULD STIMULATE THE LOCAL ECONOMY BY INCREASING THE
18 HOUSEHOLD INCOME OF PHAM, RODERICK AND COUNTLESS OTHER
19 WORKERS. A HIGHER MINIMUM WAGE MEANS BEING ABLE TO PURCHASE
20 FOOD AT THE LOCAL GROCERY STORE OR TO BUY MEDICINE AT THE
21 LOCAL PHARMACY. THE INCREASED CONSUMER SPENDING WOULD BOOST
22 LOCAL BUSINESSES AND THE LOCAL ECONOMY. DOCTOR MARTIN LUTHER
23 KING, JR. SAID POVERTY, "THIS IS AMERICA'S OPPORTUNITY TO HELP
24 BRIDGE THE GULF BETWEEN THE HAVES AND THE HAVE NOTS." THE
25 QUESTION IS WHETHER AMERICA WILL DO IT. THE REAL QUESTION IS

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 WHETHER WE HAVE THE WILL. L.A. COUNTY NOW FACES THE SAME
2 CHOICE, WHETHER TO LEAD INTO THE FUTURE OR SIT BY AS
3 INEQUALITY GROWS. WE URGE YOU TO MAKE THE CHOICE TO LEAD AND
4 TO ADOPT SUPERVISOR KUEHL'S MOTION FOR \$15 MINIMUM WAGE. THANK
5 YOU VERY MUCH.

6

7 **SUP. SHEILA KUEHL:** THANK YOU, MR. MAYOR. THAT CONCLUDES THE
8 WITNESSES THAT WE BROUGHT. AND I BELIEVE PERHAPS THE NEXT
9 THING IS THE REPORT TO BE PRESENTED TO US? AFTER YOU.

10

11 **SUP. ANTONOVICH, MAYOR:** L.A. E.D.C., WE'LL GIVE YOU 23
12 MINUTES, APPROXIMATELY 23 MINUTES. CHRISTINE COOPER, DAVID
13 FLAX.

14

15 **CHRISTINE COOPER:** GOOD MORNING MR. MAYOR, HONORABLE ABOARD
16 MEMBERS.

17

18 **SUP. ANTONOVICH, MAYOR:** GOOD MORNING.

19

20 **CHRISTINE COOPER:** LET ME SAY THAT I'M HONORED TO BE HERE. IT
21 IS AN HONOR FOR THE L.A. E.D.C. TO HAVE BEEN ASKED TO PROVIDE
22 THE BOARD OF SUPERVISORS WITH OUR INSIGHTS IN THIS VERY
23 IMPORTANT POLICY ISSUE. I WANT TO THANK YOU ALL AND YOUR STAFF
24 FOR YOUR COMMENTS THROUGHOUT THE PROCESS, ESPECIALLY AFTER OUR
25 INITIAL DRAFT WAS DELIVERED A COUPLE WEEKS AGO. YOUR FEEDBACK

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 AND YOUR REQUESTS FOR ADDITIONAL ANALYSIS WERE ALL CRITICAL TO
2 FURTHER INFORMING THE FINAL REPORT THAT WE DELIVERED. ALTHOUGH
3 WE MAY NOT HAVE BEEN ABLE TO ANSWER ALL OF YOUR QUESTIONS, WE
4 CERTAINLY TRIED TO ADDRESS THEM AS BEST WE COULD. AND WE'LL
5 CONTINUE TO DO SO AFTER TODAY. SO WE ALL KNOW THERE ARE MANY
6 STORIES OF STRUGGLING WORKERS AND FAMILIES IN LOS ANGELES
7 COUNTY. THEY'RE ALL UNIQUE. BUT WE HAVE ALL SHARED SIMILAR
8 EXPERIENCES. MORE IMPORTANTLY, WE ALL NOW HAVE A SHARED STAKE
9 IN THE FUTURE OF THIS COUNTY. I MYSELF AM AN IMMIGRANT. AND A
10 CHILD OF IMMIGRANTS. MY PARENTS LEFT WAR-RAVAGED EUROPE
11 BEHIND, CARRYING ONLY A FEW SUITCASES. AND THE PROMISE OF A
12 JOB IN CANADA. IT TURNS OUT THAT THAT JOB WAS AN UPHOLSTERY
13 PROCESSING PLANT. MY FATHER PLUCKED CHICKENS. WHEN THAT PLANT
14 CLOSED, HE WORKED AS A LANDSCAPER, A GARDENER. LIKE SO MANY
15 OTHERS, MY FAMILY KNEW HARDSHIPS FROM THE BEGINNING. BUT CAME
16 TO NORTH AMERICA BECAUSE HE UNDERSTOOD THAT THIS IS A LAND OF
17 OPPORTUNITY, AND HARD WORK EVENTUALLY WILL BE REWARDED. MY
18 BEING HERE TODAY AS MY FATHER'S DAUGHTER IS WITNESS TO THAT
19 PROMISE. SO I AM HERE WITH GREAT HUMILITY AT THE OPPORTUNITY
20 AFFORDED TO ME AND MY FAMILY. PLEASE KNOW THAT MY VIEWS AND
21 PERSPECTIVES HAVE NOT BEEN FORMED IN AN IVORY TOWER OF
22 PRIVILEGE BUT, INSTEAD, HAVE BEEN NOURISHED BY THE BELIEF THAT
23 WE CAN ALL DO BETTER. WE ALL DESERVE THE OPPORTUNITY TO
24 ACHIEVE OUR HIGHEST PURPOSE AND REWARD NO MATTER OUR ORIGIN,
25 OUR UPBRINGING OR OUR STATUS. I WOULD ALSO LIKE TO SAY AT THE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 OUTSET AS A REPRESENTATIVE OF THE L.A. E.D.C., OUR ONLY CLIENT
2 IS THE LOS ANGELES COUNTY ECONOMY AND ITS RESIDENTS AND THE
3 ECONOMIC SUCCESS AND THE PROSPERITY OF ALL IS OUR ONLY
4 MISSION. SO IN THIS MATTER BEFORE US TODAY, WE WERE CHARGED
5 WITH A NUMBER OF DUTIES. FIRST, WE WERE ASKED TO CONDUCT A
6 LITERATURE REVIEW OF THE CITY OF LOS ANGELES ALONG WITH SOME
7 CONTEMPORARY RESEARCH, THE METHODOLOGY AND RECOMMENDATIONS
8 MADE BY EACH. SECOND, WE WERE ASKED TO ASSESS HOW THESE
9 FINDINGS WOULD APPLY IF THE BOARD OF SUPERVISORS WERE TO
10 IMPLEMENT THE SAME POLICY IN THE UNINCORPORATED AREAS OF LOS
11 ANGELES COUNTY. THIRD, WE WERE ASKED TO CONSIDER THE IMPACT OF
12 POTENTIAL WAGE INCREASES FROM A REGIONAL PERSPECTIVE. HOW A
13 WAGE INCREASE ISOLATED TO CERTAIN GEOGRAPHIC REGIONS MIGHT
14 IMPACT THE MOVEMENT OF JOBS AND WORKERS ACROSS MUNICIPAL
15 BOUNDARIES. FOURTH WE WERE ASKED TO ANALYZE THE IMPACT OF THE
16 PROPOSED WAGE INCREASES ON THE COUNTY'S OWN BUDGET GIVEN ITS
17 MINIMUM-WAGE STAFF AND ITS MANY VENDORS. FINALLY, WE WERE
18 ASKED TO CONSIDER THE IMPACT OF WAGE INCREASES ON THOSE
19 COVERED BY THE AFFORDABLE CARE ACT. WE WERE CHARGED WITH THIS
20 WORK TO INFORM, NOT TO ADVISE, AND TO PROVIDE OUR BEST READING
21 OF THE THEORY AND EVIDENCE. WE DO NOT HAVE A POSITION ON THIS
22 POLICY. WE ARE NEITHER OPPOSED TO IT OR IN FAVOR OF IT. WE
23 BELIEVE THAT WE APPROACHED THE CHARGE WITH HONESTY AND
24 INTEGRITY AND WITH OUR BEST EFFORTS TO INFORM YOUR
25 DELIBERATIONS ON THE MATTER. PLEASE, ALLOW ME TO SUMMARIZE OUR

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 FINDINGS. SO AS WITH ANY OTHER ISSUES, THERE ARE POSITIVES AND
2 NEGATIVES. ONE THING WE KNOW FOR CERTAIN IS THAT REGARDLESS OF
3 THE GEOGRAPHIC SCOPE OF THE POLICY, MANY, MANY WORKERS WILL BE
4 IMPACTED WITH HIGHER WAGES. IN THE CITY OF L.A., WE HEAR MORE
5 THAN HALF A MILLION WORKERS WILL BE AFFECTED. IN LOS ANGELES
6 COUNTY UNINCORPORATED AREAS, ANOTHER 100 TO 150,000 WORKERS
7 WILL RECEIVE HIGHER WAGES. IF IMPLEMENTED COUNTYWIDE, 1.2
8 MILLION TO 1.6 MILLION WORKERS COULD BE AFFECTED. MANY OF
9 THESE WORKERS WILL SEE INCREASED INCOMES AND WILL HAVE MORE TO
10 SPEND ON DAILY NECESSITIES. THAT IS CERTAINLY POSITIVE. ALSO
11 POSITIVE, OUR REVIEW OF THE COUNTY IMPACT SHOWS THAT THERE'S A
12 SMALL NUMBER OF JOB CLASSIFICATIONS AND POSITIONS THAT WOULD
13 BE AFFECTED BY MINIMUM-WAGE INCREASES, SO IT WILL BE A VERY
14 SMALL IMPACT ON THE COUNTY BUDGET. IN TERMS OF HEALTHCARE
15 SUBSIDIES, THE SCENARIOS WE CONSTRUCTED TO ILLUSTRATE THE
16 POTENTIAL IMPACT OF MINIMUM-WAGE INCREASES ON THOSE RECEIVING
17 SUBSIDIES UNDER THE A.C.A. DEMONSTRATE THAT MANY OF THE
18 MINIMUM-WAGE EARNING HEALTHCARE CONSUMERS WILL BE BETTER OFF.
19 WE PUT THESE ON THE PLUS SIDE OF THE LEDGER. ON THE FLIP SIDE,
20 WE DO NEED TO THINK ABOUT HOW FIRMS WILL BE IMPACTED AND HOW
21 THEY WILL ADJUST TO WHAT WOULD PRESUMABLY BE INCREASED COSTS.
22 IT'S IMPORTANT TO UNDERSTAND HOW THEY MIGHT RESPOND BECAUSE
23 JOBS ARE PREDOMINANTLY GENERATED BY FIRMS. WHILE WE CAN
24 CERTAINLY LEGISLATE WAGE FLOORS, WE CANNOT LEGISLATE ALL
25 BUSINESS DECISIONS. FIRMS WILL MAKE CHOICES. AMONG THOSE THAT

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 WE MIGHT MOST EXPECT ARE THE FOLLOWING: PASSING COST INCREASES
2 TO THEIR CUSTOMERS. ABSORBING COST INCREASES THROUGH REDUCED
3 PROFITS. OR REDUCING COSTS. MUCH OF THE EVIDENCE TO SUPPORT OR
4 REPUDIATE THESE THEORETICAL RESPONSES IS EMBODIED IN THE
5 HUNDREDS OF STUDIES CONDUCTED BY RESEARCHERS AROUND THE GLOBE.
6 WE HAVE READ MANY OF THE MOST CURRENT OF THESE STUDIES. SOME
7 OF OUR EVIDENCE, HOWEVER, COMES FROM A SURVEY OF BUSINESSES IN
8 LOS ANGELES COUNTY THAT WE COMMISSIONED. WE TURNED TO A SURVEY
9 OF BUSINESSES BECAUSE WHILE WE'RE PRETTY CERTAIN THAT WORKERS
10 AND EMPLOYEES WILL BENEFIT, WE REALLY DO NOT DEFINITELY
11 UNDERSTAND HOW BUSINESSES WILL ADJUST TO A NEW WAGE RATE. AND
12 SO WE LOOK FOR EVIDENCE OF THESE IN OUR SURVEY. AND I WILL SAY
13 THAT THE RESPONSES TO MANY OF THE QUESTIONS IN OUR SURVEY FAIL
14 TO MATCH THE RHETORIC THAT WE HAVE BEEN HEARING ON BOTH SIDES.
15 HOWEVER, RHETORIC IS INTENDED TO SWAY OPINION, NOT TO INFORM.
16 IN TERMS OF THE SURVEY, WE REMIND YOU THAT THESE ARE ANSWERS
17 THAT REFLECT WHAT BUSINESS OWNERS ANTICIPATE THEIR REACTIONS
18 WILL BE. IDEALLY, WE'D LIKE TO KNOW HOW BUSINESSES ACTUALLY DO
19 REACT WITH A LOOK BACK MECHANISM, PERHAPS. SO SHOULD THIS
20 PROPOSAL BE ENACTED, BECAUSE EVEN THE BEST EMPIRICAL STUDIES
21 DO NOT ALWAYS AGREE. SO WHAT DO WE FIND IN THE EVIDENCE? WELL,
22 PASSING COST INCREASES TO THEIR CUSTOMERS, THE LITERATURE SAYS
23 YES, THIS WILL HAPPEN. OUR SURVEY SAYS YES, THIS WILL HAPPEN.
24 96 PERCENT OF BUSINESSES WITH MINIMUM-WAGE WORKERS SAY IT IS
25 LIKELY THEY WILL INCREASE THEIR PRICES. 2, ABSORBING COST

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 INCREASES THROUGH REDUCED PROFITS, THE LITERATURE IS
2 UNDECIDED. THERE IS NO REAL SOLID EVIDENCE THAT BUSINESSES
3 WILL REDUCE THEIR PROFITS. OUR SURVEY SAYS YES, 87 PERCENT OF
4 BUSINESSES WITH MINIMUM- WAGE WORKERS SAY THEIR PROFITS WILL
5 LIKELY FALL. HOWEVER, NONE SAY THEY WILL BE FORCED TO CLOSE.
6 REDUCING COSTS, WELL THERE ARE MANY WAYS TO REDUCE COSTS. THE
7 LITERATURE SAYS YES, OF COURSE THEY WILL. SURVEY SAYS YES,
8 ACTUALLY ONE WAY OF REDUCING COSTS IS BY EXPERIENCING LOWER
9 TURNOVER COSTS. WE HEARD THAT THIS MORNING. BUT ANOTHER WAY OF
10 COURSE IS TO REDUCE OTHER COSTS. LITERATURE SAYS YES, SURVEY
11 SAYS YES. 19 PERCENT OF BUSINESSES WITH MINIMUM-WAGE WORKERS
12 SAY THEY WILL LIKELY CUT WORKERS. AND 7 PERCENT WILL LIKELY
13 CUT HOURS. THE PREPONDERANCE OF THE EVIDENCE IN ECONOMIC
14 LITERATURE SHOWS THAT THERE WILL BE SOME UNEMPLOYMENT IMPACTS.
15 THE LATEST RESEARCH ADDRESSES IMPACTS TO EMPLOYMENT GROWTH
16 RATHER THAN TO EMPLOYMENT LEVELS SINCE WE DON'T REALLY EXPECT
17 EMPLOYERS TO FIRE THEIR CURRENT STAFF. THERE ARE PERSONAL
18 RELATIONSHIPS. WE DON'T THINK EMPLOYERS ARE HEARTLESS AND ARE
19 GOING TO FIRE LOYAL EMPLOYEES, BUT OVER TIME, AS EMPLOYEES
20 LEAVE, THEY MAY BE MORE HESITANT TO HIRE PERMANENT REPLACEMENT
21 EMPLOYEES IF PRODUCTIVITY GAINS CAN BE FOUND ELSEWHERE. WHILE
22 AMONG OUR BIGGEST CONCERNS, REALLY, IS LABOR SUBSTITUTION FOR
23 WHICH THERE IS ALSO EVIDENCE THAT WHICH WAS NOT ADDRESSED BY
24 ANY OF THE RESEARCH TEAMS HIRED TO INFORM THE CITY OF LOS
25 ANGELES. WE CAN EXPECT MORE PEOPLE TO ENTER THE LABOR MARKET

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 AT A HIGHER MINIMUM WAGE. AND THERE WILL BE MORE OPPORTUNITIES
2 FOR EMPLOYERS TO HIRE THE BEST CANDIDATES. THIS HAS THE
3 POTENTIAL TO MARGINALIZE THOSE MOST IN NEED AND THOSE MOST
4 DIFFICULT TO PLACE, SUCH AS THE LEAST SKILLED, YOUNG JOB
5 ENTRANTS, EX-OFFENDERS, AND THE DISABLED. THIS WILL BE
6 ESPECIALLY EXACERBATED BY CROSS-BORDER EFFECTS AS WORKERS SEEK
7 OUT THEIR BEST OPPORTUNITY THROUGHOUT THE REGION. ON
8 AUTOMATION, WHILE OUR SURVEY DOESN'T DIRECTLY SUPPORT THIS, WE
9 HAVE SEEN A HISTORIC TREND ACROSS THE NATION TOWARDS LESS
10 LABOR-INTENSIVE WORK. SO WE SHOULD CERTAINLY CONSIDER THIS
11 POSSIBLE. MICROBUSINESSES WILL HAVE THE HARDEST TIME ADJUSTING
12 BECAUSE THEY HAVE THE FEWEST OPTIONS. FINALLY, TO ADDRESS
13 POVERTY, WE NEED MORE THAN A WAGE POLICY. WE NEED A JOBS
14 POLICY. TODAY, YOU ARE CONSIDERING ONE PROPOSAL TO POTENTIALLY
15 ADDRESS A VERY SERIOUS SYMPTOM OF A LARGER PROBLEM, WHICH IS
16 THE PROLIFERATION OF LOW-SKILLED, LOW-WAGE SERVICE JOBS. IT
17 TAKES DEEP THINKING TO DEVELOP AND ADDRESS THE CHALLENGES
18 ASSOCIATED WITH OUR TRANSITION TOWARDS AN INFORMATION AGE
19 ECONOMY. ONE OF OUR MOST SURPRISING FINDINGS IS THAT MINIMUM-
20 WAGE WORKERS ARE MOSTLY ADULTS. IN LOS ANGELES COUNTY, WE
21 ESSENTIALLY HAVE A LARGE SEGMENT OF OUR WORKFORCE TRAPPED IN A
22 LIFETIME OF MINIMUM-WAGE WORK. THIS IS A DEFINING
23 SOCIOECONOMIC ISSUE OF OUR TIME. AS WE CONSIDER HOW TO BEST
24 IMPLEMENT THIS POLICY, LET'S DO SO WITH THE UNDERSTANDING WE
25 SIMPLY DON'T KNOW EXACTLY WHAT WILL HAPPEN. WE NEED TO STAND

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 PREPARED TO DEPLOY ADDITIONAL POLICY TOOLS TO MITIGATE ANY
2 NEGATIVES AND TO PROMOTE INCLUSIVE PROSPERITY. AND WE WOULD
3 LIKE TO HAVE YOU JOIN US AS WE, YOUR COUNTY'S ECONOMIC
4 DEVELOPMENT CORPORATION WORK THIS YEAR ON AN IMPLEMENTATION
5 STRATEGY FOR L.A. COUNTY'S NEXT STRATEGIC PLAN FOR ECONOMIC
6 DEVELOPMENT THAT WILL HELP MORE OF OUR RESIDENTS PARTICIPATE
7 IN THIS ECONOMIC DYNAMISM THAT IS LOS ANGELES COUNTY. WE THANK
8 YOU ALL FOR YOUR TIME AND CONSIDERATION.

9

10 **SUP. KNABE:** MARK, CAN I ASK A QUESTION?

11

12 **SUP. ANTONOVICH, MAYOR:** LET BOTH OF THEM SPEAK?

13

14 **SUP. KNABE:** THEY WILL BOTH SPEAK?

15

16 **SUP. ANTONOVICH, MAYOR:** YOU'RE BOTH GOING TO SPEAK, RIGHT? NO.
17 OKAY. SUPERVISOR KNABE.

18

19 **SUP. KNABE:** WAS THERE ANY CONSIDERATION GIVEN TO OTHER LABOR
20 COSTS THAT THE BUSINESSES ARE FACED WITH, SUCH AS THE NEW SICK
21 PAY MANDATE UNDER A.C.A.?

22

23 **CHRISTINE COOPER:** NONE OF THESE STUDIES ADDRESSED ADDITIONAL
24 LABOR COSTS.

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. KNABE:** JUST A STRAIGHT LOOK-SEE AS IT RELATES TO MINIMUM
2 WAGE AND NO RELATABLE?

3

4 **CHRISTINE COOPER:** NO. OF COURSE, A COUPLE OF THEM DID CONSIDER
5 OTHER COSTS INCLUDING PAYROLL COSTS OR ADDITIONAL HEALTH
6 COSTS.

7

8 **SUP. KNABE:** I'M HAVING A PROBLEM WITH SOME OF THE STUDIES AS
9 IT RELATES TO SMALL BUSINESSES. OBVIOUSLY THEY WOULD SAY THEY
10 ARE NOT GOING TO MOVE. THEY CAN'T AFFORD TO MOVE. THEY'RE LIKE
11 A UTILITY. THEY'RE NOT LIKE SO MANY OTHER BUSINESSES. BUT,
12 AGAIN, I THINK BOTH STUDIES TO ME SORT OF REFLECT -- MY
13 CONCERN IS WHEN YOU'RE TRYING TO DO THE RIGHT THING, ARE WE
14 REALLY GOING TO HELP THE PEOPLE WE WANT TO HELP? IN A
15 BUSINESS, IF WE MANDATE WHATEVER WE MANDATE, THEY'RE GOING TO
16 RESPOND. THEY'RE GOING TO DO WHATEVER THE LAW TELLS THEM TO
17 DO. BUT MY CONCERN IS THAT THEY'RE GOING TO KEEP THE GOOD
18 EMPLOYEES THAT THEY HAVE. THEY WILL RAISE THAT WAGE. THEY'RE
19 GOING TO GIVE THEM MORE HOURS. AND THE FOLKS THAT WE'RE TRYING
20 TO HELP, THOSE HOURS MAY BE REDUCED, FORCING THEM TO TAKE
21 ANOTHER JOB OR EVEN POTENTIALLY A LAYOFF KIND OF SITUATION AND
22 THAT'S A NUMBER THAT AN ECONOMIST CAN'T FIGURE OUT, YOU CAN'T
23 FIGURE OUT BECAUSE THAT'S THE QUIET SIDE OF A BUSINESS DEALING
24 WITH MANDATES. I MEAN, THIS ISN'T ABOUT GOOGLE. THIS ISN'T
25 ABOUT MICROSOFT. THIS IS ABOUT THE MOM AND POP. IT'S NO

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 DIFFERENT THAN THE PUBLIC HEARINGS WE TRIED TO HOLD WHERE THE
2 ADVOCATES FOR MINIMUM WAGES TRY TO SHOOT DOWN THE SMALL
3 BUSINESS PEOPLE. AND SAY LOOK, WE STRUGGLE ENOUGH TRYING TO
4 MAKE OUR OWN WAY THROUGH THIS THING AND MAKE A LIVING. WE
5 DON'T WANT PICKETS OUT IN FRONT OF OUR BUSINESSES. SO THEY
6 WILL RESPOND IN A POSITIVE WAY. SO IF WE WERE TO MOVE FORWARD
7 ON MINIMUM WAGE, THEY'LL DO IT. HOW THEY REACT WILL BE
8 SOMETHING THAT AN ECONOMIST AND MOST ECONOMISTS HAVEN'T
9 MANAGED A PAYROLL, ANYWAY. BUT THAT THEY CAN'T -- WE CAN'T
10 VALIDATE. WE CAN'T SEE BECAUSE THAT'S THE QUIET SIDE OF THE
11 IMPACT OF ALL OF THIS.

12

13 **CHRISTINE COOPER:** YES, SO A LOT OF THE EVIDENCE OF COURSE IS
14 AGGREGATE EVIDENCE AND WE CAN'T REALLY TEASE OUT THE
15 INDIVIDUAL IMPACTS ON SPECIFIC CONSTITUENCIES LIKE SMALL
16 BUSINESSES. WE DO THINK THAT SMALL BUSINESSES, ESPECIALLY
17 MICROBUSINESSES, LESS THAN FIVE EMPLOYEES, THEY HAVE LESS
18 CAPABILITY FOR ADJUSTMENT. SO WHEN WE'RE TALKING ABOUT PASSING
19 COST INCREASES THROUGH THEIR INCREASED PRICES, MAYBE THEY HAVE
20 LESS PRICING POWER. IF WE TALK ABOUT REDUCING COSTS, MOST OF
21 THEIR COSTS ARE GOING TO BE LABOR COSTS. SO THEY HAVE VERY FEW
22 CHANNELS IN WHICH TO ADJUST TO INCREASED COSTS ON THEIR WAGE.

23

24 **SUP. KNABE:** SOME OF THE SMALL BUSINESSES WILL REDUCE THEIR OWN
25 PAY TO KEEP THEIR EMPLOYEES.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **CHRISTINE COOPER:** SOME SMALL BUSINESS OWNERS AREN'T THAT
3 DIFFERENT FROM THEIR EMPLOYEES.

4

5 **SUP. ANTONOVICH, MAYOR:** I WANT TO THANK YOU FOR THE STUDY.
6 HOWEVER, I DON'T UNDERSTAND MISSING FROM THE STUDY, LET'S SAY,
7 THE \$15 MINIMUM WAGE WOULD ACTUALLY COST EMPLOYERS \$19.28. SO
8 THAT FACTOR WAS NOT IN THERE BECAUSE THE PAYROLL TAXES, PAID
9 SICK LEAVE AND THE HEALTHCARE MANDATES THAT WOULD BE ADDED ON
10 TO THAT COST. SECONDLY, YOU DON'T HAVE IN YOUR STUDY THE
11 IMPACT ON THE COUNTY, UNINCORPORATED COMMUNITIES THAT GENERATE
12 SIZABLE SUMS OF DOLLARS THAT WOULD BE GOING TO ANNEXED
13 COMMUNITIES. FOR EXAMPLE, LA CRESCENTA, MONTROSE COULD ANNEX
14 VERY EASILY INTO LA QUINATA OR GLENDALE. UNIVERSAL CITY COULD
15 EASILY ANNEX INTO THE CITY OF BURBANK. SIX FLAGS COULD VERY
16 EASILY ANNEX TO THE CITY OF SANTA CLARITA. YOU ALSO HAVE IN
17 THE UNINCORPORATED SAN GABRIEL, UNINCORPORATED WHITTIER, THERE
18 ARE OTHER PARTS OF UNINCORPORATED COMMUNITIES THAT COULD ANNEX
19 INTO THEIR NEIGHBORING CITIES, WHICH WOULD GENERATE A LOSS OF
20 REVENUE TO THE COUNTY'S GENERAL FUND, WHICH PAYS FOR PUBLIC
21 SAFETY, SENIOR HEALTH, PARKS AND RECREATION PROGRAMS. SO WE
22 WOULD BE AT A DISADVANTAGE IN THAT WE WOULD NOW BE LOSING
23 REVENUES THAT ARE GOING TO OTHER AREAS BECAUSE OF ANNEXATION.
24 AND THEN THE NUMBER OF BUSINESSES THAT YOU SURVEYED,
25 APPROXIMATELY 1,000, HOW MANY OF THOSE WERE UNINCORPORATED?

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **CHRISTINE COOPER:** WE ACTUALLY -- THIS IS A SURVEY THAT WAS
3 COMMISSIONED BY AN INDEPENDENT SURVEY COMPANY. AND IT WAS
4 CONDUCTED UNDER PROMISE OF CONFIDENTIALITY FOR RESPONDENTS.
5 THEY WERE RANDOMLY SELECTED ACROSS THE COUNTY. SO WE DON'T
6 HAVE A WAY OF DETERMINING --

7

8 **SUP. ANTONOVICH, MAYOR:** WE DON'T KNOW THEY WERE NOT ALSO
9 CITIES. SO THAT RIGHT THERE IS A MAJOR FLAW IN THAT WE DON'T
10 KNOW THE DIRECT IMPACT THAT OUR ACTION WILL HAVE ON OUR
11 CONSTITUENTS VERSUS THE OTHER COMMUNITIES WHO WOULD NOT BE
12 SUBJECT TO THAT.

13

14 **CHRISTINE COOPER:** YES.

15

16 **SUP. ANTONOVICH, MAYOR:** SO THAT'S A PROBLEM.

17

18 **CHRISTINE COOPER:** IF I MAY SAY ALSO, NOT TO INTERRUPT BUT
19 RESPONDENTS WEREN'T EVEN ASSURE THEY WOULD NOT BE SUBJECT TO
20 THE ORDINANCE. THE BUSINESS OWNERS THEMSELVES MAY NOT BE
21 AWARE.

22

23 **SUP. ANTONOVICH, MAYOR:** DO YOU HAVE ANY IDEA OF LOSS TO THE
24 COUNTY IF ANNEXATION OCCURS?

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **CHRISTINE COOPER:** WE DO NOT.

2

3 **SUP. ANTONOVICH, MAYOR:** DO YOU HAVE THE IMPACT ON BUSINESSES
4 THAT RAISE PRICES TO PAY FOR HIGHER MINIMUM WAGES THAT ARE
5 LOCATED DIRECTLY ACROSS THE STREET FROM AN INCORPORATED CITY?

6

7 **CHRISTINE COOPER:** WE DO NOT.

8

9 **SUP. ANTONOVICH, MAYOR:** HOW DOES ADDING MORE MONEY INTO THE
10 ECONOMY OCCUR IF A BUSINESS HAS TO REDUCE HOURS OF THE
11 EMPLOYEES OR ELIMINATE EMPLOYEE POSITIONS?

12

13 **CHRISTINE COOPER:** THIS IS ONLY OCCUR WHEN THE BUSINESS OWNER
14 WOULD NOT HAVE SPENT HIS OWN MONEY IN THE COMMUNITY PRIOR TO
15 THE ORDINANCE.

16

17 **SUP. ANTONOVICH, MAYOR:** HOW MANY NONPROFITS DID YOU SURVEY?

18

19 **CHRISTINE COOPER:** AGAIN, WE DON'T KNOW THE NATURE OF THE
20 SURVEY--

21

22 **SUP. ANTONOVICH, MAYOR:** YOU WOULDN'T SEPARATE NONPROFITS FROM
23 SMALL BUSINESSES?

24

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **CHRISTINE COOPER:** NONPROFITS HAVE A LITTLE BIT OF A DIFFERENT
2 ISSUE, BUT THEY DO HAVE SIMILAR CHARACTERISTICS IN THAT THEY
3 HAVE VERY LIMITED PRICING POWER. IN MANY CASES, THEY RECEIVE
4 THEIR FUNDING ON CONTRACTS THROUGH ALLOWANCES AND THEY ARE NOT
5 ABLE TO INCREASE THEIR PRICES.

6

7 **SUP. ANTONOVICH, MAYOR:** WE HAD CORRESPONDENCE FROM THE
8 SALVATION ARMY HOW IT WOULD IMPACT THEM. AND WHAT WE'VE HEARD
9 FROM OTHER NONPROFITS HOW IT WOULD IMPACT THEM. AGAIN, WE'RE
10 DEALING WITH A COUNTY ISSUE. YOU ARE A COUNTY FINANCED BODY.
11 THE REQUEST WAS TO DO A STUDY SO IT WOULD BE IMPACTING THIS
12 ORDINANCE THAT DIRECTLY IMPACTS ONLY THE UNINCORPORATED
13 COMMUNITIES SO THAT WE COULD HAVE A REPORT ON HOW IT IMPACTS
14 OUR CITIZENS VERSUS THE OTHER 88 CITIES SO WE COULD MAKE A
15 DECISION.

16

17 **CHRISTINE COOPER:** I WOULD REQUEST THAT WE BE ASKED TO STUDY IN
18 THAT CASE-SPECIFIC SECTORS OR BUSINESSES WITHIN THE COUNTY TO
19 SEE HOW THEY MIGHT BE IMPACTED.

20

21 **SUP. ANTONOVICH, MAYOR:** WHICH INCLUDES NONPROFITS.

22

23 **CHRISTINE COOPER:** ABSOLUTELY.

24

25 **SUP. ANTONOVICH, MAYOR:** AND SOMEHOW THEY'RE BEING EXCLUDED.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **CHRISTINE COOPER:** THEY WERE NOT EXCLUDED, BUT THEY WERE NOT --

3

4 **SUP. ANTONOVICH, MAYOR:** IF YOU'RE NOT INCLUDED, YOUR YOU'RE AT
5 THE BACK OF THE BUS.

6

7 **CHRISTINE COOPER:** THEY ARE PART OF THE BUSINESS SURVEY, BUT
8 THEY'RE NOT IDENTIFIED SPECIFICALLY AS NONPROFIT. YOU ARE
9 RIGHT.

10

11 **SUP. ANTONOVICH, MAYOR:** AGAIN. NONPROFITS ARE A SIZABLE IMPACT
12 IN PROVIDING SERVICES TO OUR COMMUNITY. IF WE SHORTCHANGE
13 THEM, THOSE SOCIAL SERVICE NEEDS THAT ARE BEING PROVIDED THEM
14 WILL NO LONGER BE PROVIDED AND THEN WE WILL HAVE MORE PEOPLE
15 ON GENERAL WELFARE AND OTHER PROBLEMS THAT OCCUR BECAUSE
16 THEY'RE NOT OUT THERE SERVING.

17

18 **CHRISTINE COOPER:** THAT IS CERTAINLY A RISK.

19

20 **SUP. ANTONOVICH, MAYOR:** COULD YOU EXPLAIN THE PROCESS YOU USED
21 FOR WAGE COMPRESSION WHEN YOU CALCULATED TOTAL COST TO THE
22 COUNTY?

23

24 **CHRISTINE COOPER:** THE COUNTY'S COMPENSATION DEPARTMENT
25 PROVIDED US WITH SALARY INFORMATION OF ALL POSITIONS. SOME

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 POSITIONS HAVE OCCUPATION LADDERS. SO THE EMPLOYEES AT THE
2 BOTTOM OF THE WAGE SCALE, IF THEY WERE TO BE PROMOTED, THE
3 NEXT UP WOULD ALSO BE IMPACTED. WE MAINTAINED A GAP BETWEEN
4 DIFFERENT EMPLOYEES WITHIN THE LADDERED OCCUPATIONS. AND THAT
5 ACCOUNTED FOR THE WAGE COMPRESSION OR THE RIPPLE EFFECT THAT
6 WE HAVE NOTED.

7

8 **SUP. ANTONOVICH, MAYOR:** IS IT MORE LIKELY THAT A SMALLER
9 COMPANY WITH 20 EMPLOYEES OR LESS WOULD CHOOSE WORKFORCE
10 REDUCTION AS AN OPTION?

11

12 **CHRISTINE COOPER:** AGAIN, I THINK SMALLER BUSINESSES HAVE FEWER
13 OPTIONS. THAT IS ONE WAY THAT THEY COULD REDUCE THEIR COSTS IN
14 THE CASE THAT THEY DON'T HAVE PRICING POWER TO INCREASE THEIR
15 PRICES.

16

17 **SUP. ANTONOVICH, MAYOR:** OTHER STUDIES IN THE UNITED STATES
18 WORK FORCE HAVE FOUND THAT NEARLY HALF OF MINIMUM-WAGE WORKERS
19 ARE TEENAGERS OR YOUNG ADULTS 24 OR UNDER. DO YOU KNOW WHY
20 L.A. COUNTY IS SO OUT OF SYNC FROM THE REST OF THE COUNTY ONLY
21 3.4 PERCENT OF MINIMUM-WAGE WORKERS BEING TEENAGERS OR ADULTS?

22

23 **CHRISTINE COOPER:** THIS IS A VERY INTERESTING QUESTION. WE
24 DON'T HAVE A REAL ANSWER, AT LEAST I DON'T. IT IS CLEAR THAT
25 WE HAVE A LOT WORKING AT MINIMUM WAGE OF THE IT COULD BE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 BECAUSE OF OUR INDUSTRIAL STRUCTURE. IT COULD BE BECAUSE OF
2 THE NATURE OF OUR WORKFORCE. OR IT COULD BE A COMBINATION OF
3 BOTH OF THOSE.

4

5 **SUP. ANTONOVICH, MAYOR:** YOU RECENTLY RELEASED A REPORT BY THE
6 EMPLOYMENT POLICIES INSTITUTE FOUND THAT BUSINESSES IN SAN
7 FRANCISCO AND OAKLAND HAD TO INCREASE PRICES BY AS MUCH AS 20
8 PERCENT OR GO OUT OF BUSINESS. AND THE CONGRESSIONAL BUDGET
9 OFFICE FOUND THAT MINIMUM-WAGE INCREASE HAD RESULTED IN THE
10 LOSS OF APPROXIMATELY 300,000 JOBS. NEARLY EVERY ECONOMIC
11 STUDY CONCLUDED THAT HAD A MANDATED INCREASE FORCED BUSINESSES
12 TO EITHER INCREASE PRICES OR MAKE REDUCTIONS IN THE WORKFORCE.
13 I RECEIVED THE LETTER FROM THE PASADENA SYMPHONY IN OPPOSING
14 THIS. THEY SAID "VERY CONCERNING FOR THE CHAMBER." THIS IS
15 FROM THE PASADENA CHAMBER OF COMMERCE. "MANY OF OUR NONPROFIT
16 MEMBERS WOULD BE IMPACTED ON YOUTH EMPLOYMENT OPPORTUNITIES IF
17 THE MINIMUM-WAGE INCREASES WITHOUT THE EXEMPTION FOR TRAINING
18 AND OR YOUNG PEOPLE IN PART-TIME EMPLOYMENT. WE ARE CONCERNED
19 THAT OPPORTUNITIES FOR YOUNG PEOPLE IN OUR COMMUNITY WILL BE
20 DECREASED SIGNIFICANTLY. THE PASADENA CHAMBER IS CONCERNED
21 ABOUT THE IMPACT IT MAY HAVE ON OUR MEMBERS HERE IN PASADENA
22 AND IN THE COUNTY IN AREAS NEARBY ESPECIALLY THOSE LOCALLY
23 OWNED, SMALL BUSINESSES THAT DRIVE MUCH OF OUR ECONOMIC
24 PROSPERITY." AND IT POINTED OUT ALSO IN THE GLENDORA CHAMBER
25 OF COMMERCE, THEY SENT A LETTER TO OUR SUPERVISOR SAYING THAT

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 ISSUES RAISED BY THEIR MEMBERS WHERE THE TRAINING AND ENTRY
2 LEVEL POSITIONS WOULD BE ELIMINATED OR REDUCED BY IMPROVED
3 TECHNOLOGY OR AUTOMATION AND THAT PEOPLE WOULD BE MOST
4 IMPACTED WOULD BE THE TEENAGERS. I KNOW I STARTED AT MINIMUM
5 WAGE AS A BOX BOY AND WORKING THROUGH HIGH SCHOOL AND COLLEGE.
6 SO MINIMUM WAGE IS MEANT TO BE AN ENTRY-LEVEL. IT'S NOT A
7 FOUR-YEAR CAREER.

8

9 **CHRISTINE COOPER:** I WAS RECALLING MY OWN MINIMUM-WAGE
10 EXPERIENCE, MR. MAYOR. AT 90 CENTS AN HOUR, I STARTED MY FIRST
11 JOB AT THE AGE OF 16 AS A CASHIER.

12

13 **SUP. ANTONOVICH, MAYOR:** SMALL BUSINESSES IN GLENDORA COUNTY
14 COMMUNITY THAT DEPEND ON PART-TIME WORKERS WOULD BE FORCED
15 TODAY PROVIDE FEWER JOBS WHICH WILL DEFEAT THE PURPOSE
16 OUTLINED BY THE BOARD OF SUPERVISORS TO PROVIDE MORE WORKERS A
17 WAGE INCREASE. BUT THESE ARE SOME OF THE CORRESPONDENCE THAT
18 WE RECEIVED. BUT ONE OF THE LOS ANGELES ATHLETIC WROTE THIS
19 LETTER AND IT SAYS KAREN HATHAWAY. SHE SAYS "YOU SHOULD KNOW
20 SPECIFIC IMPACTS THE ACTIONS WOULD HAVE ON BUSINESS. AT OUR
21 COUNTY-LOCATED FACILITY IN MARINA DEL REY, THEY EMPLOY 80 TO
22 105 PEOPLE DEPENDING UPON THE SEASON. OUR EMPLOYEES ARE
23 IMPORTANT TO US AND THERE ARE MANY WHO HAVE BEEN WITH US FOR
24 DECADES. WE CURRENTLY PAY ENTRY LEVEL WAGES OF AROUND \$11 PER
25 HOUR, WELL OVER THE MINIMUM WAGE OF \$9. SO IF YOU ENACT THIS

THE MEETING TRANSCRIPT

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1 SAME MINIMUM-WAGE LEVELS AS THE CITY OF L.A., WE WILL BE
2 IMPACTED FOR THE FIRST YEAR. WE WILL NOT BE IMPACTED FOR THE
3 FIRST YEAR. BUT FURTHER YEARS WILL BE DIFFERENT. JUST FIVE
4 YEARS WE WILL PAY \$144,000 MORE THAN WE DO TODAY, A 44 PERCENT
5 INCREASE. WE SHOULD ALSO RECOGNIZE THAT BUSINESSES ARE
6 CURRENTLY TRYING TO ADAPT TO THE NEW CALIFORNIA SICK PAY
7 MANDATE FOR PART-TIME STAFF. OUR IMPLEMENTATION OF THAT
8 COUNTY-BASED FACILITY WOULD COST \$22,000 ANNUALLY. THE
9 COMBINED EFFECT OF BOTH A MINIMUM-WAGE INCREASE AND THE NEW
10 CALIFORNIA SICK PAY AMOUNTS TO MORE THAN \$55,000 IN ANNUAL
11 EXPENSE FOR US AT OUR FACILITY. WE DON'T KNOW IF WE CAN RAISE
12 OUR PRICES TO EFFECTIVELY COVER THESE COSTS. WE DO KNOW THAT
13 WE CANNOT LOWER OTHER COSTS OF BUSINESS SUCH AS RENT, INTEREST
14 ON DEBT, REAL ESTATE TAXES, WORKERS' COMP, UTILITIES,
15 REGULATORY COMPLIANCE. WE ALSO KNOW THAT THE ECONOMY CYCLES
16 THROUGH GOOD AND BAD TIMES. THAT WE WANT TO PARTICULARLY POINT
17 ON WHAT PART OF THE PROPOSED COUNTY LAW THAT IS MOST
18 TROUBLING, THAT IS THE ANNUAL COST OF LIVING INCREASE. WE
19 BELIEVE IT IS A BAD POLICY TO MANDATE OPEN-ENDED COST
20 INCREASES AND ELIMINATE THE BUSINESS ABILITY TO MANAGE ITS
21 BUDGET DURING HARD TIMES. AS AN EXAMPLE DURING THE 2008
22 RECESSION, WE INSTITUTED TEMPORARY WAGE FREEZES FOR ALL
23 EMPLOYEES PLUS UNPAID FURLONGHS FOR SALARIED STAFF IN ORDER TO
24 MAKE A BUDGET. WE TOOK THESE MEASURES IN ORDER TO AVOID
25 LAYOFFS. WE KNEW THAT THE RECESSION WOULD NOT LAST FOREVER.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 AND WE WANTED TO CONTINUE TO OFFER HEALTHCARE. THIS WAS BEFORE
2 THE A.C.A. MANDATE. AND TO KEEP OUR EMPLOYEES' PENSION PLAN,
3 WE HAD TO MAKE HARD CHOICES. WE DID NOT MAKE A PROFIT IN THOSE
4 YEARS. MANDATE TO INCREASE WAGES NO MATTER WHAT THE ECONOMIC
5 CLIMATE IS THE TYPE OF BUREAUCRATIC THINKING THAT HAS GOTTEN
6 SO MANY MUNICIPALITIES IN FINANCIAL TROUBLE. THAT'S WHY WE
7 BELIEVE THAT MAKING LONG TERM PROMISES TO PAY WAGES AND
8 BENEFITS WITHOUT THE ASSURANCES OR ABILITY TO PAY IS BAD
9 POLICY. WHY IMPOSE BAD POLICY ON PRIVATE INDUSTRY? PLEASE DO
10 NOT DO THAT. FINALLY, THERE ARE 7,700 LICENSED BUSINESSES IN
11 UNINCORPORATED AREAS OF THE COUNTY. AND THE IMPACT ON US IS
12 UNCERTAIN. PARTICULARLY WHEN THERE APPEARS TO BE A RUSH
13 JUDGMENT WITHOUT ADEQUATE OPPORTUNITY FOR COMMENT. SURVIVAL OF
14 MANY BUSINESSES IS AT STAKE, AS THE JOB CREATORS AND ECONOMIC
15 ENGINE OF THE COUNTY, BUSINESSES DESERVE AN OPPORTUNITY TO BE
16 HEARD IN A SERIES OF FORMAL HEARINGS. THEY DESERVE THE
17 OPPORTUNITY TO CALCULATE FOR THEMSELVES WHAT IT IS AT STAKE
18 AND TO COMMENT ON THE LANGUAGE OF THE POLICY THAT YOU ARE
19 ASKING THEM TO PAY FOR. AGAIN, I WOULD JUST SAY THAT THE
20 NUMBER OF BUSINESSES THAT WOULD ANNEX TO NEIGHBORING CITIES
21 WOULD BE ECONOMIC BOOST FOR THOSE CITIES WITH ADDITIONAL
22 REVENUES AND AN ECONOMIC LOSS TO THE COUNTY'S GENERAL FUND,
23 WHICH PROVIDES VITAL SERVICES." THANK YOU. SUPERVISOR SOLIS?
24

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. HILDA SOLIS:** THANK YOU, MR. MAYOR. I WANT TO FIRST OF ALL
2 THANK YOU FOR YOUR PRESENTATION. I KNOW THIS HAS TAKEN AN
3 EXTREME AMOUNT OF EFFORT ON YOUR PART TO UNDERTAKE SOMETHING
4 OF THIS SIZE. BUT I HAVE TO TELL YOU I AM NOT SATISFIED WITH
5 THE RESULTS OF WHAT I READ THROUGH IN TERMS OF THE MATERIAL
6 YOU PRESENTED AND QUITE FRANKLY, I'M UPSET THAT FOR SUCH A
7 LARGE OPERATION, THAT WE DON'T HAVE BETTER DATA ON THE COUNTY.
8 AND NOT JUST THE CITIES, BUT WITH RESPECT TO THE
9 UNINCORPORATED AREAS. AND YOU MENTION THAT YOU SURVEYED I
10 BELIEVE MY STAFF WAS TOLD AT LEAST 200 UNINCORPORATED
11 BUSINESSES IN EACH OF OUR DISTRICTS. SO THAT'S 1,000 FOLKS
12 THAT WERE SURVEYED. BUT YOU CAN'T TELL ME EXACTLY WHAT THE
13 SIZE OR THE TYPE OF BUSINESS THAT WAS SURVEYED IN THE
14 UNINCORPORATED AREA, WHICH FOR ME MAKES AN EXTREME CRITICAL
15 IMPORTANT IMPACT BECAUSE WE ARE THE SECOND LARGEST
16 UNINCORPORATED AREA IN L.A. COUNTY WITH A PER CAPITA INCOME
17 FOR RESIDENTS IN EAST LOS ANGELES AND I WANT TO POINT THAT OUT
18 IS ABOUT \$18,000 A YEAR. NOW, PEOPLE CAN'T SURVIVE ON \$18,000
19 A YEAR. AND MANY OF THEM AS DESCRIBED UNDER YOUR REPORT WOULD
20 BE A MICROBUSINESS BECAUSE THEY HAVE LESS THAN 4 EMPLOYEES. 50
21 PERCENT OF THOSE BUSINESSES IN UNINCORPORATED EAST L.A.
22 REPRESENT THOSE MICROBUSINESSES. AND WHILE I FIND THAT SOME OF
23 THE STATEMENTS YOU MADE AND REPORTED THAT PEOPLE WON'T FIRE
24 PEOPLE OR THAT THEY WON'T SEE A DRAMATIC CHANGE, WHAT I'M
25 CONCERNED ABOUT IS THAT THERE'S STILL GOING TO BE OTHER ISSUES

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OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 AFFECTING THE BUSINESSES. AND IN PART, I THINK THAT THE COUNTY
2 HAS TO DRAW DOWN ON THEIR POTENTIAL SERVICES TO HELP PROVIDE
3 ASSISTANCE TO THESE BUSINESSES BECAUSE NO MATTER WHAT HAPPENS
4 THESE WILL STILL BE DOWN ON THE BOTTOM END OF THE ECONOMIC
5 SCALE. THAT IS A FACT. THEIR INCOME, EVEN IF IT'S MINIMUM
6 WAGE, ISN'T GOING TO RISE SO HIGH THAT THERE'S GOING TO BE
7 ABLE TO AFFORD ANYTHING TO LIVE EVEN REMOTELY IN PARTS OF EAST
8 L.A. AND BOYLE HEIGHTS. AND I SAY THAT BECAUSE I'M VERY
9 CONCERNED THAT WE'RE NOT REALLY ADDRESSING THE ISSUE OVERALL
10 OF POVERTY AND WHILE YES IT MEANS EDUCATION, IT MEANS MORE
11 FLEXIBILITY FOR JOB TRAINING, BETTER PERMITTING PROCESSES AND
12 CITATIONS THAT GO OUT AND OVERSEE THESE MOM AND POP STORES OR
13 RETAIL OUTLETS THAT SERVE OUR AREA, THAT WE HAVE TO BEAR DOWN
14 ON WHAT THE COUNTY CAN DO. AND THOSE ARE THE KIND OF
15 RECOMMENDATIONS I WOULD HAVE HOPED TO HAVE SEEN FROM A REPORT
16 LIKE YOURS BECAUSE THAT IS YOUR BUSINESS. YOU'RE SUPPOSED TO
17 BE LOOKING AT ECONOMIC DEVELOPMENT AND ALL THOSE TOOLS THAT
18 SHOULD BE BROUGHT TO BEAR ON AN ISSUE LIKE THIS. MINIMUM WAGE
19 ISN'T A NEW ISSUE FOR ME. I'VE WORKED ON THIS ISSUE FOR THE
20 LAST 25 YEARS. IN FACT, WHEN NAY SAYERS TOLD ME THAT IF WE
21 PASS MINIMUM WAGE, WE WERE ACTUALLY GOING TO BE HURTING THE
22 VERY PEOPLE THAT COULD BENEFIT. I KNEW THAT WASN'T TYPICALLY
23 THE CASE. IN FACT RESOUNDINGLY BACK IN THE MID-'90S A BALLOT
24 INITIATIVE HAD TO BE PUT UP BECAUSE OUR GOVERNOR AT THAT TIME
25 VETOED A BILL I CARRIED THREE TIMES. IT PASSED RESOUNDINGLY BY

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 63 PERCENT OF THE VOTE. TIMES WERE HARD. YET NONETHELESS
2 PEOPLE DID EXPEND THE MONEY THAT THEY EARNED. AND WE DO KNOW
3 THAT THOSE INDIVIDUALS AT THE BOTTOM END OF THE SCALE WILL NOT
4 PUT THAT MONEY IN A BANK ACCOUNT. THEY WILL SPEND IT. THAT
5 WILL HELP TO GENERATE ANOTHER \$1 OR \$2 WHICH WILL HELP IN ONE
6 ASPECT BUT IT STILL DOESN'T ADDRESS THE ISSUE OF ECONOMIC
7 DEVELOPMENT AND INFUSION FROM OUTSIDE SOURCES THAT CAN COME IN
8 TO AN AREA LIKE EAST LOS ANGELES, BASSETT AND VALINDA WHERE WE
9 HAVE BEEN HIT HARD BY DOUBLE DIGIT UNEMPLOYMENT RATES FOR THE
10 LAST MAYBE 10 YEARS. AND DURING THE RECESSION, WE SAW A
11 GREATER FALLOUT: DOUBLE DIGIT UNEMPLOYMENT AND THE FACT THAT
12 WE ARE STILL STRUGGLING TO GET BACK. MY ATTEMPT HERE IS WHEN
13 WE GET TO IT IS TO MY ITEM, NO. 11, WHICH IS TO BEAR DOWN ON
14 THE FACTS OF WHAT ACTUALLY IS HAPPENING IN AREAS IN THE
15 UNINCORPORATED AREA WHERE I HAVE JURISDICTION WHERE I AM IN
16 FACT THE MAYOR. I CARE VERY DEEPLY ABOUT WHAT HAPPENS TO THOSE
17 MOM AND POP BUSINESSES AND NONPROFITS. I'VE ALSO HEARD FROM
18 OUR NONPROFITS THAT SAID THAT IN FACT -- BECAUSE THEY WILL
19 RECEIVE A CERTAIN SET AMOUNT OF REVENUE FROM THE STATE OR THE
20 FEDERAL GOVERNMENT THAT THAT REALLY WON'T BE AS ELASTIC IN
21 TERMS OF BEING ABLE TO TAKE IN ALL THAT THEY ARE GOING TO HAVE
22 TO DO TO KEEP EMPLOYMENT FOR SOME OF THESE HARD-TO-EMPLOY
23 PEOPLE ON BOARD. I REALIZE THAT BUT I ALSO THINK THAT WE CAN
24 WORK SMARTER AND WE CAN TRY TO ALLEVIATE THAT PARTICULAR HIT
25 THAT MIGHT OCCUR. I DON'T KNOW WHAT THAT HIT WILL BE, BUT I'M

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OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 NOT INTERESTED IN FINDING OUT ABOUT THAT. I'M LOOK AT
2 ALTERNATIVES AND HOW WE CAN HELP GARNISH THE SUPPORT OF THE
3 COUNTY AND OTHER PRIVATE ENTITIES TO COME IN TO COMMUNITIES
4 LIKE MINE TO MAKE INVESTMENTS. WHILE I KNOW WE MAY NOT GET A
5 MICROSOFT IN EAST L.A., I WISH THEY WOULD. BUT THAT ISN'T
6 GOING TO HAPPEN. BUT WE CAN CERTAINLY TARGET OUR FUNDING
7 THROUGH THE WORKFORCE INVESTMENT PROGRAMS AND THROUGH OUR
8 COMMUNITY DEVELOPMENT AGENCIES TO SEE THAT WE CAN BRING MORE
9 RETAIL, CREATE JOBS AND A BETTER INFRASTRUCTURE, WHICH THIS
10 COUNTY HAS FAILED TO DO. AND SO MY ATTEMPT HERE TODAY IS TO
11 SAY YES, WE DO NEED TO INCREASE THE MINIMUM WAGE BUT WE ALSO
12 HAVE TO HAVE A LIVABLE WAGE AND WE ALSO HAVE TO HAVE A STREAM
13 OF INVESTMENT. AND WE ALSO HAVE TO BE ABLE TO TRACK THAT
14 INVESTMENT. SO THERE'S A LOT OF THINGS THAT WE NEED TO DO
15 TOGETHER. BUT MORE IMPORTANTLY, I BELIEVE THAT WHAT'S AT STAKE
16 HERE IS WE ALSO NEED TO ASK OUR AGENCIES TO BE RESPONSIBLE IN
17 GETTING US THE RIGHT INFORMATION. SO THAT WHEN I LOOK AT FACTS
18 AND THE MAYOR LOOKS AT FACTS THAT WE'RE NOT LOOKING AT APPLES
19 AND ORANGES AND THAT EVERYONE, INCLUDING THE PUBLIC THAT WE
20 REPRESENT, HAVE A BETTER SENSE OF WHAT THAT INFORMATION AND
21 DATA IS SO WE CAN MAKE THE BEST DECISIONS. I SUPPORT MINIMUM
22 WAGE AS I SAID BEFORE. BUT I ALSO WANT TO SEE THAT WE'RE USING
23 OUR COUNTY RESOURCES AND THAT WE HAVE PARTNERS WHO ARE
24 LISTENING OUT THERE RIGHT NOW TO COME AND PROVIDE US WITH THE
25 SUPPORT WE NEED, PARTICULARLY FOR OUR YOUTH, OUR YOUNG PEOPLE.

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1 THOSE INDIVIDUALS WHO ARE NOT HIGHLY SKILLED AND TRAINED AND
2 ALSO FOR OUR NONPROFITS. I KNOW TODAY PERHAPS AT THIS MOMENT
3 THERE IS A CITY COUNCIL MEETING GOING ON TO LOOK AT
4 NONPROFITS. AND WE'VE HEARD FROM SOME OF THEM. AND I WANT TO
5 ENTER INTO THE RECORD SOME OF THOSE LETTERS THAT I GOT FROM
6 SOME OF OUR NONPROFITS THAT ARE ASKING US TO CONSIDER WHAT WE
7 CAN DO TO HELP ALLEVIATE A BLOW THAT MIGHT OCCUR TO THEM. SO
8 THAT'S VERY IMPORTANT FOR ME. I'M EDITORIALIZING HERE BUT I
9 THINK I HAVE TO TAKE A MOMENT TO BE ABLE TO DO THIS TO EXPRESS
10 WHAT MY CONSTITUENTS HAVE CONVEYED TO ME.

11

12 **DAVID FLAX:** IF I MAY, SUPERVISOR SOLIS, WE COMPLETELY AGREE
13 THAT IT WILL REQUIRE A MORE COMPREHENSIVE ECONOMIC DEVELOPMENT
14 POLICY WITH THE REQUISITE PROGRAMS AND PUBLIC POLICIES TO
15 ADDRESS POVERTY AND STRUCTURAL JOBLESSNESS.

16

17 **SUP. HILDA SOLIS:** SO MR. MAYOR, I'D LIKE TO REQUEST THAT ITEM
18 11 BE TAKEN UP SEPARATELY AND VOTED TODAY.

19

20 **SUP. ANTONOVICH, MAYOR:** NO PROBLEM.

21

22 **SUP. HILDA SOLIS:** AND IF I MIGHT, THEN I'LL COME BACK TO THAT.
23 THANK YOU. SUPERVISOR KUEHL?

24

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. SHEILA KUEHL:** COULD WE OFFER YOU A GLASS OF WATER OR
2 SOMETHING? BECAUSE I'M CERTAIN THAT BETWEEN THE ROCK AND THE
3 HARD PLACE AND THE HAMMER, THIS MAY NOT BE THE MOST FUN TIME
4 YOU'VE EVER HAD. I WAS LISTENING TO WHAT YOU SAID ABOUT YOUR
5 FATHER. AND I RESONATE TO IT VERY STRONGLY. MY DAD, I GREW UP
6 WORKING CLASS A BLOCK FROM THE COLISEUM. AND MY DAD WAS A ONE-
7 MAN BUSINESS. AND WE WERE ON SORT OF THE LOWER END OF WORKING
8 CLASS INCOME. AND HE WORKED VERY HARD. AND I HAVE TO TELL YOU
9 IF ANYONE WOULD HAVE SAID TO HIM IF WE'RE GOING TO ADD A
10 DOLLAR AN HOUR TO WHAT YOU MAKE, HE WOULD NOT HAVE SAID "NO
11 THANK YOU, I THINK IT'S GOING TO HURT US." I MEAN I THINK THAT
12 REGULAR WORKING PEOPLE HAVE SHOWN UP AT EVERY MEETING, HAVE
13 SHOWN UP AT EVERY HEARING AND HAVE SAID "DON'T TELL ME MORE
14 MONEY IN MY POCKET'S NOT GOING TO HELP ME. I DON'T CARE ABOUT
15 ALL THAT HOO-HAH." IT'S HAPPENED BEFORE. WE'RE GOING TO SEE IT
16 AGAIN IN JANUARY. I GUESS WE'LL SEE IF THE WORLD FALLS APART
17 BECAUSE THE MINIMUM WAGE IN THE STATE GOES UP TO \$10 INSTEAD
18 OF \$9. BUT THE GOOD NEWS -- I REALLY WANT TO SAY TO L.A.
19 E.D.C. THAT THE STUDY OF A THOUSAND BUSINESSES THAT YOU DID --
20 AND I THINK YOU SENT THEM OUT MORE BROADLY AND GOT ACTUALLY A
21 THOUSAND ANSWERS, WHICH WAS AN AMAZING RETURN PERCENTAGE
22 SHOWING AN INTEREST AS I UNDERSTAND IT THE MAILING OR THE
23 REQUEST WENT TO NONPROFITS AND FOR PROFITS. SO THE FACT YOU
24 DON'T KNOW HOW MANY OF EACH ANSWERED DOESN'T MEAN THEY WEREN'T
25 SOLICITED AND WERE LIKELY REPRESENTED IN THEIR OWN CATEGORIES

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1 BUT TO ME IT SHOWED, YOUR STUDY SHOWED THAT L.A.'S BUSINESS
2 COMMUNITY IS LOOKING KIND OF PRAGMATIC AND PRACTICAL. KIND OF
3 ADJUSTING THEIR SAILS TO A PREVAILING WIND OF CHANGE. BECAUSE
4 WE'RE NOT THE ONLY PLACE IN AMERICA LOOKING AT TRYING TO
5 ALLEVIATE POVERTY. AND I STILL WILL SAY THAT IT DOES. A
6 SAMPLING OF YOUR FINDINGS I THINK ARE EXTREMELY INTERESTING
7 AND POSITIVE. OVER 80 PERCENT OF THE BUSINESSES THAT ANSWERED,
8 THAT'S OVER 800 OUT OF 1,000 SAID THEY WILL NOT CUT WORKERS'
9 HOURS IF THERE WAS A RAISE IN THE MINIMUM WAGE. ONLY -- AND
10 WHERE WE WERE TALKING MICROBUSINESSES AS SUPERVISOR SOLIS WAS
11 TALKING ABOUT, THOSE WITH FEWER THAN 5 EMPLOYEES ONLY 11
12 PERCENT SAID THAT THEY WOULD PROBABLY NOT ABSOLUTELY HAVE TO
13 CUT SOME HOURS. NOW, THE TURN THAT AROUND, THAT MEANS 89
14 PERCENT OF MICROBUSINESSES SURVEYED SAID THEY WOULD NOT HAVE
15 TO CUT HOURS IN ORDER TO MEET -- REMEMBERING THAT WE WEREN'T
16 EVEN GOING TO ROLL IN A 50-CENT INCREASE UNTIL JULY OF 2017
17 FOR SMALL BUSINESSES AND SMALL NONPROFITS. 72 PERCENT OF
18 EMPLOYERS FELT THEIR WORKERS WOULD BE BETTER OFF. 66 PERCENT
19 OF BUSINESSES FELT THAT THEY WOULD ACTUALLY BENEFIT BY SAVING
20 COSTS BECAUSE OF LESS TURNOVER BECAUSE EMPLOYEES QUIT MINIMUM-
21 WAGE JOBS WHENEVER THEY CAN DO ANYTHING BETTER. 100 PERCENT OF
22 THEM SAID THEY WOULD NOT BE GOING OUT OF BUSINESS. 35 PERCENT
23 BELIEVED THEIR BUSINESS WOULD INCREASE DUE TO A RAISE IN THE
24 MINIMUM WAGE. 66 PERCENT SAID THEY WERE THINKING ABOUT RAISING
25 THEIR WAGES, ANYWAY, TO COMPETE WITH NEARBY JURISDICTIONS THAT

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1 ARE RAISING THE MINIMUM WAGE EVEN THOUGH THEY DIDN'T KNOW
2 WHETHER THEY WERE IN A JURISDICTION THAT WAS GOING TO FORCE
3 THEM TO DO IT. SO IT'S SORT OF A COMPETITIVE THING. WE DO TALK
4 ABOUT THAT. IF I PAY A LITTLE MORE, I PAY BETTER BENEFITS,
5 PEOPLE WANT TO COME WORK FOR ME. PEOPLE DO THAT FOR A
6 COMPETITIVE EDGE. WHEN THEY DO IT IN THE PRIVATE SECTOR,
7 EVERYBODY SAYS "THAT'S GOOD. THAT'S COMPETITION." WHEN WE DO
8 IT WITH RAISING THE MINIMUM WAGE, PEOPLE SAY "OH MY GOD,
9 YOU'RE CAUSING COMPETITION." SO, ANYWAY, A LOT MORE OF GOOD
10 THINGS FROM THE STUDY. AS SUPERVISOR SOLIS INDICATED, THE
11 STUDY HAD AND WAS NOT REALLY DIRECTED SPECIFICALLY BUT WE WERE
12 HOPING THERE WOULD BE MORE ANALYSIS ABOUT SPECIFICALLY THE
13 UNINCORPORATED AREAS OR THE BORDER EFFECTS THAT EVERYBODY
14 TALKS ABOUT IN RAISING THE WAGE. I FELT IN SOME WAYS THAT THE
15 CONCLUSIONS YOUR STUDY CAME TO WERE NOT SUPPORTED BY YOUR
16 1,000-BUSINESS STUDY. IT SEEMED A LITTLE BIT, IF I MAY, CHERRY
17 PICKING. BECAUSE I KNOW WHEN THERE'S AN EXECUTIVE SUMMARY
18 OFTEN, NO OFFENSE TO THE FOURTH ESTATE, BUT IT'S AS FAR AS
19 THEY GO. SO I WOULD HAVE HOPED TO HAVE SEEN THIS. I MEAN, YOUR
20 PRESENTATION I THOUGHT WAS MUCH CLEARER AND BEAUTIFULLY DONE.
21 IN FACT, THE PREPONDERANCE OF RESEARCH OVERALL, EVEN THE ONES
22 THAT YOU REVIEWED SHOW POSITIVE RESULTS IN RAISING THE MINIMUM
23 WAGE. SO I THINK EMPHASIZING THE NEGATIVE RATHER THAN THE
24 POSITIVE COULD BE, AS I SAID, BETWEEN A ROCK AND A HARD PLACE
25 AND A HAMMER. WE ALL WANT TO SEE DIFFERENT THINGS. BUT ONE OF

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1 THE KEY ARGUMENTS FOR RAISING THE WAGE IN A LOW- WAGE ECONOMY
2 WHICH AS WE SAW FROM DR. PASTOR'S PRESENTATION, L.A. COUNTY IS
3 DEFINITELY A LOW- WAGE ECONOMY IN THE COUNTRY. ONE OF THE
4 REASONS WE WANT TO DO IT IS TO IMPROVE THE LIVES OF MILLIONS
5 OF PEOPLE BUT AS FAR AS I COULD TELL, THOSE VOICES WERE NOT IN
6 THE REPORT. NOW, I DO UNDERSTAND YOU'RE A BUSINESS-ORIENTED
7 GROUP AND YOU WERE SURVEYING BUSINESSES. BUT I GUESS I WOULD
8 HAVE LIKED TO SEE SOMETHING MORE ABOUT THE VOICES OF THE
9 PEOPLE THEMSELVES SAYING HOW THEY WERE GOING TO BENEFIT. THE
10 AGGREGATE IMPACTS ON PAGE 2 OF THE EXECUTIVE SUMMARY DON'T SAY
11 ANYTHING ABOUT IMPROVEMENTS IN WELL-BEING SO THE PROBLEMS THAT
12 THE COUNTY DEALS WITH THROUGH OUR HEALTH, OUR JUSTICE, THE
13 SOCIAL SERVICE SYSTEMS WERE ACTUALLY CAUSED BY INADEQUATE
14 FAMILY INCOME BECAUSE WE'RE ALL MEANS TESTED ON WHAT WE DO.
15 CONSEQUENTLY, DESPITE WHAT MAYOR ANTONOVICH SAID ABOUT COSTING
16 THE COUNTY MORE MONEY, IN ACTUALITY, WHAT WE SEE IN TERMS OF
17 THE FEDERAL GOVERNMENT AND THE FEDERAL BENEFITS IN RAISING OUR
18 STATE MINIMUM WAGE, FEWER PEOPLE WERE ACTUALLY GETTING THOSE
19 BENEFITS. AND THERE WERE SAVINGS. OUR OWN DEPARTMENT OF PUBLIC
20 SERVICES REPORT THAT WAS SORT OF IN YOUR REPORT BUT NOT
21 EMPHASIZED CONCLUDED THAT THE IMPACT OF \$15 AN HOUR WOULD BE
22 TO SAVE TAXPAYERS \$6.5 MILLION IN CALFRESH AND CALWORKS
23 PROGRAM DOLLARS BUT INCREASE THEIR INCOME BY OVER \$2,500 A
24 YEAR. FINALLY THE REPORT ASSERTS MANY, MANY TIMES NO IMPACT ON
25 POVERTY. YOU KNOW, I'M A LAWYER. WITH APOLOGIES TO THE

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1 ECONOMISTS IN THE ROOM, I NEVER THOUGHT IT WAS MUCH OF A
2 SCIENCE. IT SEEMS TO ME TO BE A LOT OF OPINION, I SEE A BUNCH
3 OF CHARTS AND IT GOES UP AND IT GOES DOWN AND ONE SAYS OH,
4 THIS IS GOING TO BE A PANACEA AND THE OTHER SAYS NO, THE SKY
5 IS FALLING. SO I LISTEN AND I TRY TO LEARN FROM THE
6 CONTRADICTIONS. BUT IT SEEMED TO ME THE L.A.E.D.C. REPORT ONLY
7 LOOKED AT THREE STUDIES THAT SHOW NON-STATISTICALLY
8 SIGNIFICANT EFFECTS ON POVERTY. TWO OF THE STUDIES WERE BY THE
9 SAME AUTHOR. BUT I WAS DISAPPOINTED THAT L.A.E.D.C. NEVER
10 CONSIDERED A WIDER BODY OF RESEARCH BECAUSE WE DID MAYOR
11 ANTONOVICH ASKED US TO LOOK AT OTHER STUDIES SHOWING BIG
12 EFFECTS ON POVERTY, BETWEEN 1 PERCENT AND 3.7 PERCENT
13 REDUCTION IN POVERTY FOR EVERY 10 PERCENT INCREASE IN THE
14 MINIMUM WAGE. AND THESE ARE FEDERAL REPORTS. MOST COMMONLY
15 USED ACROSS-THE-BOARD LOOKING AT A REDUCTION OF POVERTY IS A
16 2.6 PERCENT REDUCTION FOR EVERY 10 PERCENT OF RAISE. EVEN WHEN
17 THE FEDERAL CONGRESSIONAL BUDGET OFFICE APPRAISED A \$10.10
18 FEDERAL MINIMUM-WAGE PROPOSAL, THEY ESTIMATED THAT A MILLION
19 PEOPLE WOULD DROP OUT OF POVERTY. THAT IS, RISE ABOVE POVERTY.
20 SO I THANK YOU VERY MUCH FOR YOUR WORK. WOULDN'T IT BE FAIR TO
21 SAY, BE CAREFUL WHEN A LAWYER SAYS THAT, BECAUSE THEY WILL
22 FORCE YOU TO SAY YES, THAT THE PREPONDERANCE OF THE RESEARCH
23 TO DATE ACROSS THE COUNTRY SHOWS NO STATISTICALLY SIGNIFICANT
24 LOSS IN EMPLOYMENT WHEN THE MINIMUM-WAGE INCREASES? BECAUSE

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1 EVEN THE STUDIES THAT YOU STUDIED, NOT EVEN THE BECKON STUDY
2 SHOWED A LOSS OF EMPLOYMENT FROM A RISE IN THE MINIMUM WAGE.

3

4 **CHRISTINE COOPER:** YES, THANK YOU SO MUCH. THE IDEA THAT AS I
5 SAID IN MY REMARKS, EMPLOYMENT ALWAYS FOLLOWS MAY NOT HAVE
6 HAPPENED. WE DON'T THINK THAT EMPLOYERS ARE ALWAYS GOING TO GO
7 AND LAY THEIR PEOPLE OFF. THIS IS WHY THE RESEARCH THAT'S NOW
8 OCCURRING IS LOOKING AT EMPLOYMENT GROWTH RATHER THAN
9 EMPLOYMENT LEVELS BECAUSE THE LEVELS MAY NOT CHANGE BUT THE
10 GROWTH TRAJECTORY MAY WELL CHANGE. AND THAT HAS NOT ALWAYS
11 DETECTABLE IN THE STATISTICAL METHODS THAT HAVE BEEN USED IN
12 THE STUDIY SO FAR. I THINK THIS IS A VERY IMPORTANT POINT TO
13 CONSIDER AS WE GO FORWARD.

14

15 **SUP. SHEILA KUEHL:** I GUESS I WAS WANTING TO LOOK AT THE LABOR
16 DEPARTMENT'S STATISTICS, BOTH THE STATE LABOR DEPARTMENT AND
17 THE FEDERAL AFTER THE LAST RISE IN THE MINIMUM WAGE, BOTH OF
18 WHICH SHOWED NO LOSS OVERALL IN JOBS. AND YOUR OWN STUDY
19 SHOWED THAT THE GREAT PERCENTAGE OF BUSINESSES SAID THEY
20 WOULDN'T HAVE TO REALLY LAY ANYBODY OFF OR REDUCE HOURS. MOST
21 OF THEM SAID THEY WOULD RAISE THEIR PRICES. AND OF COURSE I
22 FEEL THAT WAY THE WAY I FEEL ABOUT GASOLINE. IT'S LIKE WHAT
23 MAKES THEM RAISE THEIR PRICES WHEN WE DIDN'T RAISE THE MINIMUM
24 WAGE? IF YOU LOOK AT THE CHARTS ABOUT WHERE PRICES HAVE GONE
25 AND WHERE WAGES HAVE GONE, THIS IS PART OF THE PROBLEM.

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1 BECAUSE OVER SEVERAL DECADES, IT'S JUST GOTTEN TO BE A BIGGER
2 AND BIGGER GAP. SO, AGAIN, THANK YOU FOR THE STUDY. AS YOU
3 COULD TELL, I WASN'T AS PLEASED WITH THE EXECUTIVE SUMMARY. I
4 THOUGHT THE PRESENTATION HERE TODAY WAS VERY GOOD. THANK YOU,
5 MR. MAYOR, FOR GIVING US THE TIME.

6

7 **SUP. ANTONOVICH, MAYOR:** THANK YOU. [APPLAUSE.]

8

9 **SUP. KNABE:** MR. MAYOR?

10

11 **SUP. ANTONOVICH, MAYOR:** YES, SUPERVISOR KNABE.

12

13 **SUP. KNABE:** I THINK THAT IN ALL DUE RESPECT TO THE SUPERVISOR,
14 I THINK HER ANALYSIS ASSUMES CERTAIN THINGS AND THEY'RE TO BE
15 ASSUMED. BUT THEN IT GOES BACK TO THE PREMISE ARE WE REALLY
16 HELPING THE PEOPLE THAT WE NEED TO HELP? AND THAT IS THAT
17 INVALIDATED NUMBER DOWN BELOW THAT SMALL BUSINESSES ARE NOT
18 GOING TO MOVE. AS I SAID EARLIER, THEY'RE LIKE A UTILITY.
19 THEY'LL STRUGGLE TO MEET THEIR PAYROLL. THEY'RE GOING TO DO
20 WHAT'S NECESSARY TO IMPLEMENT WHATEVER MINIMUM WAGE OR
21 WHATEVER MANDATE THEY HAVE, WHETHER IT'S THE AFFORDABLE CARE
22 ACT OR WHETHER IT'S THE NEW SICK LEAVE POLICY FOR PART-TIME
23 EMPLOYEES. THERE'S A NUMBER OF ISSUES THEY'RE GOING TO HAVE TO
24 DEAL WITH. AND HOW THEY DEAL WITH IT, AN ECONOMIST WILL NEVER
25 SEE THAT NUMBER BECAUSE THEY'RE GOING TO WORK HARD TO SALVAGE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 THEIR BUSINESS. THEY'RE GOING TO KEEP THE DOORS OPEN. THEY'RE
2 GOING TO KEEP THE MOST EMPLOYEES THEY CAN POSSIBLY KEEP.
3 THEY'LL RAISE THEIR WAGES, INCREASE THEIR HOURS. AND, AGAIN,
4 THERE'S PEOPLE THAT FALL OFF DOWN BELOW WHERE THEIR HOURS
5 WOULD BE REDUCED OR EITHER THEY MAY ULTIMATELY LOSE THEIR JOBS
6 BECAUSE OF THAT. SO IT'S A HIDDEN IMPACT, I THINK. IT'S ONE
7 THAT HAS TO BE TAKEN INTO CONSIDERATION. THE FACT THAT IN OUR
8 NUMBERS, AND JUST LOOKING AT A STRAIGHT MINIMUM WAGE, WE
9 DIDN'T TAKE THE AFFORDABLE CARE ACT MANDATES INTO OUR NUMBERS,
10 THAT WE DID NOT TAKE THE NEW PART-TIME SICK LEAVE ISSUE INTO
11 CONSIDERATION REALLY CAN HAVE A DRAMATIC IMPACT ON THESE SMALL
12 BUSINESSES. AND AGAIN I'M NOT TALKING, YOU KNOW, ABOUT THE
13 GOOGLES AND EVERYONE ELSE, THE BIG EMPLOYERS. WE'RE TALKING
14 ABOUT THAT 70 PERCENT OF THE JOBS THAT ARE CREATED HERE IN LOS
15 ANGELES COUNTY ARE BY SMALL BUSINESSES. SO IT'S A REALITY. AND
16 I KNOW THAT THIS IS COMING BACK AND I BELIEVE SHE SAID FOUR
17 WEEKS OR SOMETHING LIKE THAT. AND MAYBE WE CAN GET SOME MORE
18 DEFINED ANSWERS. BUT I DON'T THINK IT'S JUST A STRAIGHT CUT
19 BECAUSE EACH SIDE HAS SORT OF MANIPULATED THE NUMBERS TO BE
20 BASED ON CERTAIN PREMISES. AND SOME OF THE NUMBERS THAT
21 SUPERVISOR KUEHL USED OBVIOUSLY ARE PREMISED ON THE FACT THAT
22 NOTHING CHANGES. YOU STILL HAVE THE SAME EMPLOYMENT BASE. YOU
23 STILL HAVE THE SAME PEOPLE WORKING FOR YOU AND THOSE KINDS OF
24 THINGS. AND THAT'S A FAIR ASSUMPTION. BUT, AGAIN, IT GOES BACK
25 TO MY POINT. AND THAT'S THE UNDERLYING PIECE OF ALL THIS IN

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 HOW THIS ALL PLAYS OUT AT THE END IS WE'RE REALLY TRYING TO
2 HELP SOME FOLKS AT THE BOTTOM OF THE SCALE RAISE THEIR
3 STANDARD OF LIVING UP AND THE ABILITY TO SPEND MONEY AND BUY
4 HOUSING AND DO ALL THE KINDS OF THINGS THAT WE WANT THEM TO
5 DO. AND SO WE HAVE TO MAKE SURE WHATEVER WE DO, WE DO IT THE
6 RIGHT WAY. WE DON'T RUSH TO JUDGMENT. I MEAN OBVIOUSLY I THINK
7 ANYONE UP THERE IF YOU HAD A CHOICE, YOU'D RAISE IT TO
8 PROBABLY \$15 TOMORROW. I MEAN, THAT WOULD BE THE SIMPLE
9 SOLUTION. BUT THEN YOU REALLY SKEW THE SYSTEM BECAUSE YOU'RE
10 NOT TAKING INTO CONSIDERATION THOSE OTHER FOLKS OUT THERE THAT
11 ARE STRUGGLING AND BUSINESS OWNERS THAT MAY NOT BE MAKING
12 MINIMUM WAGE. SO WE'LL CONTINUE THIS DISCUSSION, I GUESS, IN
13 FOUR WEEKS.

14

15 **SUP. ANTONOVICH, MAYOR:** OKAY. WE HAVE A NUMBER OF SPEAKERS WHO
16 I WILL CALL UP. THANK YOU, BOTH OF YOU. EACH TWO MINUTES.
17 DUSTIN BATTON. ALEX DAVIS. GIOVANNI DEGIDIO, RUBEN GONZALEZ.

18

19 **DUSTIN BATTON:** MR. MAYOR, ELIZABETH SHAPIRO ASKED TO CEDE HER
20 TIME TO ME SO I HAVE A FEW MORE MINUTES. WOULD YOU PERMIT
21 THAT?

22

23 **SUP. ANTONOVICH, MAYOR:** OKAY. YOU HAVE FOUR MINUTES, THEN. WHO
24 IS YOUR COLLEAGUE? WHAT'S YOUR COLLEAGUE'S NAME?

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **DUSTIN BATTON:** ELIZABETH SHAPIRO.

2

3 **SUP. ANTONOVICH, MAYOR:** OKAY.

4

5 **DUSTIN BATTON:** GOOD MORNING, MR. MAYOR, MEMBERS OF THE BOARD.

6 I AM DUSTIN BATTON OF THE LOS ANGELES COUNTY BUSINESS

7 FEDERATION BIZFED REPRESENTING 142 BUSINESS ORGANIZATIONS AND

8 26,000 BUSINESSES THAT EMPLOY 3 MILLION EMPLOYEES. THAT

9 INCLUDES 105 OF THE LARGEST EMPLOYERS IN THE COUNTY. AND WE

10 URGE YOU TO CONSIDER THE L.A. E.D.C.'S REPORT THAT PROVIDES A

11 VERY STRONG INDEX OF REASONS NOT TO PURSUE AN INCREASE. THE

12 L.A. E.D.C'S REPORT LISTED FOUR SUBSTANTIAL REASONS A MINIMUM-

13 WAGE ORDINANCE WOULD HARM THE ECONOMY OF LOS ANGELES. ON PAGE

14 2 INSIDE THE EXECUTIVE SUMMARY THE REPORT STATES, "ONE, MANY

15 PRICES WILL INCREASE, INCLUDING THOSE AT LOWER-INCOME

16 HOUSEHOLDS COMMONLY FACE. TWO, EMPLOYMENT OPPORTUNITIES FOR

17 THOSE AT THE BOTTOM OF THE SKILLS LADDER WILL BE DIMINISHED.

18 3, EMPLOYMENT GROWTH WILL SLOW. FOURTH AND FINAL, BUT I THINK

19 THE MOST IMPORTANT, THERE WILL BE LITTLE IMPACT IF ANY ON

20 POVERTY IN LOS ANGELES. LET'S LET THAT LAST ONE SINK IN A

21 LITTLE BIT BECAUSE THAT'S WHAT WE ALL ARE HERE FOR, RIGHT?

22 IT'S WHAT WE ALL WANT. TO MAKE A REAL IMPACT ON THE LIVES OF

23 HARD WORKING ANGELINO FAMILIES WHO STRUGGLE THROUGH POVERTY.

24 YET IT IS VERY CLEAR THAT THIS IS NOT THE CURE FOR THAT.

25 COUPLE THAT INFORMATION WITH THE POLL RESULTS OF BIZFED'S

THE MEETING TRANSCRIPT

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1 RECENT ANNUAL POLL OF OUR MEMBERS, AND NEARLY 60 PERCENT
2 ANSWER THAT THEY PLAN ON INCREASING THEIR INVESTMENT IN
3 DURABLE GOODS AND TECHNOLOGIES OVER LABOR. THE TIMES ARE
4 CHANGING. AND A LEVELED AND STEADIED APPROACH IS WHAT IS
5 NEEDED. SO WHAT EXACTLY IS THE RUSH? THE CITY OF L.A. INCREASE
6 DOES NOT GO INTO EFFECT FOR A LITTLE OVER A YEAR. THE 2016
7 STATE BALLOT WILL LIKELY HAVE ITS OWN INCREASE FOR VOTER
8 CONSIDERATION. THE L.A.E.D.C.'S REPORT STILL HAS WET INK ON
9 IT. KNOW THE TO MENTION THAT ANALYSIS OF AN EFFECT ON THE
10 INCREASE ON CONTRACTORS HAS NOT BEEN PERFORMED AT THIS TIME.
11 THE AREA OF THE POSITION TO BE HIT HARD BY ANY INCREASE.
12 BECAUSE IF THIS IS PASSED ON THE COUNTY COUNCIL TO BE DRAFTED
13 FOR REVIEW IN 45 DAYS AN ENTIRELY NEW HOST OF ISSUES WILL POP
14 UP. THE DEFINITION OF AN EMPLOYEE, EXTRA PHASE-IN TIME FOR
15 BUSINESSES AND NONPROFITS. LOWER WAGE FOR TEENAGE WORKERS.
16 TOTAL COMPENSATION INCLUDING TIPS. NEGATIVE IMPACTS ON MOM AND
17 POP BUSINESSES WHO WILL BE HIT THE HARDEST. THESE ARE A FEW
18 ISSUES THAT HAVE ARISEN AROUND THE L.A. CITY INCREASE. THEIR
19 COPY AND PASTE POLICY MESHURES ARE NOT LEADING THE WAY. THE
20 CITY OF L.A., THE COUNTY OF LOS ANGELES AND ALL THE EMPLOYEES
21 WITHIN THOSE LINES DESERVE A POLICY THAT IS BUILT FOR THEM AND
22 NOT FOR SEATTLE OR SAN FRANCISCO OR CHICAGO. BIZFED AND OUR
23 MEMBERS URGE THE THE LOS ANGELES COUNTY BOARD OF SUPERVISORS
24 TO CONTINUE A THOROUGH AND TRANSPARENT DELIBERATION ON THE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 REAL IMPACT THE WAGE WOULD EFFECT ON THE MILLIONS OF HARD
2 WORKING RESIDENTS IN LOS ANGELES COUNTY. THANK YOU.

3

4 **SUP. ANTONOVICH, MAYOR:** THANK YOU. YES, SIR.

5

6 **ALEX DAVIS:** GOOD AFTERNOON, MAYOR, AND MEMBERS OF THE BOARD.
7 THANK YOU FOR YOUR TIME TODAY. MY NAME IS ALEX DAVIS. I AM
8 WITH THE VALLEY INDUSTRY AND COMMERCE ASSOCIATION. WE
9 REPRESENT OVER 400 VALLEY BUSINESSES. THESE EMPLOYERS,
10 INCLUDING THOSE IN UNINCORPORATED AREAS OF LOS ANGELES COUNTY,
11 WORK HARD TO GIVE THEIR EMPLOYEES A FIGHTING CHANCE.
12 UNFORTUNATELY, THIS PROPOSED MINIMUM-WAGE HIKE WILL CREATE ONE
13 MORE BARRIER TO THAT DREAM. THE L.A.E.D.C. REPORT IS CLEAR.
14 THE ORDINANCE BEFORE YOU WILL NOT LIFT THOSE IN POVERTY. IT
15 WILL NOT CREATE JOBS. AND IT WILL NOT CREATE NEW ECONOMIC
16 OPPORTUNITIES. THIS DANGEROUS PRECEDENT THREATENS THE ECONOMIC
17 RESILIENCE OF AN ENTIRE REGION, ONE THAT OVER 1 MILLION
18 CALIFORNIANS CALL HOME. THE UNINCORPORATED AREA IS FAR TOO
19 SMALL OF A POPULATION FOR ITS OWN MINIMUM WAGE. THIS IS A
20 POLICY THAT SHOULD BE LEFT TO THE STATE AND AS A FEDERAL
21 GOVERNMENT TO ENSURE FAIR COMPETITION AND CONSISTENCY FOR
22 LARGE BUSINESSES AND FRANCHISES. LOS ANGELES COUNTY DESERVES A
23 WELL THOUGHT OUT PLAN THAT CONSIDERS ALL STAKEHOLDERS, ALL
24 CONSEQUENCES, AND ALL ALTERNATIVES. THANK YOU.

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. ANTONOVICH, MAYOR:** LET ME ALSO CALL UP JOHN HOWLAND AND
2 HELEN HUA.

3

4 **RUBEN GONZALES:** THANK YOU, MR, MAYOR, MEMBERS OF THE BOARD. MY
5 NAME IS RUBEN GONZALEZ. I'M HERE ON BEHALF OF THE L.A. AREA
6 CHAMBER OF COMMERCE. I'D LIKE TO THANK THE L.A. E.D.C. FOR
7 THEIR FINE WORK ON THIS REPORT. IT WOULD HAVE BEEN EASY TO
8 MOVE WITH THE PREVAILING POLITICAL WINDS BUT THEY WENT WHERE
9 THE DATA TOOK THEM EVEN IF I DON'T ENTIRELY AGREE WITH ALL THE
10 POINTS THAT THEY CAME UP WITH. WE APPRECIATE THEIR GOOD WORK
11 IN A SHORT AMOUNT OF TIME, SHORT AMOUNT OF MONEY. SO THANK YOU
12 TO THEM. IN THE DISCUSSIONS OVER THE LAST YEAR, WE'VE HEARD A
13 LOT ABOUT MORAL IMPERATIVE TO DO THIS. AND I THINK WE WOULD
14 AGREE THERE IS A MORAL IMPERATIVE. THERE IS A MORAL IMPERATIVE
15 TO ALLEVIATE POVERTY. AND WHAT THIS REPORT SHOWED US IS THAT
16 TAKING THE ACTION BEFORE YOU WILL SIMPLY NOT DO THAT. WHEN THE
17 VAST MAJORITY OF THOSE IN POVERTY AREN'T WORKING, WE HAVE TO
18 BE LOOKING AT HOW WE CREATE JOBS. THAT'S THE TRUE WAY TO
19 ALLEVIATE POVERTY. WE'D BE HAPPY TO WORK WITH YOU ON A
20 COMPREHENSIVE PLAN TO DO THAT. THE OTHER IMPORTANT FACTOR IS
21 IMPROVING OUR EDUCATION SYSTEM SO THAT WHEN WE CREATE THOSE
22 GOOD JOBS, OUR YOUTH AND OUR WORKFORCE HAVE THE SKILLS TO MEET
23 THOSE NEW JOBS. WE'D BE HAPPY TO WORK WITH YOU ON A
24 COMPREHENSIVE PLAN TO DO THAT. THIS DOES NOT HELP IN MAKING
25 HOUSING MORE ATTAINABLE OR AFFORDABLE. IN FACT, IT DOES JUST

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1 THE OPPOSITE. WHEN YOU INCREASE THE DEMAND AND NOT THE SUPPLY,
2 YOU'VE MADE HOUSING MORE COSTLY. WE'D BE HAPPY TO WORK WITH
3 THE COUNTY ON A COMPREHENSIVE PLAN TO MAKE HOUSING MORE
4 ATTAINABLE. BUT THE SIMPLE FACT IS AS H.L. MENCHEN SAID "FOR
5 ANY COMPLEX PROBLEM, THERE IS AN ANSWER THAT IS CLEAR, SIMPLE
6 AND WRONG." AND THIS ONE IS WRONG FOR MORE REASONS THAN I CAN
7 STATE IN A TWO-MINUTE TIME PERIOD. SO WE LOOK FORWARD TO
8 CONTINUING THIS DISCUSSION OVER THE NEXT FOUR WEEKS AND WE
9 WILL HAVE THOSE DEEP DISCUSSIONS ABOUT WHAT THE RIGHT WAY
10 FORWARD IS. THANK YOU VERY MUCH.

11

12 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

13

14 **GIOVANNI DEGIDIO:** HELLO, MY NAME IS GIOVANNI DEGIDIO. I
15 REPRESENT MYSELF, MY OWN BUSINESS. I HAVE CURRENTLY ABOUT 300
16 EMPLOYEES. I HAVE LIKE FIVE LOCATIONS. I DON'T KNOW WHERE YOU
17 GUYS GET THESE STUDIES FROM. I KNOW MY FRIENDS WHO HAVE
18 BUSINESSES IN EAGLE ROCK ARE MOVING OUT OF EAGLE ROCK. THE \$1
19 INCREASE COST ME ALMOST \$450,000. LAST YEAR WAS THE FIRST YEAR
20 IN 30 YEARS THAT I REPORTED A LOSS ON OUR TAXES. YOU GUYS ARE
21 DEVASTATING THE SIMPLE BUSINESSMEN. THE INCREASE THAT YOU'RE
22 PROPOSING, WHAT ABOUT YOUR SUPERVISORS WHO ARE CURRENTLY
23 MAKING \$15 OR \$20 AN HOUR? WHEN YOU RAISE THE BOTTOM, YOU HAVE
24 TO RAISE ACROSS-THE-BOARD. WHAT ABOUT WORKER'S COMP? THIS YEAR
25 MY WORKER'S COMP WENT UP \$100,000 ON A \$1 INCREASE. WHAT ARE

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1 WE DOING? YOU NEED TO SUPPORT THE BUSINESSES THAT ARE HERE
2 SUPPORTING LOS ANGELES. IT'S HARD TO RUN A BUSINESS. YOU KNOW,
3 LIKE MAYOR GARCETTI, HE CAN COME TO MY BUSINESS AND HELP ME
4 RUN IT. HE'S GOT A LOT OF GREAT PLANS. BUT TO OPERATE A
5 BUSINESS WITH 300 EMPLOYEES, AND 75 PERCENT OF MY WORKFORCE IS
6 MINIMUM WAGE. THEY ARE HIGH SCHOOL KIDS THAT THEY GET AN
7 OPPORTUNITY TO WORK WITH US AND THEN TRANSITION OUT TO A
8 BETTER JOB. THIS BOARD, THIS COUNTY, EVEN THIS STATE, PEOPLE
9 ARE MOVE OUT. I HAVE FRIENDS WHO HAVE BUSINESSES IN VERNON WHO
10 ARE MOVING TO TEXAS. YOU GUYS ARE DEVASTATING THE SMALL
11 BUSINESSMEN. WHAT ARE YOU GUYS DOING? NOW, YOU'RE TALKING
12 ABOUT INCREASE. YOU'RE TALKING A 50 PERCENT INCREASE IN WAGES
13 OVER THE COURSE OF SO MANY YEARS. WHO COULD SUSTAIN THAT?
14 WE'RE IN THE SERVICE BUSINESS. I CAN'T RAISE MY PRICES. YOU
15 DON'T NEED TO COME DO WHAT I DO. WE PROVIDE RECREATION SPORTS
16 ACTIVITIES. YOU DON'T HAVE TO COME TO OUR PARK. WHAT ARE YOU
17 GUYS DOING? WHO ARE THESE RESEARCHERS? NO ONE TOLD ME ABOUT
18 THIS. I GOT THIS NOTIFICATION YESTERDAY. YOU GUYS ARE SENDING
19 STUFF THROUGH THE MAIL? NO ONE READS MAIL. WHY DON'T WE GET A
20 PHONE CALL? YOU KNOW THE LICENSEES IN THIS COUNTY. WE NEED TO
21 BE NOTIFIED WHEN SOMETHING THIS DRASTIC IS GOING TO AFFECT US.
22 AND YOU'RE GOING TO CLOSE ME DOWN. THERE'S NO WAY I CAN
23 AFFORD. PLEASE ONE MORE SECOND. IT'S 30 YEARS OF MY LIFE. 30
24 YEARS OF MY LIFE THAT'S ON THE LINE HERE. AND YOU WANT ME TO
25 EXPLAIN IN TWO MINUTES? NOT FAIR. NOT RIGHT. YOU GUYS ARE

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1 ELECTED OFFICIALS. YOU ALL WORK FOR US. TALK TO THE BUSINESS
2 OWNERS WHO ARE AFFECTED BY THIS. HAVE SIDE COMMITTEES. EACH
3 AND EVERY ONE OF YOU HERE EXCEPT THE LADY ON THIS SIDE I'VE
4 INTERACTED WITH. WE DO COMMUNITY EVENTS. WE DO ALL SORTS OF
5 NONPROFITS. I SIT ON NONPROFIT BOARD. WE CAN BARELY AFFORD OUR
6 STAFF NOW. I KNOW THE TIME IS UP.

7

8 **SUP. ANTONOVICH, MAYOR:** OKAY. WE GET YOUR POINT.

9

10 **GIOVANNI DEGIDIO:** WHEN DO I GET TO COME BACK AGAIN?

11

12 **SUP. ANTONOVICH, MAYOR:** THIS WILL BE PROBABLY CONTINUED FOR
13 FOUR WEEKS. THAT'S THE PROPOSED RIGHT NOW. BUT AFTER WE HEAR
14 ALL THE PUBLIC TESTIMONY, WE'LL TAKE THAT.

15

16 **GIOVANNI DEGIDIO:** I'D LIKE TO BE ON A LIST THAT WE GET
17 NOTIFIED PROPERLY. THROUGH THE MAIL AND EMAIL NOT BUSINESS
18 OWNERS. WE WORK. THANK YOU FOR YOUR TIME.

19

20 **SUP. ANTONOVICH, MAYOR:** THANK YOU. JULY 21ST WOULD BE IN FOUR
21 WEEKS. WESTON LABAR, BRANDON MATSON LADIES FIRST.

22

23 **HELEN HUA:** GOOD MORNING, MR. MAYOR AND SUPERVISORS. MY NAME IS
24 HELEN HUA, I'M THE C.E.O. EXECUTIVE DIRECTOR ROSEMEAD CHAMBER
25 OF COMMERCE BUT I'M ALSO REPRESENTING THE SAN GABRIEL VALLEY

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1 LEGISLATIVE COALITION OF CHAMBERS TODAY THAT REPRESENTS
2 BUSINESSES THAT ARE SERVED BY THE VARIOUS CHAMBERS THIS IS THE
3 SAN GABRIEL VALLEY. WE ARE VERY PLEASED TO HEAR THAT THE
4 MOTION HAS BEEN TABLED FOR ANOTHER FOUR WEEKS. AND IT SOUNDS
5 LIKE THROUGH DISCUSSION TODAY THAT THERE'S MUCH MORE THOROUGH
6 ANALYSIS THAT NEEDS TO BE DONE WITH THE L.A. E.D.C. REPORT.
7 AND, IN FACT, PRIOR TO THE SURVEY BUY THE L.A. E.D.C., THEY
8 WERE SPECIFICALLY ASKED TO PAY PARTICULAR ATTENTION TO THE
9 EFFECTS OF A WAGE INCREASE ON MOM AND POP BUSINESSES IN THEIR
10 STUDY. BUT THOSE ARE THE BUSINESSES THAT HAVE THE HARDEST TIME
11 IN GETTING OUT TO ADVOCATE. WE UNDERSTAND THAT THERE WERE
12 BUSINESS FORUMS DURING THE MONTH OF APRIL AND MAY, BUT THOSE
13 FORUMS WERE WITHIN A SPAN OF LESS THAN, ABOUT A MONTH. DURING
14 THIS TIME, IT'S HARD FOR THESE SMALL BUSINESSES TO COME OUT
15 AND FOR CHAMBERS LIKE US TO HAVE ONE MONTH TO SCHEDULE THESE
16 FORUMS AND OUTREACH TO THE BUSINESSES AND HAVE THEM COME OUT
17 IN FULL FORCE ISN'T MUCH TIME. SO WE'RE GLAD TO KNOW THAT WE
18 STILL HAVE THIS NEXT MONTH TO INPUT AND PROVIDE OUR FEEDBACK.
19 AND JUST LIKE THE GENTLEMAN THAT SPOKE PREVIOUSLY, I HAVE
20 HEARD FROM BUSINESSES THAT THIS IS A VERY DIFFICULT SITUATION
21 FOR THEM THAT IF THE MINIMUM WAGE PASSES. AND A LOT OF
22 BUSINESSES DID NOT HEAR ABOUT THESE BUSINESS FORUMS AND
23 DESPERATELY WANT TO COME OUT AND GIVE THEIR INPUT. SO WE HOPE
24 THAT ADDITIONAL FORUMS WILL BE SCHEDULED AND THAT THE
25 SUPERVISORS KEEP IN MIND AGAIN THE FACT THAT AN HOURLY WAGE OF

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1 \$15 IS NOT SIMPLY \$15. IT WILL ACTUALLY COST THE EMPLOYER, AS
2 MR. ANTONOVICH STATED, ABOUT \$19.28, INCLUDING ADDITIONAL
3 TAXES AND WORKER'S COMPENSATION. SO OVERALL, WHILE THE
4 COALITION UNDERSTANDS THE IDEA OF RAISING WORKERS' WAGES TO
5 ALLOW PEOPLE TO SPEND MORE AND HELP THE ECONOMY, WE DEFINITELY
6 NEED MORE TIME TO ADDRESS CONCERNS OF HIDDEN OR UNINTENDED
7 CONSEQUENCES.

8

9 **SUP. ANTONOVICH, MAYOR:** THANK YOU VERY MUCH. LET ME ALSO CALL
10 UP HENRY ROGERS. YES, SIR.

11

12 **JOHN HOWLAND:** I'M JOHN HOWLAND WITH THE CENTRAL CITY
13 ASSOCIATION. WE HAVE OVER 400 MEMBERS AND EMPLOYING MORE THAN
14 350,000 PEOPLE THROUGHOUT THE GREATER LOS ANGELES AREA. FIRST
15 OFF, THANK YOU FOR COMMISSIONING THE STUDY OF THE EFFECTS OF
16 THE MAJOR MINIMUM WAGE INCREASE IN THE GREATER L.A. COUNTY
17 AREA. WE DO APPRECIATE THE FACT THAT YOU JUST DIDN'T TREAT
18 THIS AS WINDOW DRESSING AND ARE GIVING IT FULL CONSIDERATION.
19 C.C.A. IS VERY CONCERNED ABOUT THE EFFECTS OF SUCH A
20 SUBSTANTIAL INCREASE IN SUCH A SHORT TIME. C.C.A. WAS THE
21 FIRST BUSINESS ORGANIZATION TO SUPPORT MAYOR GARCETTI'S
22 PROPOSAL, BUT WE DID HAVE SIGNIFICANT CONDITIONS. FOREMOST WAS
23 THE NEED TO SPREAD OUT THE PHASE IN OF THIS HIGHER WAGE OVER A
24 LONGER PERIOD OF TIME TO GIVE EMPLOYERS THE TIME NECESSARY TO
25 MAKE ADJUSTMENTS. WE ALSO ON PHASE-IN, THIS PROPOSAL WILL HAVE

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1 SIGNIFICANT WIDE REACHING DAMAGES TO THE ECONOMIES ESPECIALLY
2 SMALL BUSINESS. YOUR OWN STUDY BRINGS ABOUT THE EFFECTS OF
3 THIS INCREASE, IF ANY, EFFECTS IT WILL HAVE ON ALLEVIATING
4 POVERTY IN THE COUNTY. BUT BASED ON THE PERCENTAGE INCREASE,
5 WE KNOW THAT PEOPLE WILL BE LAID OFF BUT MORE IMPORTANTLY
6 OTHERS WILL HAVE THEIR HOURS CUT AND OTHERS WILL NOT BE
7 OFFERED JOBS BECAUSE THOSE JOBS WILL NOT BE CREATED. AND THE
8 ECONOMIES WILL SLOW. YOU MUST CONSIDER THE DOWN SIDE OF THIS
9 EFFORT AND HOW MANY LOST JOBS AND HOW MANY CUT HOURS AND HOW
10 MANY JOBS ARE NOT CREATED YOU'RE WILLING TO SACRIFICE. PLEASE
11 DO NOT RUSH INTO THIS INCREASE WITHOUT GIVING A THOROUGH
12 REVIEW OF ALL OF THE EFFECTS. SLOW THIS DOWN. IT'S A 67
13 PERCENT INCREASE, NOT A 50 PERCENT. IT'S A 67 PERCENT INCREASE
14 IN FIVE YEARS. IMAGINE THE IMPACT THIS WOULD HAVE TO THE
15 COUNTY'S BUDGET. THAT'S WHAT YOU'RE CONSIDERING DOING TO SMALL
16 BUSINESSES. 12 A PERCENT PERCENT A YEAR FOR FIVE YEARS. THANK
17 YOU.

18

19 **SUP. ANTONOVICH, MAYOR:** THANK YOU. YES SIR?

20

21 **SPEAKER:** MR. MAYOR, BOARD OF SUPERVISORS. THANKS FOR HAVING ME
22 TODAY. I'M HERE REPRESENTING THE TORRANCE AREA CHAMBER OF
23 COMMERCE AND ITS NEARLY 800 BUSINESS MEMBERS, 527 OF WHICH ARE
24 SMALL BUSINESSES. AND I'M HERE TO PROVIDE A PERSPECTIVE FROM A
25 BORDER CITY TO THIS POSSIBLE ORDINANCE. A STUDY THAT L.A.

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1 E.D.C. SHOWED WAS 66 PERCENT OF SURROUNDING CITIES AND
2 BUSINESSES WOULD INCREASE THEIR WAGES TO COMPETE FOR LABOR AND
3 70 PERCENT OF THOSE BUSINESSES WOULD RAISE THEIR PRICES TO DO
4 SO. NOW, A MORE PROFOUND STATISTIC IN MY MIND IS THAT 96
5 PERCENT OF THE BUSINESSES SURVEYED FORECASTED A DECREASE IN
6 PROFITS. WHAT WE HAVE IS SURGE IN PRICES AND STAGNANT ECONOMIC
7 GROWTH. PRIMARY INDICATORS OF STAGFLATION. I THINK THERE NEEDS
8 TO BE A LOT OF RESEARCH INTO STAGFLATION AND LONG RUN IN
9 NATURE NOT SHORT RUN. A LOT OF THE ARGUMENTS TODAY ARE VERY
10 SHORT RUN IN NATURE, NOT 10, 20, 30 YEARS OUT OF A STAGFLATING
11 ECONOMY. I WANT TO SHARE FROM A LOCAL BUSINESS OWNER THAT
12 COULD NOT BE HERE TODAY. THIS IS A TORRANCE SMALL BUSINESS
13 OWNER. "YOU WILL RAISE WAGES TO PREVENT LABOR DEFECT TO L.A.
14 AND RAISE PRICES BY 31 PERCENT TO DO SO." HE IS ALSO LOOKING
15 TO STREAMLINE PROCESSES. AND THAT'S WHERE YOU SEE THE CAPITAL
16 LABOR SUBSTITUTION THAT YOU'LL SEE IN THE LONG RUN IN A
17 STAGFLATING ECONOMY. IF CUSTOMERS DO NOT ACCEPT PRICE
18 INCREASES, WHICH LIKELY THEY WON'T IN A STAGFLATING ECONOMY,
19 THEN THAT'S WHEN LABOR REDUCTION COMES INTO PLAY. SO TO
20 SUMMARIZE SURGE IN PRICES STAGNATE GROWTH WILL AFFECT NOT JUST
21 THE COUNTY BUT THE CITIES AROUND THE COUNTY. I APPRECIATE YOUR
22 TIME. THANK YOU.

23

24 **SUP. ANTONOVICH, MAYOR:** THANK YOU. ALSO NANCY STARCZYK AND
25 TERRY CRAIN.

THE MEETING TRANSCRIPT

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1

2 **WESTON LABAR:** MY NAME IS WESTON LABAR, I'M HERE TODAY
3 REPRESENTING BOTH THE HARBOR TRUCKING ASSOCIATION AND THE LOS
4 ANGELES COUNTY BOARD OF REAL ESTATE. AND AFTER EVERYTHING
5 WE'VE HEARD HERE TODAY, IT SEEMS TO ME THAT IT'S NOT A WAGE
6 ISSUE WE HAVE BUT A COST OF LIVING ISSUE IN LOS ANGELES
7 COUNTY. AND BY INCREASING THE MINIMUM WAGE, WE'RE MERELY
8 PUTTING A BAND-AID ON A BULLET HOLE. BECAUSE WHAT WE'VE DONE
9 IS WE'VE PASSED ON THE PRICES TO CONSUMERS WHICH WILL INCREASE
10 THE COST OF LIVING FOR RESIDENTS THROUGHOUT LOS ANGELES
11 COUNTY. AND UNTIL WE HAVE A PLAN THAT LOOKS AT AN ACTUAL JOBS
12 PLAN FOR THE GROWTH OF MIDDLE CLASS JOBS, INCREASE OF
13 AFFORDABLE AND MARKET RATE HOUSING, AND WE LOOKED AT HOW WE'RE
14 GOING TO TRAIN THE SKILLED WORKFORCE TO TAKE THESE JOBS, WE
15 HAVE A REAL PROBLEM HERE BECAUSE THE PROBLEM DOESN'T GO AWAY.
16 POVERTY IS NOT ENDED UNTIL WE HELP PEOPLE GET OUT OF POVERTY.
17 AND THIS MINIMUM WAGE IS NOTHING MORE THAN LIKE I SAID A BAND-
18 AID ON A BULLET HOLE THAT WILL CONTINUE TO GUSH. SO THANK YOU.

19

20 **SUP. ANTONOVICH, MAYOR:** THANK YOU. YES, SIR?

21

22 **HENRY ROGERS:** THANK YOU, MR. MAYOR AND SUPERVISORS. MY NAME IS
23 HENRY ROGERS, I'M HERE REPRESENTING THE REDONDO BEACH CHAMBER
24 OF COMMERCE AND THE SOUTH BAY ASSOCIATION OF CHAMBERS. THE
25 S.B.A.C.C. IS A REGIONAL ASSOCIATION OF LOCAL CHAMBERS

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 DEDICATED TO REGIONAL ISSUE ADVOCACY IN SOUTH BAY. THE
2 S.B.A.C.C. REPRESENTS 17 CHAMBERS OF COMMERCE FROM LONG BEACH
3 TO WESTCHESTER. MANY OF OUR MEMBERS AND THEIR MEMBERSHIP ARE
4 SMALL BUSINESSES. THE MICROBUSINESSES THAT WE WERE SPEAKING OF
5 EARLIER WHO ARE SUBJECT TO HEAVY DEMAND ELASTICITY. MANY ARE
6 CONCERNED WITH THE COMING WAGE INCREASE AND THEY WANT A
7 MECHANISM TO LOOK BACK PRIOR TO IMPLEMENTING \$15 WAGE
8 INCREASE. SO THEY WANT TO LOOK AT THAT. THEY WANT TO BE
9 PREPARED FOR IT. BUT WE LOOK FORWARD TO CONTINUING TO WORK
10 WITH YOURSELVES AND YOUR STAFF ON THIS ISSUE. SO THANK YOU.

11

12 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

13

14 **NANCY STARCZYK:** MY NAME IS NANCY STARCZYK. THANK YOU FOR
15 ALLOWING ME TO SPEAK. I REPRESENT THE SANTA CLARITA VALLEY OF
16 CHAMBER OF COMMERCE. WE ARE 1,200, 1,300 STRONG. AND I AM IN
17 COMPLETE AGREEMENT WITH THE CHAMBER IS IN CONCERT WITH THE
18 OTHERS THAT HAVE SPOKEN SO I'M NOT GOING TO REPEAT A LOT OF
19 THINGS BUT THE PASADENA CHAMBER, THE GLENDORA CHAMBER, LETTERS
20 THAT CAME TO YOU, MAYOR ANTONOVICH, AND ALSO BIZFED AND VICA.
21 WE NEED TO CREATE MORE JOBS. WE DO NOT NEED TO RAISE THE
22 MINIMUM WAGE. WE HAVE TOO MANY COMPANIES WE SEE LEAVING THE
23 STATE OF CALIFORNIA. THEY'RE FLEEING THEY FEEL A SINKING SHIP.
24 SO WE NEED TO BE MUCH MORE BUSINESS FRIENDLY. WE NEED TO FOCUS
25 ON CREATING JOBS. VIA, WHICH IS THE VALLEY INDUSTRY

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 ASSOCIATION, THE ECONOMIC DEVELOPMENT CORPORATION, AND THE
2 CHAMBER OF COMMERCE IN SANTA CLARITA HAVE AN UNRELATED SURVEY
3 GOING ON RIGHT AT THIS MOMENT. AND I AM ONE OF THE
4 AMBASSADORS. WE HAVE 50 COMPANIES THAT WE ARE INTERVIEWING.
5 AND ONE OF THE QUESTIONS WE ARE ASKING THEM IS ABOUT THE
6 MINIMUM- WAGE INCREASE. AND WHAT I AM FINDING ON MY FIRST
7 FORAY OUT, I ONLY HAVE EIGHT COMPANIES TO INTERVIEW. BUT MY
8 FORAY OUT HAS FOUND THAT THEY ARE OPPOSED TO THIS. AND AGAIN
9 WE ARE A CHAMBER, SO WE LOOK TO OUR BUSINESSES FOR THEIR
10 INPUT. AND THEY ARE OPPOSED TO THIS MOTION.

11

12 **SUP. ANTONOVICH, MAYOR:** THANK YOU. BEFORE YOU SPEAK, IN
13 ANTELOPE VALLEY, AFTER OUR NEXT SPEAKER, WE'RE GOING THE CALL
14 UP DR. JEAN NEBEKER AND JULIE KYLE, AND GREG MICHAEL. YES.

15

16 **TERRI CRAIN:** MY NAME IS TERRI CRAIN AND I AM THE PRESIDENT AND
17 C.E.O. OF THE SANTA CLARITA VALLEY CHAMBER OF COMMERCE. WE
18 SUPPORT 1,300 MEMBERS. THAT EQUATES TO ABOUT 60 THOUSANDS OR
19 MORE EMPLOYEES WITHIN THE SANTA CLARITA VALLEY. ABOUT 25
20 PERCENT OF OUR MEMBERS ARE SMALL BUSINESS AND LOCATED IN THE
21 UNINCORPORATED PART OF L.A. COUNTY. WE'VE HAD MANY TOWN HALL
22 MEETINGS AND HEARD FROM MANY EMPLOYERS, A FEW OF THEM WHO ARE
23 HERE TODAY. AND THEY'RE TELLING US THE FOLLOWING: TO PROTECT
24 THEIR DISADVANTAGED WORKERS, THEY WILL HAVE TO CUT THEIR
25 HOURS, THUS ZERO NET EFFECT IN WAGES TO THESE WORKERS. IN

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 ORDER TO ABSORB THE INCREASE, THEY WILL CEASE FUNDING EMPLOYEE
2 BENEFITS LIKE 401(K) MATCHING, PAID FAMILY HEALTHCARE AND
3 BONUSES. EMPLOYEES LOSE. ONE BUSINESS IS CURRENTLY ACTIVELY
4 SEEKING NEW LOCATIONS OUT OF STATE SINCE RAISING PRICES TO
5 MEET THIS NEW WAGE REQUIREMENT WILL MAKE THEM UNABLE TO
6 COMPETE. THEY'RE ALSO MAKING PLANS TO LAYOFF ABOUT 25 PERCENT
7 OF THEIR WORKFORCE. THE ABOVE REFERENCED BUSINESS HAS
8 SUBMITTED DOCUMENTS TO THE SUPERVISOR'S OFFICE REGARDING STATS
9 ON THIS ADDITIONAL BURDEN. IN THE SANTA CLARITA VALLEY OUR
10 BUSINESS COMMUNITY IS DIVIDED BETWEEN UNINCORPORATED COUNTY
11 AND CITY LIMITS. THIS WILL CREATE AN UNCERTAIN BUSINESS
12 CLIMATE AND WILL CAUSE UNFAIR COMPETITION BETWEEN BUSINESSES
13 IN THE CITY AND THE COUNTY. WE CURRENTLY HAVE A BUSINESS OWNER
14 WHO OWNS MCDONALD'S FRANCHISES. THEY OWN FRANCHISES THAT ARE
15 WITHIN THE CITY LIMITS AND IN THE UNINCORPORATED AREA. SO
16 THEY'RE LOOKING AT HAVING TO RAISE WAGES ACROSS-THE-BOARD AT
17 ALL OF THEIR STORES. THIS IS A HUGE CONCERN TO THEM. AND
18 THEY'RE LOOKING AT CLOSING ONE OR TWO OF THEIR LOCATIONS. WE
19 ARE STRONGLY OPPOSED TO THIS MINIMUM WAGE.

20
21 **SUP. ANTONOVICH, MAYOR:** THANK YOU. AFTER DR. NEBEKER'S
22 TESTIMONY, WE'RE GOING TO BE CALLING AS I SAID JULIE AND GREG
23 IN LANCASTER. AND THEN LET ME ALSO CALL UP GENEVIEVE CLAVREUL,
24 JAMES MCNEAL. DOCTOR?

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SPEAKER:** MAYOR ANTONOVICH, BOARD MEMBERS AND STAFF, FARMERS
2 HAVE CONSISTENTLY AS YOU KNOW TRIED TO HELP PEOPLE WITH NEEDS
3 AND REALIZE THERE'S VERY GOOD ARGUMENTS FOR THIS MINIMUM-WAGE
4 ISSUE. HOWEVER, THE LOS ANGELES COUNTY FARM BUREAU'S OPPOSED
5 TO A MINIMUM-WAGE HIKE IF IT WILL ACTUALLY HURT THE PEOPLE
6 IT'S SUPPOSED TO HELP AND WILL THREATEN THE EXISTENCE OF
7 ENTIRE INDUSTRIES LIKE OURSELVES. IN THIS COUNTRY, AGRICULTURE
8 OPERATES IN VERY, VERY COMPETITIVE MARKETS. AND A WAGE HIKE
9 LIKE THIS WILL MEAN THAT WE WILL FIND IT VERY DIFFICULT TO
10 PRODUCE VERY CHEAP FOOD FOR PEOPLE TO CONSUME. WE WANT TO
11 THANK MAYOR ANTONOVICH FOR INITIATING HIS AMENDMENT TO DO
12 INITIAL RESEARCH ON THIS ISSUE. AND WE UNDERSTAND THE ARGUMENT
13 THAT IN 2020 THE EFFECTIVE COST WOULD BE MORE LIKE \$20. BUT AS
14 SOMEBODY MENTIONED EARLIER, THE ACTUAL EFFECT ON YOUR
15 AGRICULTURE BUSINESS IS GREATER THAN THAT BECAUSE YOU HAVE TO
16 ADJUST ALL THE WAGES IN YOUR BUSINESS. THIS MAKES FARMERS VERY
17 NERVOUS ABOUT PROJECTING WHAT'S GOING TO HAPPEN 10 YEARS FROM
18 NOW BECAUSE THE ECONOMY'S BEEN SO SHAKY. THE MINIMUM-WAGE
19 ISSUE IS VERY THREATENING TO FARMERS BECAUSE LABOR COSTS ARE A
20 GIGANTIC PART OF OUR OPERATING BUDGET. THEY CANNOT PASS COSTS
21 ON BECAUSE WHAT THEY GET IS WHAT WILL BE DETERMINED BY THE
22 MARKET. IF YOU PASS THIS MOTION, THEY WILL BE IN A HUGE
23 COMPETITIVE DISADVANTAGE WITH ADJOINING NEXT- DOOR
24 MUNICIPALITIES LIKE KERN COUNTY IN THE CITY OF LANCASTER AND
25 THE CITY OF PALMDALE. AS YOU KNOW, LOS ANGELES COUNTY

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 WATERWORKS NO. 40 INITIATED A GROUND WATER ADJUDICATION OVER
2 10 YEARS AGO IN THE ANTELOPE VALLEY. FARMERS AND OTHER LAND
3 OWNERS HAVE SPENT STAGGERING AMOUNTS OF MONEY TO DEFEND
4 THEMSELVES FROM THIS COUNTY. SO I'D LIKE YOU TO KNOW THE VERY
5 EXISTENCE OF FARMERS IN THIS COUNTY IS THREATENED BY THIS
6 MOTION. AND TWO COUNTY DEPARTMENTS HAVE ALREADY DAMAGED IT.
7 AND THANK YOU VERY MUCH FOR THE CONTINUANCE. AND I HOPE WE CAN
8 WORK TOGETHER TO PUT THE NEEDS AND THE CONCERNS OF AGRICULTURE
9 IN YOUR DECISION.

10

11 **SUP. ANTONOVICH, MAYOR:** THANK YOU, DR.. LET ME GO TO KERN
12 COUNTY WITH JULIE KYLE. JULIE?

13

14 **JULIE KYLE:** GOOD MORNING, MAYOR ANTONOVICH, BOARD OF
15 SUPERVISORS AND STAFF, MY NAME IS JULIE KYLE. I'M VICE
16 PRESIDENT WITH THE LOS ANGELES COUNTY FARM BUREAU.

17

18 **SUP. ANTONOVICH, MAYOR:** LANCASTER LIBRARY.

19

20 **JULIE KYLE:** YES. THE PROPOSED MINIMUM-WAGE INCREASE WILL HAVE
21 A CRIPPLING EFFECT ON FARMERS AND SMALL BUSINESSES ALIKE. NOT
22 ONLY DOES THE MINIMUM-WAGE RATE ITSELF INCREASE, BUT ALONG
23 WITH THAT, PAYROLL TAXES, SICK LEAVE AND WORKER'S COMPENSATION
24 PREMIUMS, JUST TO NAME A FEW. I SPEAK FOR THE FARMING
25 COMMUNITY WHEN I SAY THAT IT IS NOT AN OPTION TO PASS ALONG

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 SUCH INCREASES TO OUR CONSUMERS. THE MARKET PRICES OF PRODUCTS
2 ARE WHAT THEY ARE REGARDLESS OF OUR EXPENSES. THIS IS A
3 REALITY THAT THE GOVERNMENT SEEMS TO HAVE TROUBLE GRASPING. WE
4 DIRECTLY COMPETE WITH NEIGHBORING COUNTIES, STATES AND MANY OF
5 OUR FARMERS ON THE WORLD MARKET THAT WOULD NOT BE SUBJECT TO
6 THESE INCREASES. THE STATE OF CALIFORNIA ALREADY HAS ONE OF
7 THE HIGHEST MINIMUM- WAGE RATES IN THE ENTIRE NATION. FARMERS
8 WOULD BE FORCED TO CUT JOBS FOR SOME. AND THIS INCREASE COULD
9 BE THE FINAL NAIL IN MANY FARMER'S COFFINS. SOME INDUSTRIES
10 WOULD HAVE TO RELOCATE. THAT IS NOT AN OPTION FOR FARMERS.
11 SMALL BUSINESSES DO DEFINITELY HAVE FEWER OPTIONS THAN OTHERS
12 AND FARMERS HAVE LESS THAN THAT. THANK YOU FOR YOUR TIME.

13

14 **SUP. ANTONOVICH, MAYOR:** THANK YOU. IS GREG THERE? GOOD
15 AFTERNOON.

16

17 **GREG MICHAEL:** HELLO, MY NAME IS GREG MICHAEL. I WANT TO
18 CONTINUE THIS DISCUSSION ON HELPING THE FARMERS. AS YOU,
19 MAYOR, AND THE BOARD OF SUPERVISORS KNOW, WE ALL NEED YOUR
20 SUPPORT IN ANY ENDEAVOR YOU HAVE IN THE COUNTY TO CONDUCT
21 BUSINESS. ONE OF THE THINGS THAT YOU'VE TALKED ABOUT IN THE
22 ONGOING RESEARCH, AND I'M HOPING YOU MAY BE ABLE TO BRING INTO
23 PART OF YOUR STUDY GROUP IS THE EFFECT THAT THE MINIMUM WAGE
24 HAS AGAINST OUR WAGE VERSUS NEIGHBORING STATES. THE STATES
25 NEXT TO US ARE STILL IMPOSING ONLY A \$7.25 MINIMUM WAGE. IN

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 THE FARMING COMMUNITY, YOU ARE A COMMODITY. AND THAT COMMODITY
2 CAN BE ACROSS STATE BORDERS OR ACROSS THE WORLD. AND AS THE
3 PREVIOUS PRESENTER JUST MENTIONED, WE HAVE NO CONTROL OVER
4 MOVING THE BUSINESS OR ANYTHING THAT WOULD HELP US MOVE AWAY
5 FROM A HIGHER EMPLOYEE COST. ONCE IT'S PUT INTO PLACE, IT
6 BECOMES AN IMMEDIATE DISADVANTAGE TO US. YOU TALKED ABOUT
7 PUTTING OUT A STUDY TO 1,000 BUSINESSES. I DON'T KNOW IF ANY
8 OF THE FARMERS WERE IN THOSE 1,000 BUSINESSES. BUT I CAN TELL
9 YOU IF THEY WERE, THEY WOULD ABSOLUTELY TELL YOU THAT THIS IS
10 A DISADVANTAGE TO ONGOING BUSINESS PRACTICE. SOME OF THE
11 NUMBERS THAT HAVE BEEN THROWN OUT I HAVE PUT TOGETHER IN A
12 DIFFERENT WAY. IT COSTS \$2,828 PER EMPLOYEE FOR EACH DOLLAR
13 RAISED IF YOU'RE GOING TO INCLUDE ALL OF THE ANCILLARY
14 EXPENSES. SO IF YOU TALK ABOUT A COMPANY THAT EMPLOYS 100
15 PEOPLE, THERE IS A \$282,000 DISADVANTAGE OR INCREASE IN
16 EXPENSE. CURRENTLY AT \$9 AN HOUR WE'RE TRYING TO COMPETE WITH
17 NEIGHBORING STATES, WE HAVE A \$495,000 DISADVANTAGE. IF YOU
18 RAISE THE MINIMUM WAGE, THAT NUMBER GOES UP TO 2.2 MILLION.
19 THAT IS SOMETHING THAT WE COULD NOT AFFORD. PLEASE HELP.

20

21 **SUP. ANTONOVICH, MAYOR:** IS MELISSA THERE? GREG, IS MELISSA?

22

23 **GREG MICHAEL:** NO.

24

25 **SUP. ANTONOVICH, MAYOR:** IS MELISSA WAITING TO SPEAK?

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **GREAG MICHAEL:** YES.

3

4 **SUP. ANTONOVICH, MAYOR:** OKAY. MELISSA. AND AFTER MELISSA, WE
5 HAVE JIM MCNEAL WHO WILL BE SPEAKING. THEN GENEVIEVE CLAVREUL.
6 HEATH HARDINE, AND SCARLETT DE LEON. GOOD AFTERNOON.

7

8 **MELISSA WELLMERLING:** GOOD AFTERNOON, MAYOR ANTONOVICH, BOARD
9 MEMBERS AND STAFF. MY NAME IS MELISSA WELLMERLING, OFFICE
10 MANAGER FOR LOS ANGELES COUNTY FARM BUREAU. THE FARM BUREAU IS
11 SYMPATHETIC TO THE NEED OF FARMERS -- EXCUSE ME NEEDS OF
12 WORKERS MAKING MINIMUM WAGE. AMERICAN AGRICULTURE OPERATES IN
13 VERY COMPETITIVE MARKETS AND PROVIDES THE LEAST EXPENSIVE AND
14 SAFEST FOOD IN THE COUNTRY. TO DO THIS AND SURVIVE IT MUST
15 MINIMIZE COSTS. FOR EVERY DOLLAR OF INCREASED MINIMUM WAGE,
16 OTHER TAXES AND FEES SUCH AS MEDICARE, SOCIAL SECURITY,
17 FEDERAL UNEMPLOYMENT, STATE UNEMPLOYMENT, EMPLOYMENT TRAINING,
18 TAX AND WORKERS' COMPENSATION AMOUNT TO ABOUT ANOTHER 20
19 PERCENT OF THE INCREASE. ONLY 7 STATES OUT OF 50 HAVE A
20 CURRENT MINIMUM WAGE AS HIGH AS THE STATE OF CALIFORNIA AT \$9
21 PER HOUR. LOS ANGELES COUNTY AGRICULTURE MUST COMPETE AND TRY
22 TO SURVIVE WITH THESE OTHER STATES WITH LOWER WAGES. THE SAME
23 COMPETITIVE DISADVANTAGE PROBLEM EXISTS WITH FARMERS IN
24 NEIGHBORING AND IN ADJOINING JURISDICTIONS SUCH AS KERN
25 COUNTY, CITY OF LANCASTER, AND CITY OF PALMDALE. IN ANTELOPE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 VALLEY, FARMERS HAVE BEEN BURDENED BY EXPENSIVE LEGAL FEES FOR
2 OVER 10 YEARS. THESE ARE GOING TO BE CUT BACK ON THEIR GROUND
3 WATER PUMPING TO LESS THAN 50 PERCENT OF THEIR HISTORICAL
4 USAGE WITHOUT ADEQUATE ANALYSIS AND JUSTIFICATION. THE AREA
5 PLAN, WHICH YOU DISCUSSED LAST TUESDAY, WILL IMPOSE ZONING
6 RESTRICTIONS ON RURAL LAND, WHICH WILL DESTROY THE VALUE OF
7 PROPERTY OF FARMERS AND OTHER LAND OWNERS. TO ALSO BURDEN
8 AGRICULTURE IN ANTELOPE VALLEY WITH A MINIMUM-WAGE INCREASE IS
9 UNFAIR AND UNJUST. THE SUBJECT OF MINIMUM WAGE IS VERY
10 IMPORTANT TO THE FARM BUREAU BECAUSE IT THREATENS TO DESTROY
11 MUCH OF THE AGRICULTURE INDUSTRY. THANK YOU.

12

13 **SUP. ANTONOVICH, MAYOR:** THANK YOU VERY MUCH. MR. MCNEAL.

14

15 **JAMES MCNEAL:** GOOD AFTERNOON MAYOR ANTONOVICH AND HONORABLE
16 BOARD MEMBERS. MY NAME IS JAMES MCNEAL. I'M THE DIRECTOR OF
17 OPERATIONS FOR SCHAEFER AMBULANCE SERVICE AND ALSO CO-OWNER.
18 I'M HERE TODAY TO RESPECTFULLY REQUEST THAT ITEM S-1, 9 AND 11
19 BE LEFT OPEN AND ALLOW US THE OPPORTUNITY TO PROVIDE YOU WITH
20 INFORMATION THAT WILL GREATLY IMPACT OUR INDUSTRY. WE JUST
21 WANT TO GO ON AND SAY THAT THERE HAVE BEEN CHANGES WITHIN OUR
22 INDUSTRY. THREE PROVIDERS HAVE CEASED OPERATIONS, GUARDIAN OUT
23 OF PASADENA, GERBER OUT OF TORRANCE AND GOOD SHEPHERD OUT OF
24 GLENDALE. THIS ISSUE IS GOING TO BE A MAJOR CONCERN. AND WE
25 THANK YOU FOR YOUR TIME.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **DR. GENEVIEVE CLAVREUL:** GOOD MORNING, BOARD OF SUPERVISORS,
3 DR. GENEVIEVE CLAVREUL. I'M VERY CONCERNED. WE'RE TRYING AGAIN
4 TO DO THE SAME THING THAT WE ARE DOING WITH THE INTEGRATION
5 AGENCY. WE TRY TO PUSH IT DOWN WITHOUT DOING THE APPROPRIATE
6 STUDY. SOME OF THE STUDIES WE GOT TODAY WERE NOT ADEQUATE. AND
7 WERE NOT ACCESSIBLE TO THE PUBLIC UNTIL THIS MORNING. THAT'S
8 UNACCEPTABLE. NOW, YOU KNOW, SUPERVISOR KUEHL, YOU REMINDED US
9 TWO MINUTES AGO THAT YOU WERE AN ATTORNEY. YOU SHOULD KNOW
10 THAT THE LAW REQUIRES THAT WE GET THOSE DOCUMENTS 72 HOURS
11 BEFORE THE MEETING. I WOULD LIKE THOSE TO BE MET BECAUSE IT'S
12 VERY SELDOM MET. I UNDERSTAND THE DESIRE TO WANT TO HELP
13 PEOPLE AND TO INCREASE THE MINIMUM WAGE. BUT MANY THINGS WE DO
14 IN A HURRY HAVE DIRE CONSEQUENCES. AND I THINK WHAT WE NEED TO
15 DO AT THIS TIME IS REALLY LOOK AT THE FACT NOT AS PUBLIC
16 RESPONSE AND SO ON AND NOT TO CODDLE. DO THE RIGHT WAY. DO IT
17 SO PEOPLE CAN BENEFIT. THE COUNTY CAN BENEFIT. AND ESPECIALLY
18 THE SMALL BUSINESS ARE NOT SO IMPACTED THAT THEY CANNOT
19 SURVIVE. AND THAT'S WHAT ONE OF THE ISSUE I'M SEEING TODAY IN
20 PRESENTING THAT PIECE OF THINGS. THEY FEEL GOOD THINGS. BUT
21 CAN HAVE DIRE CONSEQUENCES. AND I DON'T THINK WE SHOULD DO IT
22 UNTIL WE LOOK AT IT MUCH MORE IN DETAIL. THANK YOU FOR YOUR
23 ATTENTION.

24

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. ANTONOVICH, MAYOR:** LET ME ALSO CALL UP THOMAS
2 CHRISTENSEN, AND KEITH HARDINE. YES, MA'AM.
3
4 **SCARLETT DE LEON.** HELLO. MY NAME IS SCARLETT DE LEON I'M AN
5 ORGANIZER AT KIWA, THE KOREA TOWN IMMIGRANT WORKERS ALLIANCE.
6 FIRST OF ALL I'D LIKE TO THANK YOU COUNTY SUPERVISORS FOR
7 PUTTING L.A. COUNTY ON THE PATH TO PASS \$15 MINIMUM WAGE. FOR
8 OVER 20 YEARS, KIWA HAS ASSISTED THOUSANDS OF WORKERS TO FILE
9 WAGE THEFT CLAIMS. WE HAVE SEEN FIRSTHAND HOW WAGE THEFT
10 AFFECTS NOT ONLY THE WORKER BUT ALL OF THE FAMILY. INCREASING
11 THE MINIMUM WAGE TO 15 IS NECESSARY FOR THE PROSPERITY OF OUR
12 COMMUNITIES AND THE ECONOMIC HEALTH OF OUR REGION. EARNED
13 LEAVE IS BOTH THE HUMANE THING TO DO AND MAKES ECONOMIC SENSE
14 AS WELL BY DECREASING TURNOVER AND INCREASES MORALE. HOWEVER,
15 WITHOUT ENFORCEMENT, THE INCREASE MEANS NOTHING TO THE
16 MAJORITY OF WORKERS IN LOW- WAGE INDUSTRIES. TO ENSURE
17 EFFECTIVE ENFORCEMENT, WE CONTEND THAT THE COUNTY NEEDS TO
18 ESTABLISH WHETHER ON ITS OWN OR IN PARTNERSHIP WITH THE CITY
19 OF LOS ANGELES AN OFFICE SUCH AS L.A. WAGE ENFORCEMENT
20 DIVISION, STRENGTHENED BY ROBUST FORMAL COMMUNITY
21 PARTNERSHIPS. COMMUNITY ORGANIZATIONS SUCH AS KIWA HAVE THE
22 EXPERIENCE IN COMMUNITY TRUST TO HELP PUT A STOP TO WAGE
23 THEFT. THANK YOU.
24

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 >>SUP. ANTONOVICH, MAYOR: LET ME ALSO CALL UP COREY NATHAN.

2 AND ROBERT LUCAS. YES, SIR.

3

4 **THOMAS CHRISTENSEN:** MAYOR ANTONOVICH, THANK YOU. BOARD OF
5 SUPERVISORS THANK YOU FOR LETTING ME HAVE TWO MINUTES. I AM A
6 C.F.O. OUT OF SAMUEL DIXON FAMILY HEALTH CENTERS THAT'S BASED
7 IN SANTA CLARITA AND WE HAVE AN OFFICE IN VAL VERDE WHICH IS
8 AN UNINCORPORATED AREA OF LOS ANGELES COUNTY. WE TAKE CARE OF
9 THE PEOPLE IN THE COMMUNITY THAT ARE UNINSURED AND UNDER
10 INSURED. AND WE DO THAT WITH A VERY THIN STAFF. WE DO OUR
11 BEST. BUT I RAN AN ANALYSIS ON NUMBERS FROM THE L.A. CITY
12 MINIMUM-WAGE INCREASE OVER FIVE YEARS, AND BECAUSE OF THE
13 RIPPLE EFFECT, DEALING WITH WORK COMP, FICA, MEDICARE, AND
14 YOUR EXEMPT EMPLOYEES ALSO RAISE BECAUSE IT HAS TO BE 2.1
15 TIMES HIGHER THAN THE MINIMUM WAGE. WE'RE LOOKING AT A RIPPLE
16 EFFECT INCREASE OVER FIVE YEARS OF 700,000 FOR A VERY SMALL
17 COMPANY, A NONPROFIT. WE DO PAY HIGHER THAN MINIMUM WAGE
18 BECAUSE WE DO FEEL IT'S THE RIGHT THING TO DO. BUT THAT'S
19 CATASTROPHIC. A NONPROFIT LIKE US, WE GO OFF OF GOVERNMENT
20 GRANTS, FUNDING, PRIVATE FOUNDATIONS, FUNDRAISING. AND OVER
21 THE LAST FIVE YEARS WITH THE ECONOMY BEING THE STATE THAT IT'S
22 BEEN IN, WE'VE ACTUALLY GONE DOWN IN INCOME AND HAD TO TAKE
23 DRASTIC STEPS TO KEEP TAKING CARE OF THESE PEOPLE THAT COME TO
24 OUR CLINICS. SO I'M ASKING THAT IF THERE IS GOING TO BE
25 ANOTHER STUDY, PLEASE INCLUDE NONPROFITS LIKE US BECAUSE WE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 HAVE REAL NUMBERS BECAUSE WE HAVE TO DEAL WITH REAL NUMBERS
2 EVERY DAY BECAUSE IT'S A STRUGGLE TO KEEP OUR CLINICS OPEN.
3 AND \$700,000 WAS QUITE A SHOCKER TO ME WHEN I WAS DONE WITH MY
4 ANALYSIS. I DIDN'T THINK IT WOULD BE THAT HIGH. BUT IT REALLY
5 IS. IT RIPPLES AND WILL MAKE QUITE AN IMPACT ON.

6

7 **SUP. ANTONOVICH, MAYOR:** YOU DO A SUPERB JOB FOR VAL VERDE AND
8 THE UNINCORPORATED PARTS OF SANTA CLARITA VALLEY AND OTHERS.

9

10 **THOMAS CHRISTENSEN:** THANK YOU. AND ANOTHER THING I WANTED
11 BUSINESSES TO KNOW THAT EVEN IF THEY ARE IN A CITY THAT IS --
12 INCORPORATED, THAT IF THEY HAVE COUNTY CONTRACTS, THAT THEY
13 MIGHT HAVE TO ABIDE WITH THE MINIMUM WAGE THAT YOU MIGHT VOTE
14 ON.

15

16 **KEITH HARDINE:** I'M KEITH HARDINE. THANK YOU, SUPERVISORS AND
17 ESPECIALLY MR. ANTONOVICH AND KNABE FOR YOUR REASONED RESPONSE
18 IN TERMS OF THIS WHOLE CONFISCATION OF WEALTH. AND I WANTED TO
19 KIND OF TAKE IT TO A HIGHER LEVEL JUST SO THAT IT'S EXPRESSED
20 AND ON THE RECORD. OF THE ACCEPTABLE IDEA IN AMERICAN SOCIETY
21 TODAY THAT LEGISLATURES ARE ABSOLUTE IN THEIR AUTHORITY OVER
22 THE LIFE, LIBERTY AND PROPERTY OF THE CITIZENS, I MEAN,
23 DOESN'T THE EXISTENCE OF A PERSON'S NATURAL RIGHT PRECEDE THE
24 EXISTENCE OF THE LEGISLATURE? AND ISN'T THE LEGISLATURE'S
25 PRIMARY FUNCTION TO SECURE THE RIGHTS OF THE GOVERNED? THE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 STUDY COMMISSIONED BY THE BOARD OF SUPERVISORS OF THE LOS
2 ANGELES ECONOMIC DEVELOPMENT CORPORATION TO LOOK AT THE
3 POTENTIAL ECONOMIC EFFECTS CONCLUDED THAT AS A RESULT THE
4 WAGES WOULD BE INCREASED, THAT MANY PRICES WOULD INCREASE.
5 INCLUDING THOSE THAT OF THE LOWER HOUSEHOLD INCOME, WHICH
6 HAPPEN TO BE IN OUR CITY, MANY OF THEM, IMMIGRANTS. THE
7 IMMIGRANT POPULATION IS VERY LARGE IN THE CITY AS WE ALL KNOW.
8 AND MANY OF THEM OWN BUSINESSES, MOM AND POP TYPE BUSINESSES,
9 AND SMALL BUSINESSES. SO THEY WOULD BE AFFECTED QUITE
10 SEVERALLY AS WELL AS OTHER MINORITY COMMUNITIES, THE BLACKS
11 WHAT I MEAN BY OTHER MINORITIES. THAT TO OPPRESS SMALL
12 BUSINESSES IS TO DEPRIVE THEM OF THEIR INALIENABLE RIGHTS TO
13 DISPOSE OF THEIR PROPERTY AS THEY THINK FIT, NOT A FUNCTION,
14 THIS IS NOT A FUNCTION OF THE LEGITIMATE CONSTITUTIONAL
15 GOVERNMENT AS INDICATED IN THE FIFTH AMENDMENT. NO PRIVATE
16 PROPERTY SHALL BE TAKEN FOR PUBLIC USE WITHOUT JUST
17 COMPENSATION. I WONDER HOW MANY OF THESE BUSINESSES ARE JUSTLY
18 COMPENSATED, CAN WE SAY, BY TAKING MORE OF THEIR WEALTH THAT
19 THEY HAVE EARNED AND THAT THEY DECIDE TO GIVE TO OTHERS? THANK
20 YOU VERY MUCH.

21

22 **SUP. ANTONOVICH, MAYOR:** THANK YOU, MR. HARDINE. LET ME ALSO
23 CALL UP ANNABELL MAZARIEGOS, AND LISA WILKIN. YES, SIR.

24

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SPEAKER:** THANK YOU. I EMPATHIZE WITH THE COMMITMENT TO PROVIDE
2 A LIVING WAGE FOR ALL. IN FACT, THAT WAS ONE OF MY BIGGEST
3 MOTIVATIONS FOR STARTING A SMALL BUSINESS. I'M ACTUALLY THE
4 CHILD OF TWO LIFELONG UNION MEMBERS. PERHAPS THE THOUGHT THAT
5 I HEAR IN THIS DISCUSSION AND OTHER STUDIES I'VE READ IS THAT
6 THE SHAREHOLDERS OF SUCH BLUE CHIP COMPANIES OF MCDONALD'S AND
7 WALMART CAN FOREGO JUST A TINY FRACTION OF THEIR BONUSES TO
8 PAY FOR THIS WORTHY GOAL. I EMPATHIZE WITH THAT SENTIMENT I
9 CAN ASSURE YOU I'M NO SAM WALTON. IN RESPONSE TO GREAT
10 FINANCIAL DIFFICULTIES ARE EFFECTED SO MANY OF US IN 2008, MY
11 FAMILY DECIDED TO START A LOCAL WINDOW AND SOLAR PANEL
12 CLEANING COMPANY. ONE REASON FOR OUR SUCCESS SO FAR IS THAT WE
13 PRIORITIZED BUILDING A GREAT TEAM OF PEOPLE. PART OF THE
14 STRATEGY IS WE PAY MORE COMPETITIVE WAGE THAN OTHER SERVICE
15 COMPANIES IN OUR AREA AND WE ALSO PROVIDE QUICK PATHS TO
16 ADVANCEMENT WHICH GO ALONG WITH THE OPPORTUNITY TO EARN MORE.
17 THAT SAID, WE'RE RUNNING VERY LEAN. IN FACT, EVERY ONE OF MY
18 EMPLOYEES MAKES MORE THAN ME. I PERSONALLY WORK ANOTHER FULL-
19 TIME JOB SO I CAN CONTINUE TO REINVEST IN THEM, REINVEST AND
20 SEE SPOT GO TO ALLOW IT TO GROW. AND RAISING THE MINIMUM WAGE
21 TO \$15 AN HOUR WOULD BE A CRUSHING BLOW TO EVERYTHING I'VE
22 SACRIFICED AND EVERYTHING THAT WE'VE BUILT. FOR ONE, IT WOULD
23 DEPRIVE OUR COMPANY OF THE OPPORTUNITY TO OFFER A MORE
24 COMPETITIVE PAY SCALE THAN OTHER COMPANIES. IT WOULD ALSO MAKE
25 IT TOO EXPENSIVE AND RISKY FOR US TO HIRE ENTRY LEVEL

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 EMPLOYEES, SOME OF WHOM ARE OUR BEST EMPLOYEES RIGHT NOW. AND
2 WE ALSO HAVE TO LAYOFF SEVERAL OF OUR LONGEST TENURED AND
3 HIGHEST PAID PEOPLE IN ORDER TO COMPENSATE FOR IT. WE'D ALSO
4 HAVE TO LET GO OF SOME OF OUR INTERNAL STAFF, LOWERING THE
5 LEVEL OF CUSTOMER SERVICE WE'VE BEEN SO PROUD OF PROVIDING. IT
6 LOOKS LIKE I DON'T HAVE THE TIME TO SHARE EVERYTHING I WANTED
7 TO SAY. BUT WHAT I CAN TELL YOU IS THIS BASICALLY HAS
8 SOLIDIFIED OUR DECISION NOT TO EXPAND IN CALIFORNIA,
9 UNFORTUNATELY, BUT IN AREAS SUCH AS PORTLAND, LAS VEGAS,
10 PHOENIX AND AUSTIN. BUT MY HOPE IS THAT A MORE EQUITABLE
11 STANCE CAN BE TAKEN TO ADDRESS THE REALLY NEEDS OF MINIMUM-
12 WAGE WORKERS WHILE NOT CRIPPLING SMALL BUSINESSES LIKE MINE
13 HERE IN CALIFORNIA. IT'S ALREADY SO HARD WITH THINGS LIKE
14 WORKER'S COMP AND ALL THE TAXES AND INSURANCE THAT WE HAVE TO
15 PROVIDE. I'M HOPING THAT IT WON'T CRIPPLE SMALL BUSINESSES
16 LIKE MINE.

17

18 **SUP. ANTONOVICH, MAYOR:** THANK YOU VERY MUCH. LET ME ALSO CALL
19 UP DENISE BARLAGE. MR. LUCAS?

20

21 **ROBERT LUCAS:** GOOD AFTERNOON. I'VE GOT A COUPLE OF THINGS IN
22 REALLY TUNING IN TO WHAT'S GOING ON. ONE, YOU'RE COLLECTING A
23 CHECK FOR THE COUNTY FOR A SERVICE OR A BUSINESS? YOU BETTER
24 BE PREPARED. AND WHOEVER THAT LADY SUPERVISOR IS OR PUT IT TO
25 QUESTION TO HER THAT IF SHE VOLUNTARILY WANTED TO COME HERE

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OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 WITH THE INFORMATION THAT I FIRMLY BELIEVE THAT THEY THOUGHT
2 WAS VERY VALID AND COMPLETE, I WANT TO MEET HIM. ANOTHER THING
3 THAT WAS SAID WAS SOME OF THE CONNECTION WITH THE PEOPLE WAS
4 DONE THROUGH MAIL. SAME THING WITH THE DEPARTMENT OF POWER OR
5 WATER DEPARTMENT. VERY IMPERSONAL. VERY EDUCATED. THE FACT IS
6 THERE WAS SO MUCH EDUCATED VERNACULAR IN THAT AND WORDING, I
7 LOST SIGHT OF WHAT'S REALLY IMPORTANT HERE. A DOLLAR DOESN'T
8 SEEM LIKE MUCH. IT'S A GALLON OF MILK A DAY. WANT TO TAKE AWAY
9 A GALLON OF MILK FROM SOMEBODY THAT IS STRUGGLING? COME ON.
10 REALLY? THE GUY THAT HAD THE SMALL BUSINESS WITH 300
11 EMPLOYEES, THAT'S NOT A SMALL BUSINESS. IT WAS A RECREATIONAL
12 BUSINESS BECAUSE HE MENTIONED ABOUT SPORTS AND I KNOW FROM
13 HAVING MY OWN BUSINESS THE FACT OF THE MATTER IS IF I CAN'T
14 COVER MY COSTS AND I CAN'T TAKE CARE OF MY WORKERS THAT MAKE
15 IT WORK, I NEED TO RE-EVALUATE MY DEFINITION OF SUCCESS.
16 THE FACT IS SOMETIMES YOU HAVE TO LET GO OF A DREAM IN ORDER
17 TO FIND ANOTHER ONE. IS IT EASY? NO. BUT YOU CAN'T SIT BACK
18 AND EXPECT SOMEBODY TO DO IT FOR YOU. IF YOU DON'T LIKE YOUR
19 SITUATION PUT YOUR FEET ON THE GROUND AND CHANGE IT.

20

21 **SUP. ANTONOVICH, MAYOR:** LET ME ALSO CALL UP KEISHA STOVALL.

22

23 **ANNABELLA MAZARIEGOS:** GOOD AFTERNOON, MAYOR, GOOD AFTERNOON,
24 LADIES AND GENTLEMEN. MY NAME IS ANNABELLA MAZARIEGOS. THIS IS
25 MY OPINION. THIS IS A POLITICAL GAME TO DISTRACT ANGELINOS

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 LIVING IN THE COUNTY OF LOS ANGELES BECAUSE ELECTIONS ARE
2 COMING. ELECTED OFFICIALS AT THE CITY OF LOS ANGELES PASSED
3 THIS ORDINANCE BECAUSE THEY ARE SEEKING HIGHER POSITIONS AND
4 THEY WANT AND NEED THE SUPPORT OF FINANCIAL GAIN FROM UNION
5 MEMBERS' DUES. ARE YOU COUNTY SUPERVISORS, ARE YOU GOING TO
6 GIVE A DOLLAR 50 FOR EACH EMPLOYEE OF THE COUNTY OF LOS
7 ANGELES? BECAUSE THE BUDGET IS COMING. ARE YOU GOING TO GIVE
8 US A DOLLAR 50 PER HOUR? YOU GIVE A PERCENTAGE TO US. IT'S NOT
9 FAIR THAT YOU WANTED TO HELP OTHERS WITH THAT MUCH MONEY AND
10 YOU ARE NOT CONSIDERING THE COUNTY OF LOS ANGELES WORKERS WHO
11 ARE MAKING YOU LOOK PRETTY THAT YOU'RE DOING SUCCESSFUL WORK.
12 PAY ATTENTION. ELECTIONS ARE COMING. ALSO, S.E.I.U. THIS IS
13 EXPANSION BECAUSE S.E.I.U. WAS PROMOTING THIS, OKAY. MAYOR
14 GARCETTI DOES NOT HAVE NO BUSINESS IN THE COUNTY OF LOS
15 ANGELES. HE HAS TO RUN HIS BUSINESS IN THE CITY. THEY HAVE
16 FINANCIAL PROBLEMS. THEY COME TO THE COUNTY BECAUSE COUNTY IS
17 OKAY FINANCIALLY. S.E.I.U. IS TRYING TO EXPAND. THEY ARE
18 SEEKING MORE UNION DUES FOR THE CARE WORKERS BECAUSE THEY WANT
19 TO PUT THEIR HANDS IN MEDICARE, IN MEDICAL. THEY WANT TO PUT
20 THEIR HANDS IN CALIFORNIA HEALTHCARE WORKERS. THE INITIATIVE
21 FOR NEXT YEAR'S ELECTION IS BY S.E.I.U. MARY KAY HENRY, SHE
22 DOESN'T HAVE NO INTEREST ON THE PEOPLE. SHE'S THE POLITICAL
23 GAME FOR THEM. I HAVE SOMETHING ELSE FOR YOU GUYS TO READ IT,
24 PLEASE. PAY ATTENTION, BECAUSE MEMBERS ARE PAYING ATTENTION IN
25 ALL THE UNIONS. WE'RE NOT SATISFIED WITH THE UNIONS. ALL THE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 COUNTY EMPLOYEES NEED RAISE, \$1.50 IF YOU WILL RAISE THIS.
2 PLEASE PAY ATTENTION. WE NEED TO STOP CONSUMER PRICE INDEX.
3 PLEASE STOP THE CONSUMER PRICE INDEX. THERE NEVER IS GOING TO
4 BE ANY MONEY FOR ANYBODY. THIS IS FOR THEM AND ONE FOR THE
5 C.E.O. I THINK FIVE OR SIX? PLEASE. PAY ATTENTION.

6

7 **SUP. ANTONOVICH, MAYOR:** LET ME ALSO CALL UP CHERYL STUBBS.
8 YES, MA'AM.

9

10 **LISA WILKIIN:** HI, GOOD AFTERNOON. MY NAME IS LISA WILKIN. I'M
11 THE EXECUTIVE DIRECTOR OF THE CHILD DEVELOPMENT CONSORTIUM OF
12 LOS ANGELES. WE'RE A NONPROFIT CHILDCARE PROVIDER WITH 10
13 CENTERS REPRESENTING ALL FIVE SUPERVISORIAL DISTRICTS. WE
14 SERVE OVER 600 CHILDREN EACH DAY, 90 PERCENT OF WHICH ARE FROM
15 LOW-INCOME WORKING FAMILIES OR ARE CHILDREN OF L.A. COUNTY
16 EMPLOYEES. C.D.C.L.A. EMPLOYS 96 COLLEGE EDUCATED TEACHERS AND
17 ASSISTANTS WITH HOURLY PAY RATES RANGING FROM \$9 TO A LITTLE
18 OVER \$14 PER HOUR. WE PROVIDE BENEFITS TO OUR EMPLOYEES
19 INCLUDING HEALTH AND DENTAL INSURANCE, PAID HOLIDAYS AND SICK
20 DAYS, AND TWO TO FOUR WEEKS OF PAID VACATION. CHILDCARE IS A
21 LOW-WAGE, LABOR-INTENSIVE HIGHLY REGULATED INDUSTRY WITH
22 LITTLE TO NO FLEXIBILITY TO RESPOND TO SIGNIFICANT CHANGES IN
23 COMPENSATION REQUIREMENTS. IT IS CONSIDERED ONE OF THE SEVEN
24 HIGH-RISK INDUSTRIES FOR MINIMUM- WAGE INCREASES IN L.A.
25 COUNTY. IN THE PAST YEAR WE HAVE HAD TO ABSORB THE INCREASE

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1 COMPENSATION COST OF A 12 AND A HALF PERCENT INCREASE IN THE
2 MINIMUM WAGE, A 10 PERCENT IN OUR MEDICAL INSURANCE PREMIUMS,
3 A 15 PERCENT IN OUR WORKER'S COMPENSATION PREMIUM RATE, A
4 PENDING MANDATORY SICK TIME LEGISLATION FOR ALL WORKERS AS
5 WELL AS 110 PERCENT INCREASE IN OUR CHILDCARE FACILITY LEADS
6 COST, STEPPED UP REGULATORY OVERSIGHT AND OVERALL INCREASED
7 COSTS FOR SERVICES AND SUPPLIES. DESPITE THESE INCREASED
8 OPERATIONAL COSTS OUR REVENUES ARE CAPPED BY OUR STATE AND
9 COUNTY CONTRACT. OUR REVENUE IS ALSO LIMITED BY THE AMOUNT
10 THAT OUR FAMILIES CAN AFFORD TO PAY OUT OF POCKET. BECAUSE BY
11 LAW AND REGULATION WE ARE PROHIBITED FROM REDUCING THE NUMBER
12 OF TEACHING STAFF TO ADJUST TO THE INCREASED OPERATIONAL
13 COSTS, WE ARE UNABLE TO GIVE EVERYONE A COST-OF- LIVING
14 INCREASE LAST YEAR CAUSING MORALE ISSUES IN OUR ORGANIZATION.
15 THE MINIMUM-WAGE INCREASE ALSO ADVERSELY AFFECTS THE LOW-
16 INCOME FAMILIES WE SERVE. WHEN THE CITY MINIMUM WAGE GOES INTO
17 EFFECT, \$10.50 AN HOUR, A FAMILY WITH TWO FULL-TIME MINIMUM-
18 WAGE EARNERS WILL NO LONGER BE ELIGIBLE FOR CHILDCARE
19 SUBSIDIES. EVERY EMPLOYER I KNOW, PARTICULARLY CHILDCARE
20 PROVIDERS WANT TO PAY THEIR EMPLOYEES SIGNIFICANTLY MORE. BUT
21 THE MANDATORY MINIMUM-WAGE INCREASES WITHOUT A WAY TO PAY FOR
22 THEM WILL CREATE INSURMOUNTABLE CHALLENGES FOR MANY OF US.
23
24 **SUP. ANTONOVICH, MAYOR:** THANK YOU. LET ME ALSO CALL UP TIA
25 KOONSE. YES, MA'AM.

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OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **DENISE BARLAGE:** GOOD AFTERNOON. MY NAME IS DENISE BARLAGE. I'M
3 FROM OUR WALMART. I WAS ALSO ONE OF THE LADIES THAT IN APRIL
4 WAS FASTING FOR 15 ON THE STEPS OF L.A. CITY HALL. AS A
5 RESIDENT, HILDA SOLIS'S DISTRICT, I WANT TO INFORM YOU HOW
6 IMPORTANT IT IS TO RAISE THE MINIMUM WAGE TO \$15. IN THAT
7 DISTRICT I ALSO SEE MANY OF THE FAMILIES AT THIS TIME, FIVE
8 ADULTS TO THREE CHILDREN LIVING IN TWO-BEDROOM STRUCTURES
9 BARELY ABLE TO MAKE IT. MANY OF THOSE FIVE ADULTS ARE WORKING
10 40 HOURS A WEEK FULL-TIME JOBS, SOMETIMES TWO JOBS EACH JUST
11 BARELY MAKING IT. MANY OF THEM ON GOVERNMENT ASSISTANCE, AS
12 WELL. WHEN I'VE INFORMED THEM WHAT I'VE BEEN DOING AND HOW
13 MUCH I WANT TO MEET FOR ALL ANGELINOS FIGHT, THEIR COMMENTS TO
14 ME IS PLEASE KEEP FIGHTING. PLEASE KEEP FIGHTING BECAUSE WE
15 DON'T KNOW WHAT'S GOING TO HAPPEN TOMORROW. AS A MOTHER OF TWO
16 BOYS, ONE IN COLLEGE, MY FEAR FOR MY CHILDREN IS ONE DAY NO
17 MATTER HOW MUCH EDUCATION THEY HAVE, THAT IF WE DON'T INCREASE
18 THIS MINIMUM WAGE FOR ALL, THAT THE HOPES OF HAVING THE
19 AMERICAN DREAM IS OUT. MANY OF THE THINGS THAT THEY WANT TO DO
20 ARE GOING TO BE OUT. AND THEY WILL HAVE TO LEAVE THE STATE OF
21 CALIFORNIA, NOT DUE TO THE JOBS BUT THE JOB'S MINIMUM WAGE.
22 THANK YOU.

23

24 **KEISHA STOVALL:** MY NAME IS KEISHA STOVALL AND I'M A UNITED
25 PARENTS LEADER AT GREENDOT PUBLIC SCHOOLS. AND I URGE YOU TO

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1 RAISE THE MINIMUM WAGE TO \$15 AN HOUR WITH WAGE ENFORCEMENT.
2 HAVING RECENTLY RELOCATED BACK TO L.A. FROM ARIZONA, IT'S BEEN
3 DIFFICULT TO PROCESS THE WAGES OFFERED OPPOSED TO THE COST OF
4 LIVING HERE. TO FEED OUR FAMILIES AND TO PROVIDE SHELTER ARE
5 THE BASIC LIVING CONDITIONS THAT SHOULD BE ATTAINABLE FOR ALL.
6 SO I AM ASKING YOU TO COMMIT AND TO MAKE THE RIGHT DECISION
7 THAT WILL STRENGTHEN OUR COMMUNITIES AND OUR CITY. THANK YOU.

8

9 **SUP. ANTONOVICH, MAYOR:** LET ME ALSO CALL UP SOPHIA ELSNER,
10 EDGAR ICO. YES, MA'AM.

11

12 **CHERYL STUBBS:** GOOD AFTERNOON, MY NAME IS CHERYL STUBBS. I'M A
13 HOME CARE WORKER OF THE UNITED LONG- TERM HOMECARE S.E.I.U.
14 FIRST I'D LIKE TO THANK YOU FOR VOTING TO GIVE HOME CARE
15 WORKERS A RAISE AND INCLUDING US ON THE PATH TO 15. YOU'VE
16 MADE A HUGE IMPACT IN MY LIFE, THE LIFE OF MY CLIENTS AND OVER
17 140,000 HOME CARE WORKERS WHO HAVE BEEN STRUGGLING TO TAKE
18 CARE OF THEMSELVES AND THEIR FAMILIES ON \$9.65. TODAY I AM
19 HERE IN SUPPORT OF RAISING THE MINIMUM WAGE IN THE
20 UNINCORPORATED AREAS OF LOS ANGELES. WE CAN'T LEAVE ANYONE
21 BEHIND AS WE MOVE FORWARD TO LIFT RESIDENTS OUT OF POVERTY AND
22 INCLUDE THEM IN A BETTER LIFE. WE, THE WORKERS, HEAR YOUR
23 CONCERNS. BUT THE MINIMUM WAGE HAS GONE UP BEFORE. AND EVERY
24 BUSINESS OWNER HAS SURVIVED. IN FACT, THE STOCK MARKET IS
25 BOOMING BECAUSE OF RECORD PROFITS. EVERYTHING IS GOING UP

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1 EXCEPT WAGES. I PRAY, I'D LIKE TO THANK EVERYONE ON THE BOARD
2 OF SUPERVISORS AND PRAY THAT EVERYONE MAKES THE RIGHT DECISION
3 TO RAISE THE MINIMUM WAGE IN OUR UNINCORPORATED AREAS. THIS IS
4 ABOUT EQUALITY. WE NEED AFFORDABLE HOUSING. WE NEED EDUCATION
5 OPPORTUNITIES. BUT MOST OF ALL WE NEED A PATH FOR 15 FOR
6 EVERYONE. THANK YOU.

7

8 **SUP. ANTONOVICH, MAYOR:** THANK YOU, MA'AM. JACQUELINE MEJIA.
9 YES, SIR?

10

11 **BRADY COLLINS:** JUST FOR THE RECORD TIA KOONSE HAD TO LEAVE,
12 I'M SPEAKING ON HER BEHALF. MY NAME IS BRADY COLLINS. I'M
13 SPEAKING FOR THE U.C.L.A. LABOR CENTER AND L.A. COALITION
14 AGAINST WAGE THEFT. AS THE COUNTY CONSIDERS RAISING THE
15 MINIMUM WAGE IT'S IMPORTANT TO UNDERSTAND ENFORCING THAT WAGE
16 IS AS IMPORTANT AS RAISING IT. ALL 10 MUNICIPALITIES IN
17 CALIFORNIA WHO HAVE RAISED THEIR MINIMUM WAGE HAVE AUTHORIZED
18 AND FUNDED ENFORCEMENT OF THAT WAGE. THIS IS ESPECIALLY
19 IMPORTANT TO L.A. COUNTY WHERE IN ANY GIVEN WEEK 1 IN 3 LOW-
20 WAGE WORKERS MAKE LESS THAN TODAY'S MINIMUM WAGE. AND 8 IN 10
21 WORK FOR MEAL AND REST BREAKS OR EXPERIENCE OVERTIME
22 VIOLATIONS. SPECIFICALLY WE RECOMMEND A COUNTY AGENCY BE
23 AUTHORIZED AND FUNDED TO DO THREE THINGS: ONE, RECEIVE,
24 INVESTIGATE AND ADJUDICATE CLAIMS FOR VIOLATION OF BASIC LABOR
25 PROTECTIONS, INCLUDING WAGES, RETALIATION AND DISCRIMINATION

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1 WHICH SO OFTEN GO HAND-IN-HAND. TWO, CONDUCT PROACTIVE
2 ENFORCEMENT THAT TARGETS BAD ACTORS AND INDUSTRIES RIFE WITH
3 VIOLATIONS. AND THREE, PARTNER WITH COMMUNITY GROUPS SUCH AS
4 KIWA TO EDUCATE WORKERS AND BUSINESSES ABOUT COMPLIANCE. NOW
5 IT'S WORTH NOTING THAT THE COUNTY CAN DO THINGS THAT CITIES
6 CAN'T DO TO ENSURE COMPLIANCE, SUCH AS THE REVOCATION OF
7 HEALTH PERMITS FOR RESTAURANTS. WITH ALL THAT SAID, WE
8 RECOMMEND THAT THE COUNTY HIRE AND PLACE INVESTIGATORS IN ITS
9 DEPARTMENT OF CONSUMER AND BUSINESS AFFAIRS, WHICH ALREADY HAS
10 EXISTING INFRASTRUCTURE TO RECEIVE AND INVESTIGATE CLAIMS AND
11 CONDUCT COMMUNITY OUTREACH. IF L.A. COUNTY HOPES TO MAKE ITS
12 NEW MINIMUM WAGE REALITY, IT WILL NEED TO ENFORCE IT. THANK
13 YOU.

14

15 **SUP. ANTONOVICH, MAYOR:** ALSO NANCY BERLIN?

16

17 **EDGAR ICO:** HI, MY NAME IS EDGAR. ICO. I AM A UNION ELECTRICIAN
18 FOR I.B.E.W. LOCAL 11. ALL I HEAR IS THE NEGATIVE, NEGATIVE
19 THINGS RIGHT HERE. AND THEN I HAVE A FEW FRIENDS IN ANTELOPE
20 VALLEY THAT THEY OPENED A BUSINESS A YEAR AGO. AND THEY DO IT
21 PRETTY WELL. YOU KNOW. I ASK THEM HOW MUCH YOU PAY THE
22 EMPLOYEES? I START PAYING \$14 IN '15. AND I KNOW ABOUT
23 BUSINESS, YOU KNOW. I THINK PRIVATE SECTOR SOMETIMES A BILLION
24 DOLLARS A YEAR OR MAYBE 20 MILLION A YEAR IS NOT PROFIT
25 ENOUGH. AND THEY ARE AFRAID BECAUSE THEY SAID WE'RE GOING THE

THE MEETING TRANSCRIPT

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1 MAKE 20 MILLION A YEAR, IT WILL ONLY BE 10 MILLION A YEAR
2 PROFIT. AND THERE'S A LOT OF GOOD PEOPLE, HARDWORKING
3 FAMILIES, YOU KNOW. EVERYTHING'S SO EXPENSIVE, I UNDERSTAND
4 THAT. IT'S A BEAUTIFUL COUNTRY. GOLDEN STATE. AND I THINK
5 FIGHTING EACH OTHER IS NOT A CHOICE. \$15 AN HOUR IS NOT
6 ENOUGH. I WILL GO EVEN HIGHER THAN THAT. SO I'M TELLING YOU
7 THAT BECAUSE THE WAY I CAME FROM GUATEMALA TO THE UNITED
8 STATES, YOU KNOW, IT'S BEAUTIFUL OVER HERE. YOU WORK HARD, YOU
9 MAKE IT. YOU CAN BECOME RICH. LIKE YOU GUYS DOING WELL OVER
10 THERE. I BET THAT YOU GUYS ARE MAKING \$200,000 A YEAR, MORE
11 THAN THAT, YOU KNOW. SO PEOPLE RIGHT THERE, THEY DESERVE A
12 LOT, YOU KNOW. \$15 AN HOUR IS NOT EVEN ENOUGH FOR THEM, YOU
13 KNOW. IF YOU GUYS GET, AGREE AND THEN FINAL DO SOMETHING, I
14 PROPOSE, YOU KNOW, LIKE RAISE THE MINIMUM WAGE AND THEN FOR
15 THE GOLDEN STATE, IT'S GOING TO BE BETTER FOR EVERYBODY. THANK
16 YOU.

17

18 **SOPHIE ELSNER:** GOOD AFTERNOON. MY NAME IS SOPHIE ELSNER AND
19 I'M A LAW STUDENT AND I WORK WITH THE CLEAN CAR WASH CAMPAIGN.
20 THERE ARE ABOUT 10,000 CAR WASH WORKERS IN THE GREATER LOS
21 ANGELES AREA. AT THE CAMPAIGN, WE SUPPORT THESE WORKERS WHO
22 ARE FIGHTING TO END EXPLOITATION IN THEIR WORK PLACES. WE HAVE
23 MEMBERS WHO LIVE AND WORK IN UNINCORPORATED AREAS OF LOS
24 ANGELES COUNTY. TODAY, WORKERS ACROSS THE COUNTY AREN'T
25 EARNING THE CURRENT MINIMUM WAGE. AND THEY WON'T EARN AN

THE MEETING TRANSCRIPT

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1 INCREASE WITHOUT PROPER ENFORCEMENT. THE CURRENT REMEDIES FOR
2 WAGE THEFT, INCLUDING THE LABOR COMMISSION, ARE NOT ENOUGH. IT
3 CAN TAKE 495 DAYS JUST TO GET A HEARING WITH A COMMISSIONER.
4 THE COUNTY HAS A RESPONSIBILITY TO ENSURE THAT WORKERS' WAGES
5 ARE PROTECTED AND THAT THEY CAN COLLECT STOLEN WAGES AND THAT
6 THEY HAVE THE TOOLS TO ENFORCE LOCAL MINIMUM-WAGE POLICIES. WE
7 SUPPORT A MINIMUM-WAGE INCREASE WITH PROPER ENFORCEMENT. THANK
8 YOU.

9

10 **JACQUELINE MEJIA:** GOOD AFTERNOON. MY NAME IS JACQUELINE MEJIA,
11 I'M A POLICY ADVOCATE WITH THE COALITION FOR HUMANE IMMIGRANT
12 RIGHTS. ALSO KNOWN AS CHIRLA. IT IS A LEADING IMMIGRANT RIGHTS
13 ORGANIZATION THAT WORKS TO ADVANCE THE RIGHTS OF IMMIGRANTS IN
14 LOS ANGELES COUNTY AND BEYOND. WE SUPPORT THE INCREASE OF THE
15 MINIMUM WAGE. I WOULD LIKE TO THANK SUPERVISOR KUEHL FOR
16 PUTTING THIS MOTION FORWARD. AND I WOULD LIKE TO THANK THE
17 BOARD FOR MOVING A STEP CLOSER TO INCREASING THE MINIMUM WAGE
18 IN OUR UNINCORPORATED AREAS. ALTHOUGH RAISING THE WAGE WOULD
19 HELP LIFT SOME OF OUR COMMUNITIES OUT OF POVERTY, THERE IS
20 STILL A MAJOR ISSUE THAT WE MUST ADDRESS AND THAT IS WAGE
21 THEFT. CURRENTLY THERE ARE \$26.2 MILLION STOLEN WEEKLY WITH A
22 13 PERCENT RECOVERY RATE. THAT IS JUST UNACCEPTABLE. IT IS THE
23 RESPONSIBILITY OF OUR ELECTED OFFICIALS TO ENSURE THAT OUR
24 CONSTITUENTS OF LOS ANGELES COUNTY ARE PAID FOR THEIR HARD
25 EARNED WORK AND THAT UNSCRUPULOUS EMPLOYERS ARE REGULATED FOR

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1 NOT PLAYING BY THE RULES. WE URGE YOU TO RAISE THE WAGE WITH
2 WAGE THEFT ENFORCEMENT. THANK YOU.

3

4 **SUP. ANTONOVICH, MAYOR:** ROBERT CRISTO, MELISSA GOODMAN. LORENA
5 GONZALES. YES, MA'AM.

6

7 **NANCY BERLIN:** GOOD AFTERNOON. MY NAME IS NANCY BERLIN AND I'M
8 THE POLICY DIRECTOR FOR THE CALIFORNIA ASSOCIATION OF
9 NONPROFITS, A STATEWIDE POLICY ALLIANCE OF NEARLY 10,000
10 ORGANIZATIONS. WE CONGRATULATE SUPERVISOR KUEHL'S MOTION TO
11 INCREASE THE MINIMUM WAGE. USUALLY MINIMUM WAGE RATES ONLY
12 INCLUDES BUSINESS AND LABOR, SO WE APPRECIATE THAT NONPROFITS
13 ARE BEING CONSIDERED IN THIS DISCUSSION AND THAT YOU ARE
14 HEARING OUR CONCERNS. NONPROFITS ARE A LARGE AND VITAL PART OF
15 CALIFORNIA'S ECONOMY WITH MORE THAN 17,000 OPERATING WITHIN
16 LOS ANGELES COUNTY EMPLOYING OVER 347,000 WORKERS. WE
17 CONDUCTED A SURVEY OF THE MINIMUM WAGE AMONG OUR MEMBERS LAST
18 NOVEMBER, AND OUR SURVEY SHOWED THAT 77 PERCENT OF NONPROFITS
19 IN OUR MEMBERSHIP SUPPORT INCREASES TO THE MINIMUM WAGE AS
20 EXPRESSED BY ONE RESPOND DENT WHO STATED "INCREASING THE
21 MINIMUM WAGE CAN REDUCE THE POVERTY RATE AND HELP POOR PEOPLE
22 DO BETTER FOR THEMSELVES." SO WE APPLAUD THESE EFFORTS TO
23 CREATE A NEW MINIMUM-WAGE POLICY THAT WILL BENEFIT ALL OF US.
24 THANK YOU.

25

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OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. ANTONOVICH, MAYOR:** LET ME ALSO CALL UP ALICIA GARCIA.

2

3 **ROBERT CRISTO:** MY NAME IS ROBERT CRISTO AND I WOULD LIKE TO
4 URGE YOU TO RAISE THE WAGE. A LOT OF PEOPLE CAME HERE WITH
5 COMPLAINTS, STATISTICS FACTS AND NUMBERS BUT I COME HERE WITH
6 A STORY. I COME HERE TO SHARE WITH YOU A STORY OF A YOUNG
7 WOMAN WHO'S STRUGGLING IN NEW YORK WHO ALSO, LIKE THE
8 UNINCORPORATED CITIES OF LOS ANGELES ARE FIGHTING TO RAISE THE
9 WAGE TO \$15. SHE WAS IN COLLEGE WHEN HER MOTHER HAD AN
10 ACCIDENT AT WORK. BECAUSE OF HER MOTHER'S DEBILITATING
11 ACCIDENT AT WORK, SHE COULD NOT GO TO COLLEGE. SHE HAD TO DROP
12 OUT OF SCHOOL TO TAKE CARE OF HER FAMILY, HER THREE YOUNGER
13 BROTHERS AND HER THREE YOUNGER SISTERS. SHE WORKS TWO MINIMUM-
14 WAGE JOBS AND YET STILL CANNOT MAKE. SHE'S LOOKING FOR A THIRD
15 ONE. SHE HAS HAD TO HAVE HER SIBLINGS STAY WITH FAMILY MEMBERS
16 BECAUSE SHE AND HER MOTHER COULD NOT AFFORD TO FEED THEM. THEY
17 HAD TO HUDDLE AROUND A HEATER EXTENDED BY AN EXTENSION CORD
18 FROM A NEIGHBOR'S HOUSE. LIVING IN NEW YORK, MIND YOU, WHERE
19 IT ACTUALLY FREEZES. THEY HAD TO HUDDLE AROUND A HEATER
20 BECAUSE THEY COULD NOT AFFORD, WORKING TWO JOBS, THEY COULD
21 NOT AFFORD TO PAY THE ELECTRIC BILL. CAN YOU IMAGINE THAT? WE
22 IN THIS COUNTRY TELL THE YOUTH: GO, WORK HARD, GET A JOB AND
23 YOU'LL SURVIVE. BUT THAT'S NOT A REALITY. WHEN YOU DON'T HAVE
24 THE \$15, THAT IS NOT A REALITY. PEOPLE WHO WORK FULL-TIME
25 JOBS, PEOPLE EVEN WORK PART-TIME JOBS, THEY SHOULD BE ABLE TO

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1 EAT. PARENTS WHO WORK SHOULD BE ABLE TO FEED THEIR CHILDREN.
2 AND YET WITHOUT THE 15, THIS IS NOT POSSIBLE. SO DESPITE WHAT
3 THE EMPLOYERS SAY, I'LL SAY THIS. THE EMPLOYERS, THEY CAN
4 COMPLAIN BUT THEY'LL SURVIVE. THE WORKERS? WITHOUT THAT 15,
5 THEY'RE FREEZING, THEY'RE STARVING AND THEY'RE EVEN MORE
6 SCARED FOR THEIR CHILDREN THAN THEMSELVES. THANK YOU.

7

8 **MELISSA GOODMAN:** GOOD AFTERNOON. MY NAME IS MELISSA GOODMAN,
9 I'M THE DIRECTOR OF THE A.C.L.U. OF SOUTHERN CALIFORNIA'S THE
10 L.G.B.T.Q. GENDER AND REPRODUCTIVE JUSTICE PROJECT. THANK YOU
11 FOR TAKING UP THE LIVING WAGE. THE A.C.L.U. STRONGLY SUPPORTS
12 SUPERVISOR KUEHL'S LIVING WAGE PROPOSALS BECAUSE BASIC
13 ECONOMIC RIGHTS ARE INEXTRICABLY LINKED WITH CIVIL LIBERTIES.
14 ECONOMIC JUSTICE IT WAS A FOUNDING TENET OF OUR ORGANIZATION.
15 A PERSON CAN'T ENJOY THEIR CIVIL RIGHTS IF THEY CAN'T FEED
16 THEMSELVES OR THEIR FAMILY OR IF THEY DON'T HAVE A ROOF OVER
17 THEIR HEAD. BUT THE COUNTY MUST NOT STOP ONLY AT A LIVING
18 WAGE. THE COUNTY ALSO NEEDS TO PASS PAID SICK DAYS PROTECTION.
19 PAID SICK DAYS ARE VITAL TO ADDRESS POVERTY. BUT THEY'RE ALSO
20 AN INCREDIBLY IMPORTANT REPRODUCTIVE JUSTICE ISSUE. REAL
21 REPRODUCTIVE JUSTICE MEANS NOT HAVING TO CHOOSE BETWEEN
22 TENDING TO THE NEEDS OF A SICK CHILD AND KEEPING A JOB THAT IS
23 CRUCIAL TO YOUR FAMILY'S WELL-BEING. IT MEANS BEING ABLE TO
24 KEEP YOURSELF WELL WITHOUT LOSING YOUR JOB. I KNOW FOR MYSELF
25 AS A MOTHER THAT I HAVE DEPENDED VERY HEAVILY ON MY ABILITY TO

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 TAKE PAID SICK DAYS TO CARE FOR MY CHILD AND FREQUENTLY NEED
2 MORE THAN THE THREE DAYS THAT STATE LAW REQUIRES. THE COUNTY
3 ALSO NEEDS TO PASS A COMPREHENSIVE WAGE ENFORCEMENT POLICY
4 THAT ENSURES WORKERS ACTUALLY RECEIVE A HIGHER WAGE. THE
5 HIGHER WAGE THAT SUPERVISOR KUEHL'S PROPOSAL ENVISIONS. HIGHER
6 WAGES MEAN VERY LITTLE IF WORKERS ARE STILL ROUTINELY VICTIMS
7 OF RAMPANT WAGE THEFT AND ACCOUNTABILITY MEASURES REMAIN WEAK.
8 FINALLY, I WOULD JUST SAY THAT IF THE BOARD TAKES UP THE ISSUE
9 AGAIN AND THE QUESTION OF IMPACT ON NONPROFITS COMES UP, WE
10 WOULD BE VERY HAPPY TO COME BACK AND DISCUSS THAT AS A
11 NONPROFIT. WE SUPPORT THIS PROPOSAL NOT ONLY FROM AN ADVOCACY
12 PERSPECTIVE BUT ALSO AS A NONPROFIT EMPLOYER. SO THANK YOU.

13

14 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

15

16 **LORENA GONZALEZ:** [SPEAKING THROUGH INTERPRETER] GOOD
17 AFTERNOON. MY NAME IS LORRAIN GONZALEZ. AND I AM AN ACTIVE
18 MEMBER OF CHILA. I'M HERE TO GIVE APPRECIATION FOR THE
19 INCREASE IN WAGES. WHICH IS A NECESSITY IN THE CITY OF CANYON
20 COUNTRY, SANTA CLARITA. TO HELP FAMILIES HAVE A BETTER LIFE.
21 AND WE ARE IN SUPPORT OF THE ORDINANCE TO INCREASE SALARY. TO
22 BENEFIT FAMILIES LIKE MYSELF. TO HELP OUR CHILDREN AND THEIR
23 EDUCATION. THANK YOU FOR CONTINUING WITH THE EFFORT TO
24 INCREASE THE MINIMUM WAGE. AND WE KNOW THAT OUR COMPATRIOTS,
25 HARD WORKERS AND HONEST, HAVE BEEN VICTIMS OF WAGE THEFT. AND

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 THANK YOU FOR BEING HERE AT THE BOARD AND CONTINUE TO WORK.
2 FOR PROVIDING A BETTER LIFE FOR PEOPLE LIKE MYSELF. THANK YOU.
3
4 **SUP. ANTONOVICH, MAYOR:** NATALIE MEZA CONTRERES, AND SHERRI
5 BELL.

6
7 **ALICIA:** [SPEAKING THROUGH INTERPRETER] GOOD AFTERNOON. MY NAME
8 IS ALICIA. I'M HERE FROM THE ANTELOPE VALLEY WITH A GROUP OF
9 INDIVIDUALS WITH THE COALITION OF CHILA GROUP. I AM ALSO A
10 MOTHER OF THREE CHILDREN. CITIZENS OF THE UNITED STATES. WE
11 ARE ACTIVE PEOPLE IN THE COMMUNITY AND ALSO HARD WORKING. I AM
12 A VOLUNTEER ALSO IN THE ANTELOPE VALLEY. I'D LIKE TO GIVE
13 THANKS FOR THE BOARD OF SUPERVISORS FOR THE INVITATION. BUT
14 ALSO TO GIVE THANKS TO THE BOARD FOR BEING IN SUPPORT OF THE
15 INCREASE IN WAGES FOR THE MINIMUM WAGE. BECAUSE WE KNOW THAT
16 FOR RESIDENTS OF THE ANTELOPE VALLEY, WE HAVE MANY
17 NECESSITIES. ONE OF THOSE IS IT'S DIFFICULT BECAUSE WE HAVE TO
18 LEAVE THE ANTELOPE VALLEY IN ORDER TO SEARCH FOR JOBS. I
19 BELIEVE ALSO WITH THE INCREASE IN WAGES, WE ALSO NEED TO
20 INCREASE MORE JOBS IN THE ANTELOPE VALLEY. CURRENTLY WITH THE
21 CURRENT MINIMUM WAGE, WHICH HAS BEEN DISCUSSED, A FAMILY
22 CURRENTLY LIVING OFF OF MINIMUM WAGE OF FIVE, IT'S NOT ENOUGH
23 TO PROVIDE OR TO DO ANY TYPE OF FAMILY ACTIVITIES. LIKE GOING
24 TO DISNEYLAND. THAT'S WHY I BELIEVE IT'S VERY IMPORTANT TO
25 CONTINUE TO SUPPORT THE INCREASE IN MINIMUM WAGE. AND THAT

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 INCREASE WOULD TAKE PLACE AS SOON AS POSSIBLE. I'D LIKE TO ASK
2 FOR THE BOARD OF SUPERVISORS TO CONTINUE TO SUPPORT OUR
3 NECESSITIES, THAT WE NEED MORE RECREATIONAL FACILITIES FOR OUR
4 CHILDREN IN THE ANTELOPE VALLEY. THANK YOU FOR YOUR HELP.

5

6 **SUP. ANTONOVICH, MAYOR:** THANK YOU. LET ME ALSO CALL UP ARNOLD
7 SACHS. AND LARRY FINE. THAT WOULD CONCLUDE ALL OF OUR
8 SPEAKERS. YES, MA'AM.

9

10 **NATALIE MEZA CONTRERAS:** HELLO MY NAME IS NATALIE MEZA
11 CONTRERAS. I AM A LEGAL INTERN AT THE CAR WASH WORKER'S CENTER
12 WITH THE CLEAN CAR WASH CAMPAIGN AND ALSO A RESIDENT OF LOS
13 ANGELES. AS SOPHIA ALREADY MENTIONED, THERE ARE OVER 10,000
14 CAR WASH WORKERS IN THE COUNTY, IN UNINCORPORATED COUNTY. AS A
15 CAR WASH WORKER CENTER ONE OF THE MAJOR PROBLEMS IN THE
16 INDUSTRY IS WAGE AND HOUR VIOLATIONS, THEY ARE THE MOST
17 RAMPANT. WITH REGARDS TO THIS POLICY, WHAT IS GOOD IS A POLICY
18 THAT INTENDS TO HELP WORKING PEOPLE IN THE COUNTY WHEN THEY
19 AREN'T ABLE TO PURSUE A CLAIM OR WHEN THEY ARE LIMITED BY THE
20 CURRENT ENFORCEMENT MECHANISMS? WHAT GOOD WILL IT SERVE OUR
21 COUNTY WHEN BUSINESSES WHO ARE PAYING THE MINIMUM WAGE AND
22 WORKING HARD TO STIMULATE THE ECONOMY ARE UNDERMINED BY
23 UNSCRUPULOUS EMPLOYERS WHO PAY BELOW THE MINIMUM WAGE WITHOUT
24 ANY RAMIFICATIONS. AND LIKE I MENTIONED WHILE THERE ARE
25 MECHANISMS TO HELP THOSE WORKERS, THEY AREN'T ENOUGH. WE URGE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 YOU AS I'VE BEEN HEARING YOU MENTION ON VARIOUS OCCASIONS THE
2 MORAL IMPERATIVE. HERE THERE IS ALSO THE MORAL IMPERATIVE TO
3 HELP WORKING PEOPLE, TO HELP THOSE PEOPLE WHO ARE WORKING HARD
4 TO MAKE OUR ECONOMY THRIVE. WE URGE YOU TO SUPPORT AN
5 ENFORCEMENT MECHANISM THAT WOULD HELP COUPLE THIS POLICY TO
6 INCREASE THE MINIMUM WAGE AND TO ENSURE THAT ALL WORKERS ARE
7 PAID FAIRLY. THANK YOU

8

9 **SHERRRI BELL:** HELLO, GOOD AFTERNOON. MY NAME IS SHERRI BELL.
10 I'M WITH THE LOS ANGELES BLACK WORKERS CENTER. I'M FROM SOUTH
11 L.A. AND I WORKED SEVERAL MINIMUM-WAGE JOBS BEFORE EARNING A
12 MASTER'S DEGREE AND AFTER. I FOUND IT HARD TO FIND WORK
13 ESPECIALLY AS A SINGLE PARENT IT WAS REALLY HARD FOR ME TO
14 SUPPORT MY DAUGHTER. THAT'S WHY I'M HAPPY TO BE HERE TODAY TO
15 WITNESS THE COURAGE OF THE COUNTY BOARD OF SUPERVISORS TAKING
16 A STEP TOWARDS THE PATH OF \$15. IMPROVING THE LIVES OF
17 IMPOVERISHED ANGELINOS. BY PASSING THIS MINIMUM-WAGE POLICY,
18 BY INCLUDING IT ALSO TO HAVE COMPREHENSIVE WAGE THEFT
19 ENFORCEMENT, WE ARE ON THE ROAD TO PROTECTING L.A.'S MOST
20 VULNERABLE WORKERS FROM EXPLOITATION AND EXCLUSION. WE DON'T
21 WANT BAD EMPLOYERS TO FIND REFUGE IN UNINCORPORATED AREAS.
22 WITH 50 PERCENT OF LOS ANGELES BLACK COMMUNITY BEING EITHER
23 UNEMPLOYED OR UNDEREMPLOYED, AND ONLY 2 PERCENT EMPLOYED IN
24 THE CONSTRUCTION INDUSTRY, WE ARE WELL AWARE THAT THE SAME
25 EMPLOYERS WHO STEAL WORKERS' WAGES ARE THE SAME EMPLOYERS WHO

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 ROB WORKERS OF THE OPPORTUNITY TO ACCESS WORK. THIS POLICY
2 GIVES US AN OPPORTUNITY TO ADDRESS THIS CRISIS BY INCLUDING
3 CIVIL RIGHTS PROTECTIONS AGAINST DISCRIMINATION. WHEN BLACK
4 WORKERS HAVE THEIR WAGES STOLEN AND ARE BARRED FROM ACCESS TO
5 WORK, THE REPERCUSSIONS GO FAR BEYOND THE INDIVIDUAL. THEY
6 DESTABILIZE OUR FAMILIES, RESULT IN INCREASED POVERTY AND IS
7 THE ROOT OF MASS INCARCERATION, HOMELESSNESS, HEALTH
8 DISPARITIES AND THE EDUCATIONAL DIVIDE. SO WE'RE COUNTING ON
9 YOU TO HAVE A TRANSPARENT PROCESS WITH THE COMMUNITY THAT
10 ENSURE THAT L.A.'S WORKERS ARE PROTECTED AND JOB SITES LOOK
11 LIKE THE PEOPLE WHO LIVE IN THIS COUNTY, LET'S MOVE FORWARD
12 WITH THE POLICY THAT INCLUDES CIVIL RIGHTS PROTECTIONS,
13 COMPREHENSIVE WAGE ENFORCEMENT AND AN OPPORTUNITY TO WORK WITH
14 ORGANIZATIONS TO MAKE SURE THIS IS A REALITY. THANK YOU.

15

16 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

17

18 **ARNOLD SACHS:** LARRY FINE HAD TO LEAVE SO HE CEDED HIS TIME TO
19 ME.

20

21 **SUP. ANTONOVICH, MAYOR:** NO, I'M SORRY.

22

23 **ARNOLD SACHS:** THE FIRST SPEAKER YOU GOT UP HERE CEDED HIS
24 TIME.

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. ANTONOVICH, MAYOR:** I'M SORRY. YOU HAVE TWO MINUTES.

2

3 **ARNOLD SACHS:** THE FIRST SPEAKER YOU GOT UP HERE HAD TIME
4 CEDED.

5

6 **SUP. ANTONOVICH, MAYOR:** THE LAST SPEAKER HAD TWO MINUTES. YOU
7 CAN'T SIGN IN SOMEBODY AND THEN TAKE THEIR TIME.

8

9 **ARNOLD SACHS:** IS THERE AN ATTORNEY IN THE HOUSE?

10

11 **SUP. ANTONOVICH, MAYOR:** YOU CAN'T SIGN SOMEONE ELSE'S NAME AND
12 THEN TAKE CREDIT FOR THEIR TIME. MR. FINE WANTS TO COME IN AND
13 SIGN PERSONALLY, THAT'S FINE.

14

15 **ARNOLD SACHS:** THE FIRST SPEAKER HAD HIS TIME CEDED TO HIM.
16 NEVER MIND. I UNDERSTAND YOU DON'T LISTEN TO-- ANYWAY, LET'S
17 GO ON. L.A. E.D.C. DID A STUDY. YOU'RE CONCERNED ABOUT THE
18 STUDY. WHAT DID YOU DO ABOUT THE STUDY FOR THE PERSONAL
19 ASSISTANT SERVICE WORKERS? LAST WEEK SOMEBODY MENTIONED THE
20 ROAD TO \$15 FOR THE PERSONAL ASSISTANT, CARE ASSISTANT. I
21 DIDN'T SEE ANYTHING UNDER DOCUMENTATION. WHY DON'T YOU DO A
22 STUDY ON THAT? WHY DON'T YOU DO A STUDY ON THE
23 RECLASSIFICATION OF COUNTY POSITIONS AND WHAT THAT WOULD COST?
24 THE MAYOR IN HIS WISDOM, HE DIDN'T REALIZE THE ECONOMY WAS
25 GOING TO GO DOWN THE TUBES, SO HE HELPED TO VOTE FOR A 25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 PERCENT PAY RAISE FOR CITY WORKERS. YOU ALWAYS SEEM TO FIND
2 MONEY FOR THE UNION WORKERS IN THE COUNTY AND THE CITY.
3 170,000 EMPLOYEES BETWEEN L.A. CITY, THE COUNTY AND METRO. AND
4 YOU'RE GOING TO TALK ABOUT \$15. CREATING PAY RAISES ARE NOT
5 THE SAME AS CREATING NEW JOBS. YOU KNOW, THE ECONOMIC ZONES
6 THE STATE MADE UP, INCENTIVE FOR NEW JOBS BUT NOT INCENTIVES
7 FOR ADDITIONAL NEW JOBS. THAT'S THE SLIGHT DIFFERENCE IN THE
8 LANGUAGE THAT'S IMPORTANT. SOMEBODY MENTIONED THE IMPACT TO
9 THE COUNTY BUDGET. YOU DID THE PERSONAL ASSISTANTS. \$11.18.
10 THAT'S SOME ROAD. IN ORDER TO GET TO THAT ROAD TO \$15, YOU
11 HAVE TO CROSS THAT BRIDGE TO NOWHERE. AND BY THE WAY, THE
12 ROADS, HAVE YOU CHECKED THE TRAFFIC AND THE TIE-UPS AND THE
13 TRANSPORTATION IN THE CITY OF LOS ANGELES AND THE COUNTY? IT'S
14 THE WORST IN THE COUNTRY.

15

16 **SUP. ANTONOVICH, MAYOR:** THANK YOU. WHO ARE YOU GOING TO SIGN
17 IN FOR NEXT? SUPERVISOR KUEHL? THAT INCLUDES ALL THE SPEAKERS
18 THAT HAVE SIGNED UP.

19

20 **SUP. SHEILA KUEHL:** THANK YOU, MR. MAYOR, I BELIEVE THAT I
21 INDICATED AT 11 O'CLOCK THAT I HAD BEEN ASKED TO CONTINUE ITEM
22 NO. 9 AND HAD AGREED. AND I BELIEVE IT WAS ASKED TO BE
23 CONTINUED TO JULY 21ST.

24

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. ANTONOVICH, MAYOR:** WE HAVE A MOTION AND A SECOND. I WOULD
2 LIKE --

3

4 **SUP. HILDA SOLIS:** I ALSO HAVE ITEM 11 AT THIS TIME. THIS WOULD
5 BE VOTED SEPARATELY.

6

7 **SUP. ANTONOVICH, MAYOR:** WE CAN DO THAT SEPARATELY.

8

9 **SUP. HILDA SOLIS:** GO AHEAD?

10

11 **SUP. ANTONOVICH, MAYOR:** LET'S DO ITEM 11 SEPARATELY BECAUSE I
12 WANT TO ADD SOME SUGGESTIONS FOR WHEN IT COMES BACK ON THE
13 21ST. I DON'T THINK TAKING 11 UP IS --

14

15 **SUP. HILDA SOLIS:** IT'S PART OF THE PACKAGE.

16

17 **SUP. RIDLEY-THOMAS:** MR. MAYOR, WHEN THE OPPORTUNITY PRESENTS
18 ITSELF, I WOULD LIKE TO BE HEARD.

19

20 **SUP. ANTONOVICH, MAYOR:** LET ME JUST, BEFORE WE DO 11, WHEN WE
21 HAVE THE STUDY COME BACK ON THE 21ST, I WOULD LIKE TO SEE THE
22 IMPACT ON THE COUNTY'S NONPROFITS, THE IMPACT ON THE COUNTY
23 BUDGET IF UNINCORPORATED BUSINESSES WOULD RELOCATE BY BEING
24 ANNEXED INTO THEIR NEIGHBORING CITIES, THE IMPACT OF
25 INCREASING THE MINIMUM WAGE AT A RATE LESS THAN \$15 AN HOUR

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 BECAUSE IN THE REPORT, THEY HAD \$15 WITH A RATE OF A LESSER
2 INCREASE. AND THEN WHAT IS THE TOTAL COST OF THE RATE? LIKE
3 THE \$15 RATE IS ACTUALLY \$19.28. WHAT WOULD BE THE ACTUAL
4 INCREASE IF WE DECREASED THE \$15? BUT I'D LIKE TO HAVE THAT
5 INFORMATION BECAUSE THOSE ARE SOME OF THE QUESTIONS THAT ARE
6 BEING RAISED THAT WERE NOT INCLUDED IN THE STUDY FROM THE
7 NONPROFITS AND FROM THOSE BUSINESSES THAT ARE LOCATED NEAR
8 NEIGHBORING CITIES.

9

10 **SUPERVISOR KUEHL:** MR. MAYOR, I HAVE A POINT OF INQUIRY, IF I
11 MAY?

12

13 **SUP. ANTONOVICH, MAYOR:** YES.

14

15 **SUP. SHEILA KUEHL:** THE STUDY WAS ALREADY COMMISSIONED AND CAME
16 BACK FROM L.A. E.D.C. SUPERVISOR SOLIS HAS A MOTION WHICH WAS
17 NOTICED ABOUT SOME QUESTIONS THAT SHE HAD. BUT I MAY NOT
18 UNDERSTAND THE PROCESS, BUT I DON'T UNDERSTAND YOUR INQUIRY.
19 THERE ISN'T A NEW STUDY.

20

21 **SUP. ANTONOVICH, MAYOR:** I'M JUST SAYING WHEN IT COMES BACK ON
22 THE 21ST, I WOULD LIKE TO SEE THESE OTHER CONCLUSIONS SO WE
23 CAN HAVE THAT INFORMATION WHICH WAS THE TESTIMONY THAT WAS
24 BROUGHT OUT AT TODAY'S HEARING.

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. SHEILA KUEHL:** SO WHEN MY MOTION COMES BACK ON THE 21ST.

2

3 **SUP. ANTONOVICH, MAYOR:** WHEN MINIMUM WAGE COMES BACK ON THE
4 21ST.

5

6 **SUP. SHEILA KUEHL:** THEN YOU WOULD LIKE THE L.A. E.D.C. TO
7 FURTHER ELUCIDATE ON THEIR STUDY IN THOSE AREAS?

8

9 **SUP. ANTONOVICH, MAYOR:** FOLLOW UP ON THOSE QUESTIONS AND
10 REPORT BACK TOO. YOU'LL STILL HAVE YOUR MOTION.

11

12 **SUP. SHEILA KUEHL:** I UNDERSTAND. YOU MEAN IN TESTIMONY FROM
13 THE STUDY THEY ALREADY DID?

14

15 **SUP. ANTONOVICH, MAYOR:** RIGHT.

16

17 **SUP. SHEILA KUEHL:** IT WAS AN INQUIRY. OKAY, THANKS.

18

19 **SUP. ANTONOVICH, MAYOR:** ANYWAY, WE'LL DO NUMBER 11, SUPERVISOR
20 SOLIS.

21

22 **SUP. HILDA SOLIS:** THANK YOU. I JUST HAVE THE SOME MINOR
23 AMENDMENTS.

24

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR RIDLEY-THOMAS, DID I
2 INTERRUPT?

3

4 **SUP. RIDLEY-THOMAS:** I'M TRYING TO FIGURE IF WE'RE ON S-1, I'D
5 LIKE TO --

6

7 **SUP. ANTONOVICH, MAYOR:** YOU WANT TO DO S-1 FIRST?

8

9 **SUP. RIDLEY-THOMAS:** I'M PREPARED TO FOLLOW THE LEAD OF THE
10 CHAIR. I JUST WANT TO HAVE AN OPPORTUNITY TO BE HEARD TO MAKE
11 SURE WHEN THE ITEM COMES BACK, WE HAVE SATISFIED OURSELVES
12 THAT WE WILL HAVE A COMPREHENSIVE CONVERSATION AND DISPOSE OF
13 THE OUTSTANDING ISSUES. AND TO THE EXTENT THAT IS THE CASE, I
14 THINK WE OUGHT TO, BY WAY OF SUMMARY, BE CLEAR ABOUT WHAT
15 THOSE ISSUES ARE. YOU'VE MADE ONE REQUEST BY WAY OF FURTHER
16 TESTIMONY AND ELUCIDATION. THERE ARE OTHER ISSUES THAT I THINK
17 ARE RELEVANT TO THAT DISCUSSION AND WE CAN DISPOSE OF THEM ON
18 JULY 21. OR WE CAN CHOOSE TO DEAL WITH THEM OTHERWISE. IN
19 OTHER WORDS, THE COUNTY'S REALITIES IN TERMS OF THE ISSUE OF
20 INCOME INEQUALITY IS A BIT MORE COMPLEX AS WE HAVE COME TO SEE
21 WHEN COMPARED TO ANY OTHER MUNICIPALITY IN THIS REGION. NOT
22 SIMPLY ONE CITY BUT ALL 87. THE EXAMPLE THAT I WISH TO CITE IS
23 DEALING WITH THE POVERTY WAGE. SOMETIMES WE'RE REFERRED TO AS
24 I.H.S.S. WE DISPOSE OF THAT. THEN WE HAVE A PIECE THAT'S
25 REFERRED TO IN THE STUDY IN THE MOTION THAT WAS ADVANCED BY

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 SUPERVISORS KUEHL AND SOLIS IN TERMS OF THE CONTRACT WORKERS.
2 WE HAVE A LIVING WAGE COMPONENT THAT'S RELEVANT TO OUR
3 CONCERNS. AND, FINALLY, THE ISSUE OF WAGE THEFT AND/OR THE
4 ENFORCEMENT OF THESE ARE ALL MATTERS THAT SEEM TO ME TO BE
5 ABSOLUTELY AND APPROPRIATELY GERMANE TO THE TOPIC AT HAND. I
6 WISH TO SAY FOR THE RECORD THAT WE SHOULD THINK
7 COMPREHENSIVELY ABOUT THE MATTER AND DISPOSE OF IT
8 ACCORDINGLY. I WOULD SAY NOW. I AM PREPARED TO DO SO WHEN THIS
9 MATTER COMES BACK. AND SO I WOULD HOPE THAT WE COULD HAVE A
10 THOROUGH AND CONCLUSIVE DISCUSSION AND DISPOSE OF THESE ITEMS
11 ITERATIVELY IF WE NEED TO, OTHERWISE, WE CAN DO IT AS ONE
12 MAJOR EFFORT. I THINK THE DISCUSSION TODAY, MR. MAYOR AND
13 COLLEAGUES HAS BEEN ENLIGHTENING, BUT BY THE TIME IT COMES
14 BACK, WE OUGHT TO BE IN A POSITION TO ACT. AND I CERTAINLY
15 HOPE THAT THAT WOULD BE THE CASE.

16

17 **SUP. ANTONOVICH, MAYOR:** S-1 WAS JUST THE PUBLIC HEARING. WE
18 CAN RECEIVE AND FILE. WHY DON'T WE DO 9 AND THEN WE'LL DO 11.
19 I WOULD SAY 11 COULD FOLLOW 9. LET ME AS THE AUTHOR OF 11,
20 WHAT DO YOU THINK?

21

22 **SUP. HILDA SOLIS:** MINE ARE JUST MINOR AMENDMENTS TO WHAT WE'VE
23 ALREADY PRESENTED. AND IF I COULD, I'D LIKE TO READ IT IN.
24 IT'S VERY BRIEF. I JUST WANT TO DIRECT THE CHIEF EXECUTIVE
25 OFFICER AND THE DIRECTOR OF THE DEPARTMENT OF CONSUMER AND

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 BUSINESS AFFAIRS AND THE DIRECTOR OF COMMUNITY AND SENIOR
2 SERVICES TO REPORT BACK WITHIN WRITING IN 21 DAYS WITH A
3 PROPOSED PLAN FOR USING COUNTY RESOURCES TO SUPPORT AND ASSIST
4 SMALL BUSINESSES IN THE UNINCORPORATED AREAS DURING THEIR
5 TRANSITION TO AN INCREASED MINIMUM WAGE IF SUCH AN INCREASE IS
6 AUTHORIZED BY THE BOARD. THE INTERIM CHIEF EXECUTIVE OFFICER
7 SHOULD ALSO USE HER DELEGATED AUTHORITY TO HIRE AN OUTSIDE
8 CONSULTANT TO PROVIDE SUPPORT AND EXPERT INPUT TO THE
9 DEPARTMENTS IN DEVELOPING THE PLAN. AND, TWO, DIRECT THE
10 INTERIM CHIEF EXECUTIVE OFFICER TO REPORT BACK IN WRITING
11 WITHIN 21 DAYS WITH A PROPOSAL OF THE FORMAT AND CONTENT OF AN
12 ANNUAL REPORT EVALUATING THE IMPACT OF A MINIMUM-WAGE INCREASE
13 ON SMALL BUSINESSES IN THE UNINCORPORATED AREAS AND ON THE
14 OVERALL HEALTH OF THE REGIONAL ECONOMY. THANK YOU.

15
16 **SUP. ANTONOVICH, MAYOR:** ANY OBJECTION ON THAT? OKAY. SO
17 ORDERED. NUMBER 9. SUPERVISOR KUEHL HAD COMMUNICATED A FOUR-
18 WEEK CONTINUANCE. AND THEN WE'RE ASKING L.A. E.D.C. TO DO THE
19 -- I'LL DO THAT AS A SEPARATE.

20
21 **SUP. SHEILA KUEHL:** I'M FINISHED WITH THE L.A. E.D.C. REPORT.
22 I'M SATISFIED AT THE REPORT. ANY REQUESTS THAT THE MAYOR HAS,
23 OF COURSE IS UP TO HIM.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. ANTONOVICH, MAYOR:** OKAY. WE COULD EITHER DO THAT OR DO AS
2 SUPERVISOR SOLIS HAS ASKED FOR AN OUTSIDE CONSULTANT TO DO
3 THAT REPORT IN 21 DAYS.

4

5 **SUP. SHEILA KUEHL:** AGAIN, I THINK THAT'S I MEAN SUPERVISOR
6 SOLIS HAS MADE A MOTION WHICH WE'VE HEARD, RIGHT? IF THERE'S A
7 SEPARATE MOTION TO DO AN ENTIRELY DIFFERENT STUDY, I THINK WE
8 HAVE TO TALK ABOUT IT BUT I COULD BE WRONG.

9

10 **SUP. ANTONOVICH, MAYOR:** OKAY. THEN LET'S DO THIS. WE HAVE YOUR
11 MOTION TO CONTINUE IT FOR FOUR WEEKS WITHOUT OBJECTION, SO
12 ORDERED.

13

14 **SUP. SHEILA KUEHL:** THANK YOU, SIR.

15

16 **SUP. ANTONOVICH, MAYOR:** AND I WOULD LIKE TO HAVE A REPORT COME
17 BACK ON THE IMPACT TO THE NONPROFITS IN THE UNINCORPORATED
18 COMMUNITIES ON THE UNINCORPORATED BUSINESSES THAT WOULD BE
19 ANNEXED INTO NEIGHBORING CITIES SO WE KNOW WHAT THE LOSS OF
20 REVENUE WOULD BE TO THE COUNTY'S GENERAL FUND. THOSE ARE TWO
21 ISSUES THAT CAME UP IN THE TESTIMONY.

22

23 **SACHI HAMAI, INTERIM C.E.O.:** MR. MAYOR, MAY I ASK FOR SOME
24 CLARIFICATION ON THIS? ARE YOU ASKING FOR US TO ENTER INTO AN
25 AGREEMENT WITH L.A. E.D.C. TO COME BACK WITH THIS INFORMATION?

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **SUP. ANTONOVICH, MAYOR:** IT COULD BE L.A. E.D.C., I HAVE NO
3 PROBLEM WITH THAT. OR IF THERE'S SOMEBODY ELSE. YOU CAN MAKE
4 THAT DETERMINATION.

5

6 **INTERIM C.E.O. HAMAI:** OKAY. SO YOU ARE PUTTING THAT MOTION ON
7 THE TABLE RIGHT NOW?

8

9 **SUP. ANTONOVICH, MAYOR:** YES. JUST SO WE GET THAT REPORT ON
10 JULY 21ST. THAT INFORMATION ON JULY 21ST. JUST INFORMATION.

11

12 **INTERIM C.E.O. HAMAI:** ARE YOU ASKING FOR A REPORT BACK?

13

14 **SUP. ANTONOVICH, MAYOR:** WELL FOR THE JULY 21ST MEETING, WE'D
15 HAVE THAT INFORMATION. THAT INFORMATION WOULD HAVE TO COME.

16

17 **INTERIM C.E.O. HAMAI:** YOU WOULD LIKE A PRESENTATION AT THE
18 JULY 21ST MEETING?

19

20 **SUP. ANTONOVICH, MAYOR:** OR THAT INFORMATION PRESENTED TO US.
21 IT COULD BE DONE BOTH ORALLY OR A REPORT.

22

23 **SUP. RIDLEY-THOMAS:** MR. MAYOR, PERHAPS WE CAN CLARIFY WHAT
24 BOTH THE INTENT AND THE OBJECTIVE IS. IF IT IS TO GET
25 ADDITIONAL INFORMATION, THE QUESTION IS: CAN THAT BE DONE IN

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 THE CONTEXT OF THE PARAMETERS THAT WE HAVE JUST MOVED FORWARD,
2 NAMELY ANY MEMBER OF THE BOARD, IF THEY SEEK ADDITIONAL
3 INFORMATION, THEY CAN DO IT ON THEIR OWN INITIATIVE AND THEY
4 CAN INFORM THE DELIBERATION. IT SEEMS TO ME THAT'S WHAT YOU'RE
5 IN PURSUIT OF. CERTAINLY THERE'S PRECEDENT FOR THAT. AND THE
6 BOARD CAN THEN BE GOVERNED BY THAT IN THEIR DELIBERATIONS IF
7 THEY SO CHOOSE OR NOT. I WOULD HOPE THAT WE CAN MOVE FORWARD
8 IN THE CONTEXT OF WHAT WE'VE DISCUSSED THAT ON JULY 21, WE
9 WILL HAVE SEVERAL ELEMENTS TO CONSIDER AND DISPOSE OF IT
10 ACCORDINGLY. IF THAT'S ACCEPTABLE, I THINK WE HAVE GIVEN A
11 SUFFICIENT AMOUNT OF TIME TO THE ENTIRETY OF THE DISCUSSION.
12 AND I WOULD RESPECTFULLY REQUEST THAT WE MOVE FORWARD.

13
14 **SUP. KUEHL:** LET ME JUST ALSO -- I'M SORRY, MR. MAYOR.

15
16 **SUP. ANTONOVICH, MAYOR:** I WAS GOING TO SAY IN THEIR REPORT TO
17 US, THEY DID NOT KNOW THE DIFFERENCE BETWEEN L.A. COUNTY
18 CITIES, UNINCORPORATED AND CITIES WITHIN THE COUNTY WHEN THEY
19 POLL I THINK IT IS 1,000 BUSINESSES THE IMPACT IT WOULD BE OUT
20 OF THE 7,500 COUNTY BUSINESSES THERE ARE.

21
22 **SUP. SHEILA KUEHL:** I HAVE TO OBJECT TO ENTERING INTO A NEW
23 CONTRACT WITH L.A. E.D.C. TO ASK THEM TO DO NEW WORK. THEY DID
24 DEAL WITH THE ANNEXATION ISSUE ON PAGE 36 OF THEIR REPORT.
25 THEY SPOKE ABOUT LARGE BUSINESSES. THEY TALKED ABOUT -- AND,

THE MEETING TRANSCRIPT

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1 FRANKLY, THERE'S ONLY ONE LARGE BUSINESS IN THE UNINCORPORATED
2 AREAS THAT EMPLOYS MINIMUM-WAGE WORKERS, THE OTHER FOUR HAVE
3 HIGH-WAGE WORKERS. SO THAT WOULD DISPOSE OF THE ANNEXATION
4 QUESTION. UNIVERSAL AND SIX FLAGS HAVE MINIMUM WAGE.

5

6 **SUP. SHEILA KUEHL:** UNIVERSAL IS ONLY HALF IN THE COUNTY.

7

8 **SUP. ANTONOVICH, MAYOR:** I KNOW BUT THE BIG HALF.

9

10 **SUP. SHEILA KUEHL:** THE OTHER BIG HALF IS IN THE CITY.

11

12 **SUP. ANTONOVICH, MAYOR:** THE CITY HAS THE HOTELS BUT WE HAVE
13 THE AMUSEMENT PARK. THAT GENERATES A LITTLE BIT MORE MONEY.

14

15 **SUP. SHEILA KUEHL:** IF YOU'RE ASKING L.A. E.D.C. TO TEASE OUT
16 SOME MORE INFORMATION FROM THEIR REPORT, I HAVE NO OBJECTION.

17

18 **SUP. ANTONOVICH, MAYOR:** MAYBE THE TAX ASSESSOR CAN GIVE US
19 THAT INFORMATION?

20

21 **SUP. HILDA SOLIS:** CAN YOU UP AND RESPOND?

22

23 **SUP. SHEILA KUEHL:** NANCY BERLIN WAS HERE WHO IS THE POLICY
24 DIRECTOR FOR THE STATEWIDE NONPROFITS. THEY PROBABLY HAVE
25 LOCAL INFORMATION.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **SUP. RIDLEY-THOMAS:** COLLEAGUES, I THINK WE MADE A CONSIDERABLE
3 AMOUNT OF PROGRESS. AND WE ARE TILTING AT THE POINT OF RE-
4 LITIGATING OR REHEARING THE ENTIRE MATTER. MR. MAYOR, AND MAY
5 I RESPECTFULLY SUGGEST THAT IF THERE ARE ADDITIONAL QUESTIONS,
6 THAT ANY MEMBER OF THE BOARD WISHES TO HAVE ANSWERED, IT IS
7 APPROPRIATE TO FORMALLY COMMUNICATE THAT AND REQUEST SUCH
8 INFORMATION TO BE PROVIDED TO THE PERSON WHO'S REQUESTING IT
9 AND I WOULD HOPE THAT IF SUCH IS THE CASE IT WOULD BE SHARED
10 WITH THE OTHER MEMBERS OF THE BOARD. THERE IS PLENTY, I WOULD
11 RESTATE, PLENTY PRECEDENT FOR THAT. IF I WANT TO KNOW
12 SOMETHING MORE ABOUT THE L.A. E.D.C. REPORT, IF I WANT TO KNOW
13 SOMETHING MORE ABOUT THE REPORT THAT DR. PASTOR BROUGHT, I
14 OUGHT TO BE ABLE TO FORMULATE THOSE QUESTIONS AND GET
15 RESPONSES TO THEM. AND I WOULD THINK THAT IT WOULD BE
16 INCUMBENT UPON ME TO SHARE THAT INFORMATION WITH THE OTHER
17 MEMBERS OF THE BOARD. I DO NOT KNOW THAT IT IS REQUIRED THAT
18 WE REENGAGE ANY CONTRACT. I THINK IT IS APPROPRIATE THAT WE
19 ALL GET THE ANSWERS TO THE QUESTIONS THAT WE WISH AND BE
20 PREPARED TO ACT ON JULY 21. YAY OR NAY ON THE MATTERS THAT ARE
21 BEFORE US. IF THAT IS THE CASE, MR. MAYOR, IF YOU PERMIT ME TO
22 VIOLATE THE PARLIAMENTARY RULES, I WOULD MOVE THE PREVIOUS
23 QUESTION ON THE ENTIRE MATTER.

24

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. ANTONOVICH, MAYOR:** LET ME ASK THE QUESTION OF THE E.D.C.
2 THAT'S HERE. ARE YOU ABLE TO GET US BY JULY 21ST THE QUESTIONS
3 THAT WERE RAISED? THE NONPROFITS AND THE UNINCORPORATED, THE
4 IMPACT IT WOULD HAVE ON THEM AND THE POTENTIAL LOSS OF REVENUE
5 THAT WOULD BE GENERATED AS A LOSS OF REVENUE IF ALL OF THE
6 BUSINESSES, SMALL AND LARGE WOULD INCORPORATE IN A NEIGHBORING
7 CITY WHICH IS OUTSIDE OF L.A. CITY.

8

9 **DAVID FLAX:** IT WOULD BE SOMEWHAT DIFFICULT, ESPECIALLY AS IT
10 RELATES TO THE ANNEXATION. AS FAR AS THE NONPROFITS IN
11 UNINCORPORATED AREAS, IF YOU'RE SPEAKING SPECIFICALLY ABOUT
12 THE SURVEY, WE'D HAVE TO GO BACK TO THE SURVEY TO SEE HOW THEY
13 CATALOG THE RESPONDENT, WHETHER IT WAS BY ZIP CODE OR WHETHER
14 THEY CATALOGED THOSE RESPONDENTS BY ADDRESSES. BECAUSE IF IT'S
15 BY ZIP CODE, OBVIOUSLY THEY OVERLAP INCORPORATED AREAS, AS
16 WELL. SO IT WOULD BE SOMEWHAT DIFFICULT.

17

18 **SUP. ANTONOVICH, MAYOR:** BUT IN ORDER TO HAVE THIS INFORMATION
19 BEFORE US, IT'S IMPORTANT THAT WE WOULD HAVE THAT DELINEATION
20 OF INFORMATION.

21

22 **CHRISTINE COOPER:** INsofar AS THE BUSINESSES THAT WOULD BE AT
23 RISK OF ANNEXATION OR CHOOSE TO ATTEMPT THAT ROUTE, THAT WOULD
24 REQUIRE A GREAT DEAL OF INFORMATION THAT'S PROBABLY
25 CONFIDENTIAL AND BUSINESSES THAT ARE NOT PUBLICLY AVAILABLE.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **SUP. ANTONOVICH, MAYOR:** HOWEVER, THERE ARE SOME WHO HAVE
3 SPOKEN OUT UNOFFICIALLY. AND IF YOU'RE A SMALL MOM AND POP OR
4 WHATEVER, AND IT'S ANNEXING TO A CITY, AS THEY'RE EASY TO DO,
5 VERY LIKELY THEY'RE GOING TO DO THAT OR THEY'LL CLOSE THEIR
6 FACILITY. WE COULD ADD THIS TO HAVE THAT INFORMATION COME BACK
7 TO US. IT WOULD BE VERY IMPORTANT.

8

9 **CHRISTINE COOPER:** SO ARE YOU THINKING IT IS ENTIRE AREAS THAT
10 CAN BE DEFINED?

11

12 **SUP. ANTONOVICH, MAYOR:** THERE ARE --

13

14 **CHRISTINE COOPER:** OR JUST SPECIFIC.

15

16 **SUP. ANTONOVICH, MAYOR:** THERE ARE ENTIRE AREAS THAT COULD BE
17 DEFINED. JUST LOOK AT THE UNINCORPORATED MAP.

18

19 **DAVID FLAX:** WE NEED THAT INFORMATION. WE'RE NOT GOING TO
20 HYPOTHESIZE

21

22 **SUP. ANTONOVICH, MAYOR:** I WOULD HAVE THOUGHT YOU PEOPLE WOULD
23 HAVE HAD THAT INFORMATION TO BEGIN WITH.

24

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. KNABE:** THE MAP HASN'T CHANGED. IT'S THE SAME AREAS YOU
2 INCLUDED FOR THE STUDY.

3

4 **SUP. ANTONOVICH, MAYOR:** CAN THE C.E.O. COME BACK WITH THAT
5 INFORMATION WITHOUT GOING THROUGH THE SO-CALLED PROFESSIONALS?

6

7 **INTERIM C.E.O. HAMAI:** MR. MAYOR, I THINK THAT IF YOU'RE ASKING
8 US TO UTILIZE DELEGATED AUTHORITY TO ENTER INTO SOME CONTRACT
9 WITH SOMEBODY TO REPORT BACK, WE WILL CERTAINLY DO THAT IF
10 THAT'S WHAT YOU WOULD LIKE. I WASN'T SURE EARLIER IF YOU WERE
11 TRYING TO HAVE L.A. E.D.C. CONTINUE THEIR PRESENTATION AND
12 INCLUDE IT IN THEIR REPORT.

13

14 **SUP. ANTONOVICH, MAYOR:** I THOUGHT IT WOULD BE AT THEIR
15 FINGERTIPS. OBVIOUSLY IT IS NOT AT THEIR FINGERTIPS. I WOULD
16 JUST LIKE THAT INFORMATION BROUGHT BACK BECAUSE I'M HEARING
17 FROM MY NONPROFITS. WE JUST HEARD FROM SAMUEL DIXON THE
18 MEDICAL CENTER THAT DOES VAL VERDE AND THE POOR PARTS OF SANTA
19 CLARITA VALLEY. AND THERE ARE MORE THAN JUST ONE SAMUEL DIXON.
20 I'VE HEARD FROM THE SALVATION ARMY WHICH SERVICES A GREAT DEAL
21 OF THE AREA I REPRESENT.

22

23 **INTERIM C.E.O. HAMAI:** YES, MR. MAYOR, WE WILL WORK WITH YOUR
24 OFFICE TO GET THAT DONE.

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. ANTONOVICH, MAYOR:** GET THAT INFORMATION. NOW YOU WON'T
2 GET GRAY HAIR, MARK.

3

4 **SUP. RIDLEY-THOMAS:** I'M GROWING A BEARD RIGHT NOW. [LAUGHTER.]

5

6 **INTERIM C.E.O. HAMAI:** SO AT THIS POINT, MR. MAYOR, ON ITEM S-
7 1, THAT'S A RECEIVE AND FILE. ITEM NO. 9 IS CONTINUED UNTIL
8 JULY 21ST. AND THEN YOU HAVE DIVIDED THE QUESTION. SO ITEM NO.
9 11 WAS TAKEN UP SEPARATELY, AND SUPERVISOR SOLIS MADE A MINOR
10 AMENDMENT TO HER ORIGINAL MOTION.

11

12 **SUP. ANTONOVICH, MAYOR:** AND THAT WAS APPROVED WITHOUT
13 OBJECTION.

14

15 **INTERIM C.E.O. HAMAI:** THANK YOU.

16

17 **SUP. ANTONOVICH, MAYOR:** SO WE'RE ALL ON PAGE 1 AND GETTING
18 INFORMATION THAT WAS WANTED AND MOVING FORWARD WITH THE ITEM.

19

20 **SUP. RIDLEY-THOMAS:** SO ORDERED.

21

22 **INTERIM C.E.O. HAMAI:** THANK YOU.

23

24 **SUP. ANTONOVICH, MAYOR:** SO ORDERED.

25

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. RIDLEY-THOMAS:** THANK YOU.

2

3 **SUP. ANTONOVICH, MAYOR:** ON ITEM NO. 1, PUBLIC HEARING. LORAYNE
4 LINGAT, DPT. EXEC. OFCR.: MR. MAYOR ON ITEM NO. 1 THIS IS A
5 HEARING ON THE ANNUAL GARBAGE COLLECTION AND DISPOSAL SERVICE
6 FEE REPORT FOR FISCAL YEAH '15/'16 FOR DISTRICTS 1, 2 AND 3
7 AND ON THIS ITEM THERE IS A DEPARTMENTAL STATEMENT. NO
8 CORRESPONDENCE WAS RECEIVED. AND WE HAVE ONE MEMBER OF THE
9 PUBLIC.

10

11 **SUP. ANTONOVICH, MAYOR:** MR. SACHS? ONE MINUTE. OKAY. WHY DON'T
12 YOU READ THE STATEMENT BECAUSE IT TAKES HIM A WHILE TO COME
13 DOWN?

14

15 **STEVEN MELESKY:** MY NAME IS STEVEN MELESKY, I AM A SENIOR CIVIL
16 ENGINEER FOR THE DEPARTMENT OF PUBLIC WORKS. I AM FAMILIAR
17 WITH THESE PROCEEDINGS FOR THE CONTINUED COLLECTION OF A SOLID
18 WASTE GENERATION SERVICE CHARGE AT THE CURRENT LEVEL ON A TAX
19 ROLL FOR FISCAL YEAR 2015/2016. THE ANNUAL REPORT ON THE SOLID
20 WASTE GENERATION SERVICE CHARGE WAS PREPARED IN MY OFFICE
21 UNDER MY DIRECTION. IT IS IN MY OPINION, IT IS NECESSARY TO
22 RETAIN THE SERVICE CHARGE AT ITS CURRENT LEVEL AND THAT IT IS
23 IN THE PUBLIC INTEREST TO CONTINUE TO COLLECT THE SERVICE
24 CHARGE ON THE TAX ROLL BECAUSE IT PROVIDES THE MOST ORDERLY
25 COLLECTION OF SUCH CHARGE FROM THE AFFECTED PROPERTY OWNERS.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 IN MY OPINION, THE SOLID WASTE GENERATION SERVICE CHARGE
2 CONTINUES TO BE FAIRLY IMPOSED. WE HAVE NOT RECEIVED ANY
3 PROTESTS TO THE REPORT. THANK YOU.

4

5 **SUP. ANTONOVICH, MAYOR:** MR. SACHS?

6

7 **ARNOLD SACHS:** YES, THANK YOU. THE REASON IT TAKES SO LONG TO
8 COME DOWN HERE, THERE IS JUST THE AIR IS JUST A LITTLE CLEARER
9 UP THERE. I WOULD READ TO YOU FROM THIS ITEM ON YOUR AGENDA
10 FROM MAY 16, 2006. IT REFERS TO THE SUNSHINE CANYON LANDFILL.
11 THAT RECOMMENDATION AS SUBMITTED BY SUPERVISOR ANTONOVICH
12 "CONTINUE WITHOUT DISCUSSION TO AUTHORIZE OF OPERATION OF THE
13 SUNSHINE CANYON LANDFILL A CLASS THREE NON HAZARDOUS SOLID
14 WASTE LANDFILL FACILITY MODIFICATIONS THAT WOULD CHANGE THE
15 AMOUNT OF LANDFILL FROM 36,000 TONS A WEEK TO 66,000 TONS A
16 WEEK FROM 6,000 TONS A DAY TO 12,100 TONS A DAY." NOW THE
17 PROBLEM IS THE SAME PEOPLE WHO THOUGHT OF THAT ARE NOW
18 THINKING OF THE WAY TO COLLECT MONEY FOR PICKING UP TRASH AND
19 SEWAGE AND THEY DON'T DISCUSS WHAT HAPPENED TO THE 6,600 TONS.
20 SO THAT'S BRILLIANT. THAT LEGALESE AND THAT BRILLIANCE SHOULD
21 BE LOOKED INTO BECAUSE IT AFFECTS QUALITY OF LIFE AND THE
22 ABILITY OF PEOPLE TO HAVE A PRODUCTIVE LIFESTYLE IN THIS
23 COUNTY OF L.A. EVEN IN THE UNINCORPORATED AREAS OF THE COUNTY
24 OF L.A. YOU BETTER TELL HIM. HE'S ASLEEP. SO WE'LL WAIT FOR
25 NUMBER 2. DID I GET TWO MINUTES BECAUSE I'M DOWN HERE NOW?

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **LORAYNGE LINGAT, DPTY. EXEC. OFCR.:** MR. MAYOR AND MEMBERS OF
3 THE BOARD. A DETERMINATION HAS BEEN MADE THAT NO MAJORITY
4 PROTESTS EXIST AGAINST THE ANNUAL GARBAGE COLLECTION AND
5 DISPOSAL SERVICE FEE REPORT FOR FISCAL YEAR 2015/'16 AND AS A
6 RESULT IT WOULD BE APPROPRIATE FOR THE BOARD TO CLOSE THE
7 PUBLIC HEARING AND ADOPT THE REPORT. SUPERVISOR KNABE TO CLOSE
8 THE HEARING, APPROVE THE ITEM, SECOND WITHOUT OBJECTION, SO
9 ORDERED. NO. 2.

10

11 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** NO. 2, THIS IS A HEARING ON
12 THE AMENDMENT TO THE COUNTY CODE TITLE 2, ADMINISTRATION, TO
13 INCREASE REGISTRAR-RECORDER/COUNTY CLERK FEES RELATED TO THE
14 MARRIAGE CEREMONY FEE FROM \$25 TO \$35 AND MARRIAGE CEREMONY
15 WITNESS FEES SERVICE FEES FROM \$18 TO \$20 TO ALLOW THE
16 DEPARTMENT TO REALIZE FULL COST RECOVERY. THERE IS NO
17 DEPARTMENTAL STATEMENT ON THIS MATTER. NO CORRESPONDENCE WAS
18 RECEIVED. AND THERE ARE A FEW SPEAKERS.

19

20 **SUP. ANTONOVICH, MAYOR:** ROBERT LUCAS, ERIC PREVEN, ARNOLD
21 SACHS. ONE MINUTE.

22

23 **ARNOLD SACHS:** AGAIN ONE MINUTE FOR ANOTHER PUBLIC HEARING.
24 THANK YOU. AND I WAS HERE WAITING. RECOVERY OF FEES, TWO
25 DOLLARS, SEE THAT'S HOW IT WORKS. NOW, I BELIEVE A COUPLE OF

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 WEEKS AGO YOU HAD A RECLASSIFICATION AND IT REFERRED TO THE
2 ASSESSOR'S OFFICE AND THE COUNTY REGISTRAR'S OFFICE IN THAT
3 RECLASSIFICATION AND IN PLAIN ENGLISH THIS IS A RAISE IN
4 SALARIES FOR POSITIONS. SO HOW DOES THE COUNTY GOVERNMENT
5 RECOUP ITS COSTS? IT RAISES THE FEES. SO HOW DO YOU PROPOSE
6 SMALL BUSINESSES RECOUP THEIR COSTS WHEN YOU TALK ABOUT THE
7 MINIMUM- WAGE INCREASE? CAN THEY RAISE THEIR FEES? CAN THEY
8 CHARGE A FEE? MAYBE THEY CAN DO LIKE THE AIRLINES AND CHARGE A
9 BAGGAGE FEE. IT WORKED FOR THEM. I MEAN, YOU HAVE ALL THIS
10 INFORMATION AT YOUR DISPOSAL AND YET YOU REFUSE TO ALLOW THE
11 PUBLIC --

12

13 **SUP. ANTONOVICH, MAYOR:** THANK YOU. MR. PREVEN.

14

15 **ERIC PREVEN:** YES, ITS ERIC PREVEN THE COUNTY RESIDENT FROM
16 DISTRICT 3, SIR, I DON'T KNOW IF YOU'RE REDUCING EVERYONE TO
17 ONE MINUTE. I'VE BEEN WAITING A VERY LONG TIME ON OTHER ITEMS.
18 I'LL SPEAK ON THIS ITEM NOW. THE REGISTRAR-RECORDER IS GOING
19 TO INCREASE THE CEREMONY FEE AND THE SIGNATURE THE. IT'S A
20 DETAIL IF YOU GO DOWN THERE TO NEED A WITNESS, THEY WILL
21 PROVIDE ONE, IT'S A COUNTY EMPLOYEE AND THEN THEY CHARGE A
22 FEE. WE'RE CHARGING A BIGGER FEE AND THAT'S A LITTLE
23 WORRISOME. NOW WITHIN THE LAST COUPLE WEEKS I ASKED VERY
24 SPECIFICALLY ABOUT THE REGISTRAR-RECORDER AND A CONTRACT WITH
25 REED ELSIVERE WHICH I DON'T THINK COVERS THIS BUT COVERS A LOT

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 OF THE CERTIFICATES AND DOCUMENTS THAT WE'VE PRODUCED. AND I
2 DO THINK BEFORE WE MAKE DECISIONS LIKE RAISING FROM \$25 TO A
3 POOR PERSON FROM THE COUNTY WHO WANTS TO GET MARRIED TO \$35 TO
4 HAVE IT SIGNED, MAYBE WE SHOULD CONSIDER TAKING SOME OF THE
5 MONEY OUT OF THAT EXTREMELY LUCRATIVE CONTRACT THAT HAS BEEN
6 HAMMERING US FOR A NUMBER OF YEARS. SO I THINK THAT WOULD BE A
7 GREAT WAY TO GO. I ASKED DEAN LOGAN ABOUT IT. I ASKED
8 SUPERVISOR KUEHL WHO IS CURRENTLY BASKING IN THE MEDIA AT THE
9 MOMENT. BUT I DO FEEL THAT THIS IS SOMETHING THAT WE SHOULD
10 LOOK AT. SO THANK YOU.

11

12 **SUP. ANTONOVICH, MAYOR:** THANK YOU, MR. PREVEN. MR. LUCAS
13 PASSES. THANK YOU, MR. LUCAS. MR. KNABE WILL MOVE. I'LL
14 SECOND. TO CLOSE PUBLIC HEARING, APPROVE THE ITEM, WITHOUT
15 OBJECTION. SO MOVED.

16

17 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** AND WE ARE NOW ON ITEM NO.
18 3. THIS IS A HEARING ON PROJECT NO. R2007-02988 ALL DISTRICTS
19 IN ADVANCE PLANNING PERMIT 201-40-0003 TO REPEAL THE DROUGHT-
20 TOLERANT LANDSCAPING AND GREEN BUILDING REQUIREMENTS FOUND IN
21 COUNTY CODE TITLE 31 GREEN BUILDING STANDARD, AMEND SECTIONS
22 OF TITLE 21, SUBDIVISIONS, AND TITLE 22 PLANNING AND ZONING
23 AND ESTABLISH A TREE PLANTING REQUIREMENT ORDINANCE FOR NEW
24 PROJECTS. ON THIS ITEM THERE IS A DEPARTMENTAL STATEMENT.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 CORRESPONDENCE WAS RECEIVED AND WE DO HAVE A MEMBER OF THE
2 PUBLIC TO ADDRESS THE BOARD.

3

4 **DEAN EDWARDS:** GOOD AFTERNOON. MY NAME IS DEAN EDWARDS. I WORK
5 FOR LOS ANGELES COUNTY DEPARTMENT OF REGIONAL PLANNING. ITEM 3
6 IS AN ORDINANCE TO AMEND TITLE 21 AND 22, REPEAL DROUGHT-
7 TOLERANT LANDSCAPING AND GREEN BUILDING REQUIREMENTS NOW FOUND
8 IN TITLE 31 AND TO ESTABLISH TREE PLANTING REQUIREMENTS FOR
9 NEW PROJECTS. ON MAY 26, 2015, STAFF PRESENTED THE TREE
10 PLANTING ORDINANCE TO YOUR BOARD AND RECOMMENDED REVISIONS TO
11 ADDRESS THE BUILDING INDUSTRY ASSOCIATION'S CONCERNS. THE
12 HEARING WAS CONTINUED UNTIL TODAY SO THAT THE ORDINANCE MAY BE
13 REVIEWED BY THE SUSTAINABILITY COUNCIL. THE COUNCIL'S REPORT
14 ON THE ORDINANCE WAS SUBMITTED TO YOUR BOARD. THIS ITEM WAS
15 ALSO CONTINUED DUE TO PUBLIC OUTREACH CONCERNS. A SUMMARY OF
16 PUBLIC OUTREACH EVENTS WAS ALSO PROVIDED TO YOUR BOARD. THAT
17 CONCLUDES MY PRESENTATION.

18

19 **SUP. ANTONOVICH, MAYOR:** OKAY. MR. SACHS.

20

21 **SUP. KNABE:** I HAVE A MOTION, I MEAN AMENDMENT TO THIS ITEM? DO
22 YOU WANT TO WAIT UNTIL HE TESTIFIES?

23

24 **ARNOLD SACHS:** YES, THANK YOU, GOOD AFTERNOON. ARNOLD SACHS.

25 AND I BELIEVE A COUPLE WEEKS AGO WHEN YOU HAD A HEARING ON THE

THE MEETING TRANSCRIPT

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1 DROUGHT CONDITIONS IN THE COUNTY, SUPERVISOR KUEHL MENTIONED
2 THAT THE PUBLIC WASN'T TAKING IT SERIOUSLY ENOUGH. SO I'M
3 READING HERE FROM THIS MOTION FROM SUPERVISOR ANTONOVICH ABOUT
4 MANDATING THE WATERWORKS' DISTRICTS FIRST OF ALL WHY IT TOOK
5 FOUR YEARS FOR YOU TO DO SOMETHING ABOUT DROUGHT LANDSCAPE,
6 BUT NEVERTHELESS, THIS MOTION REFERS TO PERCENTAGE CUTS FOR
7 SEVERAL WATERWORKS DISTRICTS. BUT THIS LETTER, PUBLIC HEARING
8 MODIFICATIONS MENTIONS THAT PHASE 1 OF THE WATERWORKS CUTS IS
9 FOR LAWN WATERING, PHASE 2 IS A 10 PERCENT CUT. AND EVERY
10 PHASE AFTER THAT IS A 5 PERCENT CUT. SO YOU ARE INITIATING IN
11 THREE WATERWORKS DISTRICTS A PHASE 1 REDUCTION IN WATER USAGE.
12 THAT'S JUST FOR LAWN WATERING. AFTER FOUR YEARS. AND NOW YOU
13 WILL DROUGHT LANDSCAPING AFTER FOUR YEARS. SO YOU'RE REALLY ON
14 TOP OF THIS. I MEAN WHAT'S YOUR EXCUSE THIS TIME? I KNOW I
15 ONLY HAVE THE ONE MINUTE.

16

17 **SUP. KNABE:** THANK YOU, MR. MAYOR I DO HAVE AN AMENDMENT. MR.
18 MAYOR, VARIOUS COUNTY DEPARTMENTS REVIEWED LAND DEVELOPMENT
19 PLANS THAT IMPACT TREES. YOU'RE OUT OF ORDER, SIR. YOUR TIME'S
20 UP. YOU ARE WAY OUT OF ORDER. I TOOK MY PILL SO I KNOW YOU'RE
21 OUT OF ORDER. VARIOUS COUNTY DEPARTMENTS REVIEWED LAND
22 DEVELOPMENT PLANS THAT IMPACT TREES OFTEN IN PARALLEL WITH
23 MIXLED OR CONFLICTING RESULTS. WE REALLY NEED A MORE
24 COORDINATED AND TIMELY REVIEW PROCESS TO BALANCE THE EFFORTS
25 TO PROTECT THE TREES WITH AN OVERALL PROCESS THAT REALLY WORKS

THE MEETING TRANSCRIPT

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1 BETTER TO ADDRESS THE TREE ISSUE UP FRONT THROUGHOUT THE LIFE
2 OF THE REVIEW. THIS ORDINANCE HIGHLIGHTS THERE'S STILL MUCH
3 MORE WORK TO BE DONE. I WOULD THEREFORE MOVE THAT THE BOARD
4 INSTRUCT THE DEPARTMENT OF REGIONAL PLANNING, PUBLIC WORKS AND
5 THE FIRE DEPARTMENT TO REPORT BACK IN 90 DAYS WITH OPTIONS TO
6 IMPROVE THE COORDINATION OF THE VARIOUS COUNTY LAND
7 DEVELOPMENT REVIEWS IMPACTING TREES INCLUDING THE FOLLOWING:
8 ONE, RECOMMENDATIONS FOR ONE STOP COUNSELING OPTIONS TO
9 FACILITATE COORDINATED TREE VIEWS UP FRONT, INCLUDING TROUBLE-
10 SHOOTING POTENTIAL CONFLICTS IN THE FUEL MODIFICATION PLAN
11 REVIEW, DRAINAGE AND GRADING PLAN REVIEW, SITE PLAN AND
12 LANDSCAPE PLAN REVIEW FOR BOTH MINISTERIAL AS WELL AS
13 DISCRETIONARY CASE REVIEWS. 2, THAT RECOMMENDATIONS FOR
14 DESIGNATING A LEAD AGENCY IN OTHER WORDS, A QUARTERBACK TASKED
15 WITH FACILITATING TIMELY, COORDINATED REVIEWS AND ELIMINATING
16 THE ROADBLOCKS TO MORE STREAMLINED PROCESS. OPTIONS FOR WAYS
17 TO IMPROVE THE OVERALL PLAN CHECK EXPERIENCE SO THAT TREES ARE
18 ADDRESSED UP FRONT, PROTECTED APPROPRIATELY THROUGHOUT THE
19 PROCESS. SO WITH THAT AMENDMENT, MR. MAYOR, I WOULD MOVE THE
20 ITEM WITH THIS AMENDMENT.

21
22 **SUP. ANTONOVICH, MAYOR:** OKAY, SECOND BY SUPERVISOR KUEHL.
23 WITHOUT OBJECTION, SO ORDERED. OKAY. ITEM NO. 15. OKAY. ITEM
24 15?

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SUP. RIDLEY-THOMAS:** PERMIT ME, IF YOU WILL, MR. MAYOR, TO READ
2 IN THE FOLLOWING MOTION. IT IS THAT STAGE 1 CHILD CARE
3 FACILITATES THE PROVISION OF VITAL CHILDCARE SERVICES TO
4 CALWORKS WELFARE TO WORK PARTICIPANTS. THESE SERVICES ASSIST
5 CALWORKS PARTICIPANTS TO ENGAGE IN REQUIRED ACTIVITIES AND/OR
6 EMPLOYMENT IN ORDER TO ACHIEVE A GOAL OF SELF-EFFICIENCY. FOR
7 THESE REASONS, THE S.1C.C. IS OF ON GOING IMPORTANCE TO THE
8 WELL-BEING OF MANY INDIVIDUALS AND FAMILIES WITHIN THE COUNTY
9 OF LOS ANGELES. I THEREFORE MOVE THAT THE BOARD OF SUPERVISORS
10 DIRECT THE DEPARTMENT OF PUBLIC SOCIAL SERVICES IN
11 CONSULTATION WITH COUNTY COUNSEL TO INVESTIGATE THE FOLLOWING
12 TOPICS AND REPORT BACK IN 60 DAYS AND THAT SHOULD BE A WRITTEN
13 REPORT BACK. THE FIRST OF WHICH IS THE FEASIBILITY OF AMENDING
14 THE CONTRACTS TO REQUIRE THE ALTERNATE PAYMENT PROGRAM
15 AGENCIES TO COLLECT AND ATTRACT DATA PERTAINING TO THE
16 LICENSED EXEMPT CHILDCARE PROVIDERS WHO PROVIDE CARE IN THE
17 HOME OF THE CHILD, INCLUDING THE CARETAKERS' RELATIONSHIP TO
18 THE CHILD. AND, SECONDLY, WHETHER THE L.A. COUNTY'S S.T.-122
19 AFFIDAVIT CURRENTLY SIGNED BY THE CALWORKS PARTICIPANTS
20 RECEIVING A LICENSED EXEMPT CHILDCARE IN THEIR HOMES SHOULD BE
21 REVISED. AND, FINALLY, OUR REPRESENTATIVE SAMPLE OF OTHER
22 COUNTIES IN CALIFORNIA ARE ADMINISTERING THIS PROGRAM AS IT
23 RELATES TO THE LICENSE EXEMPT CHILDCARE PROVIDERS WHO PROVIDE
24 CARE IN THE HOME OF THE CHILD. THIS IS BEING SUBMITTED IN
25 CONSULTATION WITH COUNTY COUNSEL AS WE DO HAVE OUTSTANDING

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1 ISSUES THAT NEED TO BE ADDRESSED. AND WITH THAT, MR. MAYOR, I
2 SO MOVE.

3

4 **SUP. ANTONOVICH, MAYOR:** MOTION BY SUPERVISOR MARK RIDLEY-
5 THOMAS. SECONDED, WITHOUT OBJECTION, EXCUSE ME, NO MOTION YET.
6 MR. LUCAS HAS SIGNED UP FOR THIS.

7

8 **ROBERT LUCAS:** GOOD AFTERNOON. WHAT'S THE OLD SAYING? "BETTER
9 TO BE THOUGHT A FOOL THAN TO OPEN YOUR MOUTH AND TAKE AWAY ALL
10 DOUBT." I DON'T KNOW. THAT KEEPS POPPING UP INTO MY HEAD
11 TODAY. DO YOU KNOW OVER THE YEARS, I GOT TO MEET SOME VERY
12 INTERESTING PEOPLE THAT WERE A PART OF THE STRUCTURE OF L.A.
13 COUNTY. DO YOU REMEMBER THE LATE SHERMAN BLOCK? I'LL TELL YOU
14 SOMETHING. BACK WHEN THE OLD HALL OF JUSTICE JAIL WAS OPENED,
15 GUESS WHO USED TO PREPARE HIS BANQUETS? GUESS WHO USED TO
16 SPEND TIME WITH HIM WHEN THEY WERE BUILDING THE EXECUTIVE
17 OFFICES OVER IN CITY TERRACE? LITTLE DID I KNOW THAT THE
18 WISDOM IN THE CONVERSATIONS THAT THAT MAN HAD WITH ME WOULD
19 PLAY SUCH AN INTEGRAL PART OF WHAT MY CHEMISTRY IS TODAY.

20

21 **SUP. ANTONOVICH, MAYOR:** HE WAS A GOOD MAN.

22

23 **ROBERT LUCAS:** HE WAS. HE STOPPED THE SMOKING IN JAIL. AND HE
24 ALSO BEFRIENDED ME WHEN I FELT VERY ALONE. SO SOME OF THE
25 THINGS THAT WERE SAID TO ME HE TOLD ME "DO THE RIGHT THING FOR

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1 THE RIGHT REASONS AND YOU CAN WITHSTAND THE HEAT. WATCH THE
2 MIRACLE." A LOT OF WHAT HE GAVE ME I SHARE WITH YOU.

3

4 **SUP. ANTONOVICH, MAYOR:** HE WAS A GOOD MAN. OKAY. ARNOLD SACHS.

5

6 **ARNOLD SACHS:** YES, THANK YOU. DIDN'T REALIZE IT. THERE WAS A
7 WOMAN WHO CAME UP HERE WHEN YOU WERE DISCUSSING THAT \$15 WAGE
8 INCREASE SHE SAID SHE OPERATES 10 CHILDCARE CENTERS SO SHE
9 MENTIONED THAT THE \$15 MINIMUM-WAGE INCREASE WOULD BE VERY
10 DETRIMENTAL TO THE SERVICE THAT SHE COULD PROVIDE. AND I'M
11 TRYING TO STAY ON THE SUBJECT HERE. SO HOW DO YOU INTEGRATE
12 THAT INTO THIS MOTION OR THIS ITEM ON YOU WERE AGENDA WHEN YOU
13 HAVE AT LEAST ONE PERSON COME UP HERE AND MENTION THAT HER
14 CHILDCARE CENTERS WILL BE NEGATIVELY IMPACTED BY THIS \$15? I
15 KNOW THIS IS DEALING WITH SOME CALWORKS BUT STILL IT ALSO
16 MENTIONS CHILDCARE SERVICES. AND IF YOU HAVE ONE PERSON, AND
17 WE KNOW FROM EXPERIENCE, CHILDCARE SERVICES ARE SO WELL
18 MAINTAINED UNDER COUNTY AUSPICES

19

20 **SUP. ANTONOVICH, MAYOR:** MOTION BY SUPERVISOR MARK RIDLEY-
21 THOMAS. SECOND WITHOUT OBJECTION, SO ORDERED. OKAY. FOR ITEMS
22 NOW, 16.

23

24 **SUP. RIDLEY-THOMAS:** MR. MAYOR, I DID ASK THAT THIS ITEM BE
25 CONTINUED LAST WEEK, AND IT'S BEFORE US TODAY. PERMIT ME TO

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1 READ IN JUST A COUPLE OF ITEMS. WE'RE GOING GIVE YOU THE
2 ENTIRETY OF THE MOTION. BUT A BIFURCATION IS IN ORDER PURSUANT
3 TO THE REQUEST OF THE DEPARTMENT OF HEALTH SERVICES, ET
4 CETERA. AND WE'RE ESSENTIALLY DISCUSSING TRAUMA CARE
5 COUNTYWIDE PARTICULARLY IN HOT SPOT AREAS. THE STATED PURPOSES
6 OF MEASURE B FUNDING IS FIRST TO THE AVOID A LIFE-THREATENING
7 SHUTDOWN OF THE LOS ANGELES COUNTY TRAUMA NETWORK. AND
8 SECONDLY TO MAINTAIN AND EXPAND THE TRAUMA NETWORK COUNTYWIDE
9 WHILE INSURING MORE TIMELY RESPONSE TO CRITICAL AND MEDICAL
10 EMERGENCY. AND FINALLY RESPOND EFFECTIVELY TO BIOLOGICAL AND
11 CHEMICAL TERRORISM. THESE ARE EXPLICITLY STATED IN THE PURPOSE
12 FOR MEASURE B FUNDING. IN OCTOBER OF LAST YEAR, THE AMERICAN
13 COLLEGE OF SURGEONS ADOPTED GUIDELINES TO REPRESENT THE TRAUMA
14 AGENCY SUCH AS THE COUNTY'S DEPARTMENT OF HEALTH SERVICES
15 EMERGENCY MEDICAL SERVICES USE TO THE BEST TO SERVE THE NEEDS
16 OF INJURED PATIENTS AND OPTIMIZE REGIONAL TRAUMA SYSTEM
17 FUNCTIONS. THE A.C.S. PROPOSED VARIOUS ASSESSMENT MEASURES AND
18 WE HAVE LOOKED AT THOSE AND THEY ARE SPECIFIED IN THE BALANCE
19 OF THE MOTION. BUT WHAT'S BEFORE US TODAY IS IN THE
20 DIRECTIONS, MR. MAYOR AND COLLEAGUES, NUMBER 1, WHICH IS TO
21 APPROVE RECOMMENDATION ONE OF THE DEPARTMENT OF HEALTH
22 SERVICES JUNE 9 LETTER TO THE BOARD OF SUPERVISORS TO MAINTAIN
23 TRAUMA CERTIFICATION OF THE NONCOUNTY LOS ANGELES TRAUMA
24 CENTERS THROUGH DECEMBER 31 OF THIS YEAR WITHOUT SPECIFIC
25 FINANCIAL TERMS FOR THE EXTENSION. AND THE BALANCE OF THE

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1 MATTER THAT IS TO SAY NUMBER 2, WOULD BE CONTINUED TO NEXT
2 WEEK. THAT IS MY MOTION. AND I'D LIKE FOR THE BOARD TO
3 CONSIDER IT AND ADOPT IT ACCORDINGLY.

4

5 **SUP. ANTONOVICH, MAYOR:** WE HAVE A MOTION AND SECOND. MR. LUCAS
6 AND GENEVIEVE CLAVREUL. PASS? OKAY, THANK YOU. GENEVIEVE? DID
7 YOU WAIVE, TOO? OKAY. WITHOUT OBJECTION, SO ORDERED.

8

9 **SUP. RIDLEY-THOMAS:** THANK YOU, MR. MAYOR, COLLEAGUES. THANK
10 YOU.

11

12 **SUP. ANTONOVICH, MAYOR:** NOW FOR CONSENT ITEMS, GENEVIEVE
13 CLAVREUL. 17, 18, 22-A, 22-B, YOU WAIVE, THANK YOU? MR. LUCAS,
14 1-D, 2-D, 7, 10, 14, 21, 22-A, 22-B. MR. PREVEN, 5, 7, 14, 17,
15 20, 21, CS-2, CS-4. MR. SACHS, 2-D, 14, 17, 19, 20, 21. MR.
16 LUCAS?

17

18 **ROBERT LUCAS:** GOOD AFTERNOON ONCE AGAIN. YOU KNOW, REAL QUICK,
19 WE WERE TALKING EARLIER ON THE HOMELESS ISSUE AND SOME OF THE
20 WAGE. AND THERE WAS SOME THINGS MENTIONED ABOUT THE HOUSING
21 PREFERENCES. I CAN LET YOU KNOW ABOUT HOW I HAVE EXPERIENCED
22 IT WORKING AND NOT WORKING DOWN THERE. THEY HAVE WHAT IS KNOWN
23 AS A FAST TRACK. SINGLE FAMILIES WITH CHILDREN. SOME MENTAL
24 HEALTH ISSUES. AND I CAN TELL YOU IT'S BY DESIGN. IT'S NOT
25 REALLY SPOKEN. BUT THE PEOPLE THAT COME OUT OF PRISON THAT

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1 HAVE HAD DUAL DIAGNOSIS ISSUES, THERE'S A PROCESS FOR THIS
2 WAITING LIST. IT'S ABOUT A YEAR TO 18 MONTHS. AND THERE'S A
3 REASON FOR THIS. IN THAT AMOUNT OF TIME, IT'S MADE AWARE THAT
4 YOUR EITHER YOU'RE FOCUSED ON DOING THE RIGHT THING, GETTING
5 THROUGH THE STRUGGLES OR BEING FULLY COMMITTED TO GETTING THE
6 RESOURCES THAT WILL BE PROVIDED FOR YOU TO STAY OUT OF
7 TROUBLE, YOU CAN STAY SOBER, AND YOU CAN CONTINUE TO DO WHAT
8 THEY ASK YOU TO DO. IT'S REAL SIMPLE. NOW, SOME OF THE
9 HOMELESS THAT ARE DOWNTOWN WITH THESE KIDS THAT I HEARD
10 SOMEBODY BRING TO LIGHT EARLIER, YEAH, THEY'RE DOWN THERE.
11 IT'S A SHAME. IT'S HORRIBLE. IT'S HORRENDOUS IN SOME ISSUES,
12 BUT THE FACT IS SOME OF THEM PEOPLE CHOOSE TO BE THERE BECAUSE
13 THEY WANT TO CONTINUE TO DO AND LIVE LIFE THE WAY THEY WANT TO
14 LIVE IT. THAT IS A FACT. IT'S HEARTBREAKING. AND YOU CANNOT
15 HELP OR PROVIDE SERVICES FOR PEOPLE WHO ARE NOT CAPABLE OF
16 UNDERSTANDING A VISION ANY FURTHER THAN THEIR NEXT MEAL.
17 BECAUSE I CAN TELL YOU: THERE'S A LOT OF ENABLING GOING ON. A
18 LOT OF ENABLING. AND THAT'S JUST THE COLD HARD FACT. IF YOU
19 TRULY WANT TO BETTER YOURSELF, YOU HAVE TO WANT TO DO IT.

20

21 **SUP. ANTONOVICH, MAYOR:** MR. PREVEN?

22

23 **ERIC PREVEN:** YES, IT'S ERIC PRESIDENT, THE COUNTY RESIDENT
24 FROM DISTRICT 3. ITEM NUMBER 5 I WAS JUST DISCUSSING THIS WITH
25 THE COUNTY COUNSEL AND WITH SUPERVISOR KUEHL'S GROUP WHO HAVE

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1 NOT BEEN RESPONSIVE. THE L.A. COUNTY COURTHOUSE CORPORATION IS
2 NOT EASILY LINKED. WE'RE APPOINTING JOYCE FAHEE WHO I DO KNOW
3 MISS FAHEE, SHE'S A FORMER JUDGE. SHE IS AN A.R.C, THAT MEANS
4 A MEDIATOR. AND SHE HAS WORKED AND CURRENTLY I BELIEVE WORKS
5 AT E.& B. NEUTRAL RESOURCES WHICH IS AN INDEPENDENT PETROLEUM
6 COMPANY. SHE WAS THE MAYOR OF I BELIEVE MANHATTAN BEACH. SHE
7 HAS A HEARING EXAMINER CURRENTLY IN SANTA MONICA IN ROLLING
8 ESTATES. SHE'S AN ARBITRATOR. NONE OF THIS COMES OUT ON THE
9 LITTLE SHEET SHE FILLED OUT. IT MAKES HER SEEM LIKE SHE'S JUST
10 A GAL OFF THE STREET. SO WHAT IS THE L.A. COUNTY COURTHOUSE
11 CORPORATION? AND THE COUNTY COUNSEL APPARENTLY DOESN'T KNOW OR
12 HAS BEEN UNRESPONSIVE. THAT DOES SEEM OFF TO ME. IT FEELS LIKE
13 WE SHOULD HAVE AT LEAST A BASIC CODE THAT AUTHORIZES THAT SO
14 WE KNOW WHAT IT IS AND FIND OUT WHO ELSE IS SERVING I ASKED,
15 WHO IS THE ROSTER? IF THE COUNTY COULD PROVIDE THAT, I THINK
16 THAT WOULD BE APPROPRIATE. I WAS REALLY PUZZLED BY IT. SHE
17 USED TO WORK AT V.P. AT BLACKSTONE OIL AND GAS. SO I DON'T
18 KNOW. I MEAN ARE THOSE THE KINDS OF GOAL FOLKS WE WANT IN THAT
19 GROUP? MAYBE. ITEM NO. 4, PLEASE, SIR, IT'S NOT APPROPRIATE.
20 ITEM NO. 4 HAS BEEN CONTINUED. IT'S A 7-ELEVEN MATTER THE
21 SECOND IN A FEW WEEKS. THAT'S WHY I WANT TO ADDRESS IT BECAUSE
22 I DO THINK IT'S IF 7-ELEVEN IS MAKING EFFORTS DOWN HERE HERE
23 THIS IS ANOTHER ONE WHERE THERE WAS AN APPEAL AND IT'S BEING
24 PUSHED ASIDE, LET HIM GO. BUT THIS IS IN A VERY, VERY HIGH-
25 CRIME NEIGHBORHOOD IS WHAT IT READS TO ME. IT SEEMS LIKE

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1 ORDINARILY THERE'S 85.7 INSTANCES OF CRIME. THIS ONE HAD 484
2 IF I HAVE IT CORRECTLY. IT'S A REAL CONCERN. MAYBE THAT'S WHY
3 IT WAS TABLED UNTIL LATER? I DON'T KNOW BUT I THINK WE SHOULD
4 DOUBLECHECK THAT THERE'S NOT INAPPROPRIATE INFLUENCE MS. SOLIS
5 COMING IN YOUR DIRECTION FROM THAT GROUP. THEY ARE VERY VERY
6 PURSUASIVE AND SO WE NEED TO BE CONCERNED ABOUT THAT. YOU
7 KNOW, I WOULD SAY THAT TONIGHT THERE'S GOING TO BE A TELECAST
8 IN THE NEXT COUPLE DAYS, BUT THE BUDGET HEARINGS WHICH YOU
9 HAVE PUSHED, SIR, TO THE END OF THIS VERY NICE COMPLIMENTARY
10 PLACES FOR MISS KUEHL AND HER TEAM IS GOING TO PUSH THE BUDGET
11 HEARING TO 5:00 IN THE MORNING. SO I WOULD ASK YOU TO AIR IT
12 CHRONOLOGICALLY. JUNE 22ND, AIR IT BEFORE JUNE 23RD. IF YOU
13 DID IT THE OPPOSITE WAY LIKE YOU DID ON MAY 13TH, PUSHED IT TO
14 5:00 IN THE MORNING. I DON'T THINK THE PUBLIC FEELS THAT WAY
15 ABOUT THE BUDGET HEARINGS. I THINK WE COULD HAVE INVITED SOME
16 OF THESE SPEAKERS TO TALK ABOUT THIS VERY IMPORTANT MINIMUM
17 WAGE TO THE BUDGET HEARING. BUT VERY FEW PEOPLE WERE AWARE OF
18 THAT. I WOULD ASK YOU TO DO THE APPROPRIATE THING THERE. THANK
19 YOU.

20

21 **ARNOLD SACHS:** I GET TO FINISH. THANK YOU. I DID HOLD SEVERAL
22 ITEMS. JUST A FEW QUESTIONS. NUMBER 20 REFERS TO A FRANCHISE
23 WITH THE GOLDEN STATE WATER COMPANY. SO I WAS JUST CURIOUS
24 ABOUT THEY'RE JUST TRANSPORTING WATER. ARE THEY TRANSPORTING
25 WATER FOR THE WHOLESALERS LIKE METROPOLITAN WATER DISTRICT,

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1 MS. KUEHL? IS THERE ANYTHING BETWEEN THE WATER DISTRICTS AND
2 THE COMPANIES? DO THEY DO ANY FIGURING REGARDING THE WATER
3 CUTS, DO THEY DO THE FIGURING BASED ON INDIVIDUAL USAGE AS
4 SOME DISTRICTS DO OR ON THE AVERAGES TO COUNTY WATERWORKS
5 DISTRICTS DOES? THAT'S WHAT PEOPLE ARE REALLY INTERESTED IN. I
6 HELD ITEM 21 IT REFERS TO SOMETHING IN THERE ABOUT ADVISORY
7 COMMISSIONS, ADVISORY COUNCILS. SO I WAS WONDERING, PERSONAL
8 ASSISTANTS SERVICE COUNCIL THAT CAME UP LAST WEEK IN YOUR -- I
9 GOT ONE MINUTE HERE?

10

11 **SUP. ANTONOVICH, MAYOR:** NO. YOU HAVE ONE SECOND. THANK YOU.
12 YOUR TIME IS UP. OH ONE MINUTE. OKAY. YOU HAD TWO MINUTES. I
13 WOULD TRUST LORAYNE WITH MY LIFE THAN I WOULD TRUST YOU.

14

15 **LORAYNE LINGAT, DPTY EXEC.OFCR.:**MR. MAYOR THE NUMBERS THAT ARE
16 BEFORE US RIGHT NOW ARE 1-D. ON ITEM 2-D THIS IS WITH
17 RECOMMENDATION NO. 2 BEING REFERRED BACK TO THE COMMUNITY
18 DEVELOPMENT COMMISSION, ITEM 5, 7, 10, 14, 17, 18, 19, 20, 21,
19 22-AAND 22-B.

20

21 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR SOLIS MOVES, SECOND BY
22 KNABE WITHOUT OBJECTION, SO ORDERED. OKAY, MARK, WE BEGIN WITH
23 THE ADJOURNMENT MOTIONS. MARK'S NOT HERE. SHEILA?

24

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1 **SUP. SHEILA KUEHL:** ADJOURNMENT MOTIONS FROM DISTRICT 3. THANK
2 YOU, MR. MAYOR. I MOVE THAT WHEN WE ADJOURN TODAY IN WE
3 ADJOURN IN MEMORY OF JAMES HORNER. LONGTIME RESIDENT OF THE
4 THIRD DISTRICT IN MALIBU, A PROLIFIC OSCAR-WINNING SOUND TRACK
5 COMPOSER WHO DIED TRAGICALLY THIS WEEK AT THE AGE OF 61 IN THE
6 PRIVATE PLANE HE WAS PILOTING CRASHED JUST NORTH OF SANTA
7 BARBARA. HE MAY BE BEST KNOWN FOR HIS SCORE IN JAMES CAMERON'S
8 "TITANIC" AND THE CELINE DION SONG "MY HEART GOES ON.". BUT
9 HIS MANY OTHER SCORES FOR MORE THAN 100 OTHER FILMS INCLUDE
10 "AVATAR", "BRAVE HEART", "APOLLO 13" AND "A BEAUTIFUL MIND".
11 HE WAS BORN IN 1953 IN L.A., SON OF HARRY HORNER, A TELEVISION
12 DIRECTOR, AND MOTION PICTURE PRODUCTION DESIGNER. HE STUDIED
13 AT THE ROYAL COLLEGE OF MUSIC IN LONDON BEFORE RETURNING TO
14 CALIFORNIA AND COMPLETING HIS UNDERGRADUATE STUDIES IN MUSIC
15 AT U.S.C. PURSUING POSTGRADUATE WORK AT U.C.L.A. AFTER
16 APPRENTICING ON GENRE CRIME AND SCIENCE FICTION FILMS AT ROGER
17 CORMAN'S NEW WORLD PICTURES, HE GRADUATED TO MAJOR STUDIO
18 FEATURES SUCH AS SEVERAL ENTRIES IN THE "STAR TREK" FRANCHISE,
19 "48 HOURS", "COCOON" AND "FIELD OF DREAMS." AN EIGHT-TIME
20 OSCAR NOMINEE WON TWICE FOR HIS WORK ON "TITANIC" AS WELL AS
21 SEVERAL GRAMMIES AND MANY OTHER COMPOSING AND SCORING AWARDS.
22 HE'S SURVIVED BY HIS WIFE SARAH AND TWO DAUGHTERS. SECOND,
23 WITHOUT OBJECTION, SO ORDERED. SUPERVISOR KNABE?
24

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1 **SUP. KNABE:** THANK YOU, MR. MAYOR. TWO ADJOURNMENTS TODAY.
2 FIRST WE ADJOURN IN MEMORY OF A LONGTIME FRIEND, MR. DICK
3 ROSSBERG, A PATRIARCH OF TORRANCE. AN INSTITUTION ICON IN THE
4 CITY OF TORRANCE WHO SERVED IN THE CITY COUNCIL AND WAS PAST
5 PRESIDENT OF THE CHAMBER, DIED THIS PAST WEDNESDAY AT HIS HOME
6 SURROUNDED BY FAMILY AND FAMILY MEMBERS. HE WAS 87. 1988 HE
7 RECEIVED THE TORRANCE AREA CHAMBER DISTINGUISHED CITIZEN AWARD
8 FOR HIS CONTRIBUTION TO THE COMMUNITY. 2002 HE RECEIVED THE
9 JARED SIDNEY TORRANCE AWARD, THE HIGHEST HONOR NAMED FOR ITS
10 FOUNDING FATHER BESTOWED UPON A RECIPIENT FOR A LIFETIME OF
11 COMMUNITY SERVICE. DICK WAS ALSO FORMER PRESIDENT OF THE PALOS
12 VERDES ROTARY, HOLLYWOOD RIVIERA SPORTSMAN'S CLUB, LOS VERDES
13 MEN'S CLUB, SOUTH BAY CITIES ASSOCIATION. DICK IS SURVIVED BY
14 HIS WIFE, JUNE, OF 62 YEARS, SONS KIRK, CHRIS, TWO DAUGHTERS,
15 CLAUDIA, JILL AND THREE GRANDCHILDREN. HE WILL BE MISSED BY
16 ALL WHO KNEW HIM. JUST AN ABSOLUTELY WONDERFUL HUMAN BEING.
17 ALSO THAT WE ADJOURN IN MEMORY OF THE UNCLE OF A MEMBER OF MY
18 STAFF, ANDY VALENZUELA GILBERTO RAMIRO WHO WAS A LIFE- LONG
19 RESIDENT PASSED AWAY RECENTLY IN HACIENDA HEIGHTS AT THE AGE
20 OF 69. HE AND HIS WIFE FOUNDED TACO NAZO, IT LATER BRANCHED
21 OUT TO SENIOR BAJA AND BECAME KNOWN FAR AND WIDE FOR THE
22 SIGNATURE FISH TACOS AND DELICIOUS FOOD. HE LOVED TO SING AND
23 GARDEN AND WAS ALWAYS READY TO HELP OTHERS. SURVIVED BY HIS
24 WIFE MARIA, 7 CHILDREN, NINE GRANDCHILDREN AND ONE GREAT
25 GRANDSON. THOSE ARE MY ADJOURNMENTS, MR. CHAIR.

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1

2 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR, YOU HAD TWO ADDITIONAL
3 ONES?

4

5 **SUP. SHEILA KUEHL:** YES, I'M SORRY. IT'S A PAPER STORM UP HERE.
6 I HAD TWO FURTHER ADJOURNMENT MOTIONS. I MOVE THAT WHEN WE
7 ADJOURN TODAY WE ADJOURN IN MEMORY OF DICK VAN PATTEN.
8 LONGTIME RESIDENT OF THE THIRD DISTRICT, SANTA MONICA,
9 PROLIFIC ACTOR BEGINNING AS A CHILD IN THE 1940S. RECENTLY
10 PASSED AWAY AT THE AGE OF 86 AFTER A LENGTHY ILLNESS. BEST
11 KNOWN FOR HIS LEADING ROLE ON THE 1970S TV SERIES "EIGHT IS
12 ENOUGH". HE'S APPEARED IN MORE THAN 150 ROLES IN TV PROGRAMS
13 RANGING FROM "NAKED CITY" AND "I DREAM OF JEANIE" TO SEVERAL
14 MEL BROOKS FEATURES AND EVEN BROADWAY PLAYS. IN ADDITION TO
15 HIS ACTING WORK, HE ESTABLISHED A SUCCESSFUL PET FOOD COMPANY
16 NATURAL BALANCE. HIS MEMOIR, "EIGHTY IS NOT ENOUGH" WAS
17 PUBLISHED IN 2009. HE IS SURVIVED BY THREE SONS, NELS, JAMES
18 AND VINCE. ALL ACTORS. A SISTER, ACTOR JOYCE VAN PATTEN AND
19 HALF BROTHER TIMOTHY, A DIRECTOR. FINALLY, I MOVE THAT WHEN WE
20 ADJOURN TODAY, WE ADJOURN IN MEMORY OF FRANCIS KROLL RING,
21 LONGTIME RESIDENT OF THE THIRD DISTRICT IN BENEDICT CANYON
22 RECENTLY PASSED AWAY AT THE AGE OF 99. BORN IN THE BRONX.
23 MOVED WITH HER FAMILY TO L.A. IN THE 1930S. AT THE AGE OF 22,
24 SHE ANSWERED AN AD IN 1939 TO BE A TEMPORARY SECRETARY AND WAS
25 HIRED BY WRITER F. SCOTT FITZGERALD WHERE SHE WORKED ON WHAT

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1 BECAME HIS FINAL NOVEL, "THE LAST TYCOON", WHICH WAS LEFT
2 UNFINISHED AT THE TIME OF HIS DEATH A YEAR LATER. BUT HER
3 EXPERIENCE AS HIS COLLEAGUE AND CONFIDANT SET HER LIFE ON A
4 LITERARY CAREER THAT INCLUDED STORY EDITOR AT PARAMOUNT,
5 MAGAZINE EDITOR, BOOK REVIEWER AND COLUMNIST. HER MEMOIR OF
6 WORKING WITH FITZGERALD "AGAINST THE CURRENT" WAS PUBLISHED IN
7 1985. SHE'S SURVIVED BY HER DAUGHTER JENNIFER, HER SON GUY AND
8 TWO GRAND DAUGHTERS. THANK YOU.

9

10 **SUP. ANTONOVICH, MAYOR:** SECOND WITHOUT OBJECTION, SO ORDERED.
11 ALSO SUPERVISOR.

12

13 **SUP. HILDA SOLIS:** THANK YOU, MR. MAYOR. I HAVE THREE. I MOVE
14 TODAY THAT WE ADJOURN IN MEMORY OF DANIEL DARIO VILLANUEVA.
15 MR. VILLANUEVA WAS THE N.F.L.'S FIRST LATINO KICKER AND THE
16 PIONEER OF THE SPANISH LANGUAGE TELEVISION. HE WAS BORN
17 NOVEMBER 5, 1937 IN YOU TUCMCARI, NEW MEXICO AND PASSED AWAY
18 ON JUNE 15, 2015 AT THE AGE OF 77 AT VENTURA COUNTY HOSPITAL
19 FROM COMPLICATIONS. THE SON OF MIGRANT MINISTERS, HE GRADUATED
20 FROM CALEXICO HIGH SCHOOL BEFORE ATTENDING NEW MEXICO STATE
21 UNIVERSITY ON A FOOTBALL SCHOLARSHIP. HE PLAYED FOR THE LOS
22 ANGELES RAMS. HE WORKED AS A SPORTSCASTER AT K.M.E.X. AND HE
23 BECAME THE NEWS DIRECTOR OF K.M.E.X. AS THE STATION EXPANDED,
24 HE HIRED K.M.E.X.'S FIRST FIELD REPORTER AND LATER ASSIGNED
25 REPORT OTHERS COVER SPECIFIC TOPICS SUCH AS ENTERTAINMENT AND

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1 EDUCATION. HE WAS NAMED PRESIDENT OF THE SPANISH LANGUAGE
2 STATION. ONE OF THE MOST PROMINENT IN LOS ANGELES AND I WOULD
3 SAY SOUTHERN CALIFORNIA. HE HAS MADE IT MORE COMMUNITY-
4 ORIENTED WITH ON-AIR FUNDRAISING, THE SPONSORSHIP OF AN ANNUAL
5 FIESTA BROADWAY AND CINCO DE MAYO CELEBRATION. AS AN ACTIVE
6 PHILANTHROPIST HE AND HIS WIFE DONATED MILLIONS OF DOLLARS TO
7 CHARITABLE GROUPS IN ADDITION TO HIS WIFE AND SON DANNY, HE IS
8 SURVIVED BY SON JIM, SISTER MARY BLANK, LILY HERNANDEZ, NOEMI
9 PRINCE, ESTHER AGUILAR, BROTHER SAMUEL PAUL BENT AND PRIMO.
10 FIVE GRANDCHILDREN AND 8 GRANDCHILDREN. AT THIS TIME WE EXTEND
11 OUR CONDOLENCES TO THE VILLANUEVA FAMILY. TWO MORE, MR. MAYOR.
12 I MOVE THAT WE ADJOURN TODAY IN MEMORY OF GAY CLAIRE
13 LACOUTURE. MRS. LACOUTURE WAS BORN ON MAY 7, 1955 IN THE CITY
14 OF SOUTH GATE. SHE PASSED AWAY ON JUNE 11 AT THE AGE OF 60.
15 SHE STARTED HER CAREER AS LOS ANGELES COUNTY SHERIFF'S
16 DEPARTMENT IN JULY 1979 AS A STATION CLERK AND PROMOTED TO
17 SUPERVISOR. HER SERVICE TO L.A. COUNTY SPANNED 36 YEARS. HER
18 LAST ASSIGNMENT WAS A SUPERVISING SECRETARY AT INDUSTRY
19 STATION. GAY'S PASSIONS AND HOBBIES INCLUDED PLAYING PIANO,
20 FISHING, CAMPING AND CARING FOR ANIMALS. SHE WILL BEING
21 REMEMBERED FOR HER LOVING AND CARING SPIRIT, STRONG WORK ETHIC
22 AND DEATHCATION TO SERVING OTHERS. SHE IS SURVIVED BY HER
23 HUSBAND LEO, SONS JOHN, JAY, BROTHER STEVE AND A HOST OF
24 EXTENDED FAMILY MEMBERS WHO WILL MISS HER DEARLY. LASTLY I
25 MOVE THAT WE ADJOURN IN MEMORY OF SALVADOR E. ALVAREZ. MR.

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1 ALVAREZ WAS BORN DECEMBER 10, 1940 IN SANTA MARIA, CALIFORNIA.
2 PASSED AWAY JUNE 7TH, 2015 IN SAN JOSE AT THE AGE OF 74. AFTER
3 A LONG AND DEBILITATING ILLNESS. THE PROUD SON OF MEXICAN
4 IMMIGRANTS, ALVAREZ GRADUATED FROM JAMES LICK HIGH SCHOOL IN
5 EAST SAN JOSE AND THEN SAN JOSE STATE UNIVERSITY WHERE HE WAS
6 ONE OF THE FEW MEXICAN AMERICAN STUDENTS. ALVAREZ WENT ON TO
7 PURSUE POST-GRADUATE STUDIES IN SOCIAL WORK AT U.C. BERKELEY
8 AND AT THE AGE OF 30 BECAME ONE OF THE YOUNGEST COLLEGE
9 PROFESSORS IN CALIFORNIA COFOUNDING THE GRADUATE SCHOOL OF
10 SOCIAL WORK AT SAN JOSE STATE. A DEVOUT CATHOLIC, HE WAS
11 RECRUITED IN THE LATE 1960S BY THE U.S. CONFERENCE OF BISHOPS
12 TO FOCUS ON THE SPIRITUAL NEEDS OF LATINOS WHICH INCLUDED
13 INTRODUCING SPANISH LANGUAGE MASSES AND BRINGING IMAGES OF THE
14 VIRGEN DE GUADALUPE THE PATRON SANT OF THE AMERICAS INTO LOCAL
15 CHURCHES. IN 1975 A HANDFUL OF LATINO DEACONS SUCCESSFULLY
16 RECRUITED ALVAREZ TO BECOME AN ORDAINED DEACON. IN THAT ROLE
17 HE HEIGHTENED AWARENESS WITHIN THE CATHOLIC CHURCH OF THE
18 PLIGHT OF MIGRANT WORKERS IN CENTRAL CALIFORNIA. IN 2011 POPE
19 BENEDICT AWARDED ALVAREZ A PRESTIGIOUS PRO ECCESIA ET
20 PONTIFICE FOR CHURCH AND POPE AWARD FOR HIS WORK ON CIVIL
21 RIGHTS IN THE UNITED STATES AS A DELEGATE ON PEACE MISSIONS TO
22 20 NATIONS INCLUDING SOUTH AFRICA, ISRAEL, EL SALVADOR,
23 MEXICO, UGANDA AND ETHIOPIA. SAL ALVAREZ IS SURVIVED BY HIS
24 WIFE, CHILDREN, AND 9 GRANDCHILDREN. WE SEND OUR SINCERE
25 CONDOLENCES TO A WONDERFUL MAN. THANK YOU.

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **SUP. ANTONOVICH, MAYOR:** SECOND WITHOUT OBJECTION. SO ORDERED.

3 I'D LIKE TO MOVE ADJOURN IN MEMORY OF VARVAR MEHRABIAN WHO

4 PASSED AWAY AT THE AGE OF 84. ACTIVELY INVOLVED WITH THE ST.

5 PETER ARMENIAN CHURCH IN GLENDALE. SURVIVED BY HER SON AND TWO

6 GRANDCHILDREN. ALSO WANT TO JOIN ON DANNY VILLANUEVA. I KNEW

7 DANNY FOR MANY, MANY YEARS. HE WAS QUITE ACTIVE IN REPUBLICAN

8 POLITICS, WAS CONSIDERED TO BE RUNNING FOR OFFICE ONE DAY BUT

9 INSTEAD HE WENT AND MADE MONEY. AND A LOT OF IT IN THE MEDIA.

10 BUT HE WAS A FINE MAN. A VERY POSITIVE ROLE MODEL AND A GREAT,

11 GOOD FRIEND. ANNIE BELL, LONGTIME RESIDENT OF LANCASTER WHO

12 WAS TRAGICALLY MURDERED IN HER HOME ON JUNE 18TH. THOSE OF YOU

13 WHO WERE WITH ME WHEN WE HONORED THE OLDER AMERICANS

14 RECOGNITION DAY AT THE MUSIC CENTER LAST MONTH, SHE WAS THE

15 ONE OF THE HONOREES. SHE DEDICATED HERSELF, SHE WAS IN A

16 WHEELCHAIR BUT SHE'S ONE OF THE LONGEST VOLUNTEERS AT THE AND

17 ANTELOPE VALLEY SENIOR CENTER. SHE WAS A VERY WONDERFUL

18 PERSON. SHE LEAVES HER DAUGHTER HALLIE AND HER SON, ANOTHER

19 DAUGHTER MARGARET AND HER SON JAMES AND ON THAT IT WAS

20 ALLEGEDLY A YOUNG MAN 14 YEARS OLD WHO HAS BEEN ARRESTED WHO

21 RAN AWAY FROM A GROUP HOME. I WOULD LIKE TO KNOW WHAT IS THE

22 CONDITION OF THAT GROUP HOME SO WE COULD HAVE A REPORT TO THE

23 BOARD. THIS IS A GROUP HOME WHERE HE RAN AWAY FROM. AND IT

24 COULD BE BECAUSE HE JUST RAN AWAY OR IT MAY HAVE BEEN BECAUSE

25 OF THE CONDITIONS IN THAT HOME, I DON'T KNOW. WE NEED A REPORT

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OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 BACK ON THAT. KIRK KERKORIAN PASSED AWAY AT THE AGE OF 98.
2 FOUNDER OF M.G.M. RECORDS, M.G.M. RESORTS, I SHOULD SAY, WEST-
3 GATE LAS VEGAS, WEST HOTEL CASINO, BALLY'S, M.G.M. GRAND THEME
4 PARK, FOUNDED THE LINCY FOUNDATION. HE WAS A VERY CHARITABLE
5 MAN. HE GAVE MORE THAN \$1 BILLION TO CAUSES INCLUDING NEARLY
6 300 MILLION TO THE UNIVERSITY OF CALIFORNIA LOS ANGELES. AND
7 HE IS SURVIVED BY HIS TWO DAUGHTERS AND THREE GRANDCHILDREN.
8 JAY FUGITT FROM LA VERNE SERVED IN THE UNITED STATES ARMY
9 DURING WORLD WAR II PASSED AWAY AT THE AGE OF 90. HE WAS
10 COFOUNDER OF THE FRIENDS OF THE LA VERNE LIBRARY, SURVIVED BY
11 HIS WIFE AND SIX CHILDREN. DR. TAYLOR BOWMAN JONES RESIDENT OF
12 SANTA CLARITA PASSED AWAY AT THE AGE OF 67, A GRADUATED AT THE
13 UNITED STATES NAVAL ACADEMY WHERE HE TAUGHT CHEMISTRY FOR FOUR
14 YEARS BEFORE HIS TEACHING CAREER AT THE MASTERS COLLEGE AND HE
15 WAS CHAIRMAN OF BOTH -- MATHEMATICS DEPARTMENT SURVIVED BY HIS
16 WIFE, TWO CHILDREN, AND BROTHER. DELMER NIELSON PASSED AWAY AT
17 THE AGE OF 96. LONGTIME RESIDENT OF SANTA CLARITA. SERVED IN
18 THE UNITED STATES ARMY AIR FORCE DURING WORLD WAR II WHERE HE
19 EARNED THE DISTINGUISHED FLYING CROSS, LATER BEGAN A CAREER IN
20 AEROSPACE WITH ROCKETDYNE. ALSO ACTIVE MEMBER OF THE FIRST
21 PRESBYTARIAN CHURCH VOLUNTEERING AT THE HENRY MAYO MEMORIAL
22 HOSPITAL. GEORGE DUNAIA, RESIDENT OF PASADENA, PASSED AWAY
23 AT 88. FOUNDER OF THE DEVELOPMENTAL SERVICES FOR THE ARMENIA
24 AND ACTIVE MEMBER OF THE ST. GREGORY ARMENIAN CHURCH. AWARDED
25 THE SAINT NERCES THE GRATEFUL MEDAL AND THE STREET GREGORY THE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 ILLUMINATOR MEDAL. SURVIVED BY HIS WIFE OF 57 YEARS FLORA AND
2 TWO DAUGHTERS AND TWO GRANDCHILDREN. LAWRENCE "LARRY" NASTON
3 PASSED AWAY AT THE AGE OF 53 FROM ANTELOPE VALLEY. HE WAS THE
4 ANNOUNCER IN THE MOTOR SPORTS INDUSTRY, ACTIVELY INVOLVED IN
5 COMMUNITY ORGANIZATIONS INCLUDING THE SHERIFF'S VOLUNTEERS,
6 THE SEARCH AND RESCUE AND THE ANTELOPE VALLEY FAIR. SURVIVED
7 BY HIS WIFE TERRI AND THEIR CHILDREN AND MOTHER. VICTOR
8 GARCIA, FORMER SERGEANT, LOS ANGELES COUNTY SHERIFF'S
9 DEPARTMENT, PASSED AWAY ON JUNE 13TH. HARRY SHERMAN, PASSED
10 AWAY ON JUNE 9TH. HE WAS 88 YEARS OLD. ATTENDED JOHN MARSHALL
11 HIGH SCHOOL. SERVED IN THE MILITARY DURING WORLD WAR II. HE
12 WON THREE EMMY AWARDS, THE FOSTER PEABODY AWARD FOR TELEVISION
13 EXCELLENCE AND PRODUCED OVER 50 MINI SERIES, SPECIALS AND
14 MOVIES OF THE WEEK. VERY STRONG SUPPORTERT OF THE BOYS & GIRLS
15 CLUB. SURVIVED BY HIS SON, DAUGHTER, AND BROTHER WILLIAM. AND
16 I WOULD LIKE TO ADJOURN THE WHOLE BOARD IN MEMORY OF THOSE WHO
17 WERE KILLED IN THE TRAGIC KILLING IN SOUTH CAROLINA ON JUNE
18 17TH. SENATOR AND REVEREND CLEMENTA PINCKNEY SERVED IN THE
19 SOUTH CAROLINA STATE SENATE AND WAS THE CHIEF PASTOR OF THE
20 EMANUEL AFRICAN METHODIST EPISCOPAL CHURCH. CYNTHIA HURD WAS
21 MANAGER OF THE ST. ANDREWS REGIONAL LIBRARY. PASTOR REVEREND,
22 ALL MEMBERS. SHARONDA COLEMAN-SINGLETON WAS A SPEECH AND
23 LANGUAGE PATHOLOGIST, GIRLS TRACK COACH AND PART-TIME PASTOR
24 AT AME CHURCH. TYWANZA SANDERS, GRADUATE FROM ALLEN UNIVERSITY
25 IN COLUMBIA SOUTH CAROLINA WITH A DEGREE IN BUSINESS

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 ADMINISTRATION. ETHEL LANCE, 70 YEARS OLD, WORKED AT THE
2 A.M.E. CHURCH FOR OVER 30 YEARS. PASTOR REVEREND DEPAYNE
3 MIDDLETON-DOCTOR, 49 YEARS OLD, RETIRED, CHARLESTON COUNTY
4 DIRECTOR FOR COMMUNITY DEVELOPMENT. SUSIE JACKSON, LONGTIME
5 CHURCH MEMBER, 87. PASTOR REVEREND DANIEL SIMMONS SR., 74,
6 MYRA THOMPSON WAS 59. ALL MEMBERS? WITHOUT OBJECTION, SO
7 ORDERED. I WATCHED THE FAMILY BEING INTERVIEWED LAST NIGHT
8 ABOUT THE SENATOR. IT'S REMARKABLE THE COURAGE OF HIS CHILDREN
9 AND HIS WIFE AND THE LOVE THEY HAVE IN THIS TRAGEDY. I THINK
10 THE COMING TOGETHER OF THE COMMUNITY, IT WAS REMARKABLE. IT'S
11 UNBELIEVABLE HOW THEY'VE ALL COME TOGETHER IN THEIR CHRISTIAN
12 FAITH. IT WAS SO STRONG. IT WAS REMARKABLE. ANYWAY, SUPERVISOR
13 MARK RIDLEY-THOMAS?

14

15 **SUP. RIDLEY-THOMAS:** MR. MAYOR AND COLLEAGUES, THERE ARE SOME
16 INCIDENTS THAT ARE SIMPLY UNSPEAKABLE. I THINK ABOUT
17 CHARLESTON, THAT CERTAINLY FALLS WITHIN THAT CATEGORY. MUCH
18 MORE TO BE SAID ABOUT THAT LATER. FOR THE TIME BEING, WOULD
19 YOU JOIN ME IN ADJOURNING IN MEMORY OF REVEREND JERRY AND HIS
20 WIFE FRANCES WHITTAKER. JERRY WHITTAKER WAS BORN NOVEMBER THE
21 19TH, 1947 AND FRANCES WHITTAKER WAS BORN MAY 30, 1949. THEY
22 BOTH PASSED AWAY ON JUNE 7TH. NATIVES OF LOS ANGELES AND
23 MARRIED FOR 47 YEARS. THEY MOVED TO CLEVELAND, OHIO ABOUT 25
24 YEARS AGO. THERE JERRY WAS AN ASSOCIATE MINISTER OF THE
25 TRIUMPH CHURCH KINGDOM OF GOD, CHURCH OF GOD IN CHRIST. AND

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 THEY WILL BOTH BE REMEMBERED FOR THEIR DEDICATION AND SERVICE
2 TO THE CHURCH AND THE COMMUNITY AND ARE SURVIVED BY MANY
3 FAMILY MEMBERS AND FRIENDS AS WELL AS THEIR CHURCH FAMILY WHO
4 WILL MOST ASSUREDLY MISS THEM DEARLY. SAY ON A PERSONAL NOTE,
5 I KNEW BOTH JERRY AND FRANCES AS THEY ARE RELATIVES OF OUR
6 FAMILY. AND THEY ENDURED A LOT WITH THE ILLNESSES THAT THEY
7 SUFFERED IN THE PAST YEAR OF THEIR LIFE. AND ULTIMATELY IN
8 SEPARATE CIRCUMSTANCES THEY PASSED. IT'S VERY BIG BLOW TO
9 MEMBERS OF THE FAMILY AND I JUST SIMPLY WISH TO ACKNOWLEDGE
10 THAT THEY HAVE INDEED PASSED. AND THEY WILL BE MISSED BY THOSE
11 WHO LOVED THEM.

12

13 **SUP. ANTONOVICH, MAYOR:** PUBLIC COMMENT. JOSE MARTINEZ. WHITNEY
14 VOGT. OSCAR JOHNSON MOHAMAD. MICHAEL WOJTKIELEWICZ. MATTEO
15 DECASTRO. ANNABELLA MAZARIEGOS, MR. MOHAMAD.

16

17 **OSCAR MOHAMAD:** OSCAR MOHAMAD. BOW DOWN TO DOWN TO TALK TO ME.
18 ANYWAY, I'D LIKE ONE MINUTE. I'D LIKE TO SPEAK FOR THE
19 OPPRESSED AND THE STRUGGLING POOR. I READ SOME YEARS AGO ABOUT
20 ISLAM WAS THE MOST GROWING RELIGION IN AMERICA AND [INAUDIBLE]
21 NEWSPAPER TO COME OUT FROM CHICAGO [INAUDIBLE] ORGANIZATION.
22 MOHAMMED WAS THE LEADER OF 2-1/2 MILLION INDENTURED MUSLIMS
23 MEANING AFRICAN-AMERICANS. I WENT TO INTERNET AND RESEARCHED
24 THAT 2 MILLION AFRICAN-AMERICANS HAD BEEN CONVERTED TO ISLAM
25 IN 1975 THEY INDENTURED TO US. IN 1985 MOHAMMED HE PUT ONE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 THOUSAND PRODUCTS AND NAMED IT AMERICAN MUSLIM MISSION CO-OP
2 AND TODAY THE AMERICAN MUSLIM MISSION CO-OP THE LARGEST BUYING
3 CLUB IN AMERICA. BUT ONE DAY THEY AND OTHER PEOPLE FOR JOBS
4 ARE GOING TO BE A THING OF THE PAST. AFRICAN-AMERICANS SHOULD
5 BE WORKING FOR THEMSELVES. WE SHOULD END POLICE BRUTALITY. END
6 MISCONDUCT.

7

8 **SUP. ANTONOVICH, MAYOR:** YES, MA'AM.

9

10 **SPEAKER:** I HAVEN'T GOT ANYONE RECOMMENDING A PERCENTAGE PAY
11 INCREASE. LIKE WE CIVIL EMPLOYEES HAVE OR PRIVATE SECTOR
12 CONTRACT UNION MEMBERS HAVE. IT WILL BE JUST FAIR AND WE WILL
13 BE HAPPY BECAUSE A DOLLAR AN HOUR IT WILL BE \$12 A DAY, 60 A
14 WEEK, 3,100 YEARLY. THAT'S TOO MUCH. THE COUNTY OF LOS ANGELES
15 EMPLOYEES WOULD LOVE TO HAVE A PAY INCREASE LIKE THAT. YOU
16 BOARD MEMBERS WHO DON'T HAVE TIES WITH THE UNION, PLEASE DO
17 NOT FEEL THE PRESSURE OF THE UNION. PLEASE, YOU DON'T HAVE
18 TIME, DON'T GIVE IN TO THE UNION. THE WAY HAS DONE BY THE CITY
19 IT'S WRONG. IT WILL BE DETRIMENTAL FOR FIXED INCOME SENIORS
20 DISABLED. THEY WILL PASS THE COST TO ALL OF US. PLEASE THINK
21 ABOUT THE PEOPLE WHO DON'T HAVE MONEY. PLEASE. THANK YOU.

22

23 **SUP. ANTONOVICH, MAYOR:** YES.

24

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 **SPEAKER:** MY FIRST TIME HERE. I WOULD LIKE TO TALK ABOUT THREE
2 THINGS IF THAT'S POSSIBLE. I'M FROM BRAZIL AND I HAVE BEEN
3 VISITING THE UNITED STATES FOR 4 YEARS AND A HALF NOW AND
4 ALWAYS UNDERSTANDING, SEARCHING, FINDING OUT WHERE CAN I BE
5 MORE RELEVANT, WHERE CAN I HELP MORE, WHERE CAN I BE MORE
6 USEFUL IN THIS COUNTRY? AND AS AN INTERNATIONAL INTERFAITH
7 HUMANITARIAN ABOLITIONIST WRITER, I'M HERE FOR ASKING
8 QUESTIONS AND HOPE THAT SOMEBODY CAN HELP ME ON THIS. SO I
9 NEED HELP ON THREE THINGS AND IN CASE IT'S POSSIBLE. I WOULD
10 LIKE TO INTRODUCE TO EVERYBODY HERE THAT IS IN NEED, STARTING
11 THE PROCESS OF DEVELOPING LITTLE BRAZIL TOWN WOULD BE LOCATED
12 IN CULVER CITY THE MARKETS THERE. I WOULD LIKE TO YOU GUYS TO
13 THINK ABOUT THIS. AND THE RELEVANCE IS VERY HIGH TO THE NEEDS
14 OF CULTURE, LACK OF CULTURE.

15

16 **SUP. ANTONOVICH, MAYOR:** THANK YOU, SIR. JAY FUGET,. DR. TAYLOR
17 BOWMAN JONES. ROBERT LUCAS. ERIC PREVEN. ARNOLD SACHS. YES,
18 SIR.

19

20 **MICHAEL WOJTKIELEWICZ:** HONORABLE SUPERVISORS, GOOD AFTERNOON.
21 MY NAME IS MICHAEL WOJTKIELEWICZ, RESIDENT OF WEST HOLLYWOOD.
22 FIVE YEARS AGO THE MONTH OF MARCH 2010 BEGAN I WAS THE FIRST
23 RESIDENT TO MOVE INTO A BRAND NEW AFFORDABLE HOUSING PROJECT
24 KNOWN AS THE SIERRA BONITA APARTMENTS OWNED AND OPERATED BY
25 THE WEST HOLLYWOOD COMMUNITY HOUSING CORPORATION. THE COMPLEX

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 HOUSES 41 UNITS FOR PERSONS LIVING WITH DISABILITIES. BY THE
2 END OF MY FIRST WEEK THERE, I ASKED A VERY SIMPLE QUESTION:
3 HOW DID A RESIDENTIAL BUILDING CONSTRUCTED 20 YEARS AFTER THE
4 INTRODUCTION OF THE 1990 AMERICANS WITH DISABILITIES ACT HAVE
5 SEVERAL VIOLATIONS OF BOTH A.D.A. STANDARDS FOR ACCESSIBLE
6 DESIGN AND UNIFORM BUILDING CODE STANDARDS INCLUDING THOSE
7 REGARDING LIFE SAFETY? TO NOTE: EXISTING A.D.A. VIOLATIONS
8 OCCUR WITHIN THE COMMON AREAS OF THE PROJECT INCLUDING
9 NONCOMPLIANCE OF LOBBY AREA AND LAUNDRY ROOM, NONCOMPLIANCE IN
10 ACCESS TO AND FROM COMMUNITY ROOM AND TRASH ROOM AND
11 NONCOMPLIANCE OF BOTH A.D.A. AND UNIFORM BUILDING CODE OF A
12 SMALL AREA ORIGINALLY INTENDED AS A CLOSET SPACE BUT THEN
13 CONVERTED AFTER THE BUILDING'S OPENING INTO A SO-CALLED
14 COMPUTER ROOM. AS THIS JULY MARKS THE 25TH ANNIVERSARY OF THE
15 A.D.A. AND GIVEN THAT W.H.C.C. HAS RECENTLY THOUGH RELUCTANTLY
16 ACKNOWLEDGED AT LEAST ONE VIOLATION DOES EXIST, I ASK YOU AS
17 THE COUNTY BOARD TO WHO GAVE SUPPORT IN 2008.

18

19 **SUP. ANTONOVICH, MAYOR:** THANK YOU. YOUR TIME'S UP, BUT IF YOU
20 WANT TO GIVE US YOUR TESTIMONY, WE'LL MAKE COPIES FOR EACH OF
21 US. THANK YOU, SIR.

22

23 **ERIC PREVEN:** YES, IT'S ERIC PREVEN COUNTY RESIDENT FROM
24 DISTRICT 3. WERE YOU ABLE TO ANSWER THE QUESTIONS ABOUT THE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 LOS ANGELES COUNTY COURTHOUSE CORPORATION? IS ANYBODY GOING TO
2 PROVIDE A RESPONSE?

3

4 **SUP. ANTONOVICH, MAYOR:** THEY'RE INVOLVED WITH BUILDING NEW
5 COURTHOUSES.

6

7 **ERIC PREVEN:** IS THERE A CURRENT ROSTER? WHO AUTHORIZED IT?

8

9 **SUP. ANTONOVICH, MAYOR:** I WITH THINK THERE'S A CURRENT ROSTER.

10

11 **ERIC PREVEN:** CAN THAT BE PROVIDED BY THE COUNTY OF LOS
12 ANGELES?

13

14 **SUP. ANTONOVICH, MAYOR:** WE'LL GET YOU A COPY OF IT. IT'S NO
15 SECRET.

16

17 **ERIC PREVEN:** YOU KNOW, THERE'S A CASUALNESS, AND I'M QUOTING A
18 GUY WROTE IN "THE NEW YORK TIMES" WITH WHICH CORRUPT ACTS SEEM
19 TO BE DONE IN APPARENT UNCONCERN. THERE MIGHT BE HARSH
20 CONSEQUENCES. "YOU THINK THAT A CORRUPT PUBLIC OFFICIAL WOULD
21 GO TO EXTRAORDINARY LENGTHS TO MAKE HIS CRIMES DIFFICULT TO
22 DETECT AND EVEN MORE DIFFICULT TO PROVE BUT AT LEAST IN
23 SEVERAL CASES OF THE CASES WE KNOW OF, THEY RARELY SEEM TO.
24 SINCE MOST OFFICIALS ARE RATIONAL PEOPLE, THIS SUGGESTS THAT A
25 PERVASIVE CULTURE OF CORRUPTION AND THEIR INDIVIDUAL

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 EXPERIENCES WITH IT HAVE TOLD THEM THAT THEY HAVE LITTLE TO
2 FEAR. THAT LOGIC HAS TO CHANGE. ANY OFFICIAL CONTEMPLATING
3 SELLING HIS OR HER OFFICE HAS TO BE MADE TO KNOW THAT HE OR
4 SHE WILL END UP NOT JUST IN PRISON BUT FINANCIALLY RUINED IF
5 HE OR SHE DOES." THAT WAS ON JANUARY 22 ON "THE NEW YORK
6 TIMES." I WOULD ASK THE BOARD OF SUPERVISORS TO COMPLY WITH
7 THE REQUESTS THAT HAVE BEEN REASONABLY MADE JUST ACROSS -- I
8 KNOW YOU PUSHED ME TO THE END OF THE DAY, YOU PUSH ME TO THE
9 BEGINNING, IT'S NOT NECESSARY. JUST PROVIDE THE APPROPRIATE
10 INFORMATION THAT'S BEEN REQUESTED.

11

12 **SUP. ANTONOVICH, MAYOR:** THANK YOU. MR. LUCAS?

13

14 **ROBERT LUCAS:** GOOD AFTERNOON. I HOPE EVERYBODY'S ENJOYING THIS
15 SUMMER. YOU KNOW, I SEEN MARK RIDLEY-THOMAS ON THE MARTIN
16 LUTHER KING TELEVISION, TOO BAD HE'S NOT HERE I HAD SOMETHING
17 FOR HIM. MISS SOLIS OUT IN SALAZAR PARK IN EAST L.A. OFF OF
18 WHITTIER, I CAN'T TELL YOU SOME OF THE WORK THAT'S GOING ON
19 WITH THE KIDS AND EVEN THE ENVIRONMENT. THEY'VE TAKEN ALL OF
20 THE TREE TRIMMINGS AND LANDSCAPE FROM AROUND THE NEIGHBORHOOD
21 AND USED IT AS MULCH AROUND THAT ENTIRE PARK. I CAN'T TELL YOU
22 WHAT IT'S DONE FOR THE FRAGRANCE OF THAT AREA. I MEAN IT'S
23 FANTASTIC. PLUS THE FORCES THAT BE THAT HELPED B.H.S. AND
24 THEIR NEW BUILDING OFF OF WHITTIER BOULEVARD GET THROUGH SOME
25 CODE STUFF BECAUSE THAT BUILDING HAS BEEN VACANT FOR OVER A

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 YEAR. NOW I'VE GOT A BIGGER FORUM TO BE A MAINTENANCE MAN AND
2 I ENJOY THAT VERY MUCH. YOU GUYS ENJOY YOUR DAY.

3

4 **SUP. ANTONOVICH, MAYOR:** MR. SACHS?

5

6 **ARNOLD SACHS:** THANK YOU. IN HONOR OF CONSUMER FRAUD, I JUST
7 HAVE A QUESTION. YOU KNOW LAST WEEK IN THE MEETING THAT WAS
8 GOING ON FOR THE PERSONAL ASSISTANCE WORKERS, NOT TO MY
9 SURPRISE WHEN I WENT OUTSIDE AFTER THE MEETING KIND OF ENDED
10 AND I LISTENED TO SOMEBODY SAY "ALL THE PEOPLE WHO CAME FROM
11 SAN BERNADINO, YOUR BUSES ARE BOARDING OVER HERE. AND ALL THE
12 OTHER PEOPLE YOUR BUSES ARE BOARDING OVER THERE." SO I'M
13 WONDERING: THEY'RE ALL WEARING S.E.I.U. SHIRTS BUT THEY CAME
14 FROM SAN BERNADINO. SO CONSUMER FRAUD, NO. CONSTITUENT FRAUD,
15 YES. THAT'S A GOOD DEAL. HOW'D THAT HAPPEN? YOU PROBABLY
16 DIDN'T KNOW. NOBODY KNEW. GRANTED, THAT'S, YOU KNOW,
17 SUPERVISOR KNABE, YOU STARTED THIS MEETING OFF STARTED TALKING
18 ABOUT SHEROES. I'LL END IT BY JACKALOPES. DO YOU KNOW WHAT
19 THEY ARE? THAT'S A COMBINATION OF ANTELOPES AND JACKASSES.

20

21 **LORAYNE LINGAT, DPTY. EXEC. OFCR.:** IN ACCORDANCE WITH BROWN
22 ACT REQUIREMENTS, NOTICE IS HEREBY GIVEN THAT THE BOARD OF
23 SUPERVISORS WILL CONVENE IN CLOSED SESSION TO DISCUSS ITEM NO.
24 CS-1, CONFERENCE WITH LEGAL COUNSEL REGARDING SIGNIFICANT
25 EXPOSURE TO LITIGATION, ITEM NO. CS-2, PUBLIC EMPLOYMENT,

June 23, 2015

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OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 RECRUITMENT AND CONSIDERATION OF CANDIDATES FOR THE
2 APPOINTMENT OF POSITION OF COUNTY COUNSEL, ITEM NO. CS-3,
3 DEPARTMENT HEAD PERFORMANCE EVALUATIONS AND ITEM NO. CS-4,
4 CONFERENCE WITH LABOR NEGOTIATORS SACHI HAMAI AND DESIGNATED
5 STAFF AS INDICATED ON THE POSTED AGENDA. THANK YOU.

6

7

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THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 I, JENNIFER A. HINES, Certified Shorthand Reporter Number
2 6029/RPR/CRR qualified in and for the State of California, do
3 hereby certify:

4 That the transcripts of proceedings recorded by the Los
5 Angeles County Board of Supervisors June 23, 2015,
6 were thereafter transcribed into typewriting under my
7 direction and supervision;

8 That the transcript of recorded proceedings as archived
9 in the office of the reporter and which have been provided to
10 the Los Angeles County Board of Supervisors as certified by
11 me.

12 I further certify that I am neither counsel for, nor
13 related to any party to the said action; nor
14 in anywise interested in the outcome thereof.

15 IN WITNESS WHEREOF, I have hereunto set my hand this 6th
16 day of July 2015, for the County records to be used only for
17 authentication purposes of duly certified transcripts
18 as on file of the office of the reporter.

19

20 JENNIFER A. HINES

21 CSR No. 6029/RPR/CRR

22